

DEPARTMENT OF THE NAVY

BOARD FOR CORRECTION OF NAVAL RECORDS 701 S. COURTHOUSE ROAD, SUITE 1001 ARLINGTON, VA 22204-2490

> Docket No. 246-23 Ref: Signature Date

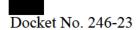
Dear ,

This is in reference to your application for correction of your naval record pursuant to Section 1552 of Title 10, United States Code. After careful and conscientious consideration of relevant portions of your naval record and your application, the Board for Correction of Naval Records (Board) found the evidence submitted insufficient to establish the existence of probable material error or injustice. Consequently, your application has been denied.

A three-member panel of the Board, sitting in executive session, considered your application on 28 February 2023. The names and votes of the members of the panel will be furnished upon request. Your allegations of error and injustice were reviewed in accordance with administrative regulations and procedures applicable to the proceedings of this Board. Documentary material considered by the Board consisted of your application, together with all material submitted in support thereof, relevant portions of your naval record and applicable statutes, regulations, and policies. In addition, the Board considered the advisory opinion by Navy Recruiting Command memorandum 1133 Ser N35 of 31 January 2023, and your response to the opinion.

The Board determined that your personal appearance, with or without counsel, would not materially add to their understanding of the issues involved. Therefore, the Board determined that a personal appearance was not necessary and considered your case based on the evidence of record.

You requested to establish entitlement to a \$25,000 Enlisted Bonus for Shipping (EBSHP). The Board, in its review of your entire record and application, carefully weighed all potentially mitigating factors, to include your assertions. However, the Board concluded that you did not meet the criteria for EBSHP in accordance with Commander, Navy Recruiting Command (COMNAVCRUITCOM) message 210013Z January 2022. This message outlined the rating/programs eligible for specified shipping months in Fiscal Year 2022 (FY22). At the time of your 21 January 2022 enlistment, COMNAVCRUITCOM message 210013Z January 2022 did not list the Hospital Corpsman rating as eligible for EBSHP, but listed "Any Rate" with the requirement to ship January through May; your projected ship date was 15 June 2022. Subsequent to your enlistment, COMNAVCRUITCOM promulgated additional messages that authorized "Any Rate" to receive EBSHP to fill shipping gaps at various times for varying bonus



amounts. The last COMNAVCRUITCOM message published on 4 April 2022, offering \$25,000 for "Any Rate" prior to your 15 June 2022 accession date indicated, "Recruiting personnel should not advise FS [future Sailors] to roll out and back in, in an attempt to qualify for a bonus. FS scheduled to ship April-June on the effective date of this message are not eligible for EBSHP." In this connection, you did not change your ship date and the Board substantially concurred with the comments contained in the advisory opinion.

You are entitled to have the Board reconsider its decision upon submission of new matters, which will require you to complete and submit a new DD Form 149. New matters are those not previously presented to or considered by the Board. In this regard, it is important to keep in mind that a presumption of regularity attaches to all official records. Consequently, when applying for a correction of an official naval record, the burden is on the applicant to demonstrate the existence of probable material error or injustice.

