



**DEPARTMENT OF THE NAVY**  
BOARD FOR CORRECTION OF NAVAL RECORDS  
701 S. COURTHOUSE ROAD, SUITE 1001  
ARLINGTON, VA 22204-2490

[REDACTED]  
Docket No. 308-23  
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records  
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED]

Ref: (a) Title 10 U.S.C. § 1552  
(b) NAVADMIN 108/20 of 15 Apr 20  
(c) FY22 SRB Award Plan (N13 SRB 002/FY22), 13 May 22  
(d) FY22 SRB Award Plan (N13 SRB 003/FY22), 9 Aug 22  
(e) FY22 SRB Award Plan (N13 SRB 004/FY22), 9 Aug 22

Encl: (1) DD Form 149 w/attachments  
(2) Advisory opinion by CMSB (BUPERS-328), 18 Jan 23  
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to show Petitioner reenlisted on 22 August 2022 and was eligible for and received a Selective Reenlistment Bonus (SRB).

2. The Board, consisting of [REDACTED] reviewed Petitioner's allegations of error and injustice on 14 February 2023 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, finds as follows:

a. On 23 August 2018 Petitioner entered active duty for 4 years with an end of active obligated service (EAOS) of 22 August 2022 and Soft EAOS (SEAOS) of 22 August 2024, and was awarded Navy Enlisted Classification (NEC) 856A in July 2019 and awarded NEC V31B in December 2019.

b. On 26 May 2022 Petitioner signed a command career request (NPPSC 1160/1) requesting a 4 year reenlistment effective 22 August 2022. Petitioner's request was approved on 20 June 2022 by cognizant authority.

c. On 19 September 2022 the Deputy Chief of Naval Personnel notified Petitioner that he was authorized immediate in-rate reenlistment in the active component with an end date of January 2024.

d. On 1 December 2022 Petitioner's Career Counselor notified BCNR via Petitioner that NCI [D], the previous Command Career Counselor (CCC) assigned to USS MILIUS, provided counseling to Petitioner when he inquired about reenlisting back in May 2022. She assisted him with completing a reenlistment for SRB, as evidenced by the approved SRB precertification request submitted by NCI [D] on Petitioner's behalf on 24 May 2022. In accordance with MILPERSMAN 1160-140, NCI [D] was responsible for submitting a Career Waypoints (CWAY) reenlistment quota request on Petitioner's behalf at that time, due to his declared intent to reenlist for SRB based on his hard EAOS, as opposed to the standard projected rotation date PRD/SEAOS windows upon which CWAY is normally based. NCI [D] did not complete the required CWAY submission at that time.

NCI [D] did not submit Petitioner's CWAY quota request in a timely manner, and prevented him from reenlisting properly on his scheduled, approved reenlistment date. From 24 May 2022 to 9 August 2022 NCI [D] never opened, updated, or submitted anything in CWAY for Petitioner, for whom she knowingly had a reenlistment and SRB pending. Even if NCI [D] had stopped to submit the CWAY application on 10 August 2022 when she finally opened ET2's CWAY file, ET2 would have been auto approved, and his reenlistment and SRB could have been salvaged.

e. In the advisory opinion, attached as enclosure (2), the office having cognizance over the subject matter addressed in Petitioner's application has commented to the effect that the request has merit and warrants favorable action.

## CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded that Petitioner requested and was approved to reenlist for 4 years on 22 August 2022, prior to the 24-month extension of enlistment going operative. The CCC failed to process the reenlistment request in a timely manner resulting in the 24-month extension going operative and his EAOS being updated to 22 August 2024. If the CCC had submitted Petitioner's request properly, he would have reenlisted for 4 years on 22 August 2022 and received the zone A SRB and the 24 month extension of enlistment would have been discounted from the SRB computation.

## RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner was discharged on 21 August 2022 and reenlisted on 22 August 2022 for a term of 4 years.

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Note: This change will entitle the member to a zone "A" SRB with an award level of 1.0 (\$30,000 award ceiling) for the ET rate.

A copy of this Report of Proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above-entitled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

3/4/2023

[REDACTED]

Deputy Director

[REDACTED]