



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

██████████
Docket No. 409-23
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO ██████████
██████████

Ref: (a) Title 10 U.S.C. § 1552
(b) MARADMIN 376/20, 30 Jun 20

Encl: (1) DD Form 149 w/attachments
(2) Advisory opinion by HQMC (MMEA), 23 May 23
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to establish Petitioner was eligible for and received the FY21 Aircraft Maintenance Kicker.

2. The Board, consisting of ██████████ reviewed Petitioner's allegations of error and injustice on 8 June 2023 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, finds as follows:

a. On 14 November 2006, Petitioner entered active duty, and was assigned Primary Military Occupational Specialties (PMOS) 6154 on 1 November 2007 and was assigned ADMOS1 6018 on 10 April 2012.

b. On 1 October 2016, Petitioner was promoted to Staff Sergeant/E-6 and joined to ██████████
██████████ for duty on 14 January 2017. Petitioner reenlisted on 13 February 2017 for 4 years with an End of Current Contract (ECC) of 12 February 2021.

c. On 29 January 2018, Petitioner was assigned ██████████.

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED]
[REDACTED]

d. On 4 February 2019, Petitioner signed an agreement to extend enlistment for 17 months with an End of Active Service (EAS) of 12 July 2022 in order to obligate service for assignment to BRC class 4-19.

e. On 22 July 2020, Petitioner's Careerist Active Duty Reenlistment was submitted and approved by Headquarters, U.S. Marine Corps (HQMC) on 13 January 2021.

f. On 14 November 2020, Petitioner entered Zone D.

g. On 23 January 2021, Petitioner reenlisted for 4 years with an ECC of 22 January 2025.

h. On 12 May 2021, Petitioner signed an agreement to extend enlistment for 2 months with an EAS of 22 March 2025 in order to obligate service for assignment to BRC class 2-22.

i. On 3 January 2022, Petitioner joined Recruiters School, [REDACTED]
[REDACTED] for training.

j. On 28 January 2022, Petitioner joined [REDACTED]
[REDACTED] for duty.

k. In the advisory opinion, attached as enclosure (2), the office having cognizance over the subject matter addressed in Petitioner's application has commented to the effect that the request has merit and warrants favorable action.

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded that Petitioner held the qualifications and was stationed at an authorized MCC listed in MARADMIN 376/20¹ at the time of submission. Due to processing delays and at no fault of Petitioner, he entered zone D prior to the approval of his reenlistment and became ineligible for the FY21 Aircraft Maintenance Kicker.

¹ Reference (b), this bulletin announced the Selective Retention Bonus (SRB) program and the Broken Service SRB (BSSRB) program authorized for FY21. With the advent of several new SRB programs, Marines were encouraged to thoroughly review the contents of this bulletin. First term Marines (Zone A) and career Marines (Zone B, C, D, and E) who reenlisted on or after 7 July 2020 were eligible for the FY21 SRB program. This included any regular component first term or career Marine with an ECC from 1 October 2020 to 30 September 2021.

Corporals through Gunnery Sergeants in Zones A, B, or C within the 60xx, 61xx, 62xx, 63xx, or 65xx MOSs holding current qualifications and Necessary MOSs (NMOS) of 6012-Safe For Flight Controller, 6016-Collateral Duty Inspector, 6017-Collateral Duty Quality Assurance Representative, or 6018-Quality Assurance Representative, in the below MCCs who reenlisted for 48 months, and agreed to remain in a specified MCC for the first 24 months (following the end of their current contract), rated a 20,000 dollar kicker in addition to the PMOS bonus amount listed in section(s) 3.l, 3 m, and 3.n. If no PMOS bonus is listed in section(s) 3.l, 3 m, and 3 n, the Marine rated a lump sum kicker of 20,000 dollars. MCCs Authorized for Aircraft Maintenance Kicker: "...VLA...IT5..."

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED]
[REDACTED]

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner was discharged and reenlisted on 11/12 November 2020 vice 22/23 January 2021 for a term of 4 years and 3 months vice 4 years.

Note: This change will entitle the member to a \$20,000 Aircraft Maintenance Kicker.

A copy of this Report of Proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above-entitled matter.
5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

6/15/2023

