



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

[REDACTED]
Docket No. 439-23
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED], USNR, XXX-XX-[REDACTED]

Ref: (a) Title 10 U.S.C. § 1552
(b) COMNAVCRUITCOM msg 051727Z Apr 22

Encl: (1) DD Form 149 w/attachments
(2) Advisory opinion by NRC, 31 Jan 23
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that her naval record be corrected to establish eligibility for Enlisted Bonus for Shipping (EBSHP).

2. The Board, consisting of [REDACTED], [REDACTED], and [REDACTED] reviewed Petitioner's allegations of error and injustice on 14 March 2023 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, found that, before applying to this Board, she exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board made the following findings:

a. On 14 April 2022, Petitioner enlisted in the Naval Reserve for a term of 8-years. NAVCRUIT 1133/52, New Accession Training (NAT) Program Enlistment Guarantee – Annex "A" listed New Accession Training Hospital Corpsman (NAT/HM) with Class "A" School and Guaranteed Assignment to [REDACTED]. Active Duty Service Date: 17 May 2022.

b. Petitioner's entered active duty on 17 May 2022, and completed Recruit Basic Military Training on 29 July 2022. On 18 November 2022, Petitioner completed Hospital Corpsman Basic Training. On 1 December 2022, Petitioner was released from active duty and transferred to the Navy Reserve; assigned to Selected Reserve unit effective 2 December 2022.

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CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2),¹ the Board finds the existence of an injustice warranting the following corrective action. In accordance with reference (b),² Petitioner met the criteria to receive \$4,000 EBSHP. However, NAVPERS 1133/52, Enlistment Guarantees – Annex “A” did not capture entitlement to EBSHP - \$4,000 Bonus as specified in reference (b). Although the proper administrative requirements were not completed, the Board felt that under these circumstances, relief is warranted.

RECOMMENDATION

That Petitioner’s naval record be corrected, where appropriate, to show that:

Petitioner’s NAVCRUIT 1133/52, New Accession Training Program Enlistment Guarantee - Annex “A” to DD Form 4 dated 14 April 2022 is amended to reflect Option 3: Enlistment Bonus for Shipping (EBSHP) - \$4,000 Bonus.

This change will entitle Petitioner to receive \$4,000 EBSHP upon graduation from Recruit Training Command on 29 July 2022.

Note: Defense Finance and Accounting Service will complete an audit of Petitioner’s pay records to determine retroactive bonus entitlement.

A copy of this Report of Proceedings will be filed in Petitioner’s naval record.

4. It is certified that a quorum was present at the Board’s review and deliberations, and that the foregoing is a true and complete record of the Board’s proceedings in the above-entitled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

3/28/2023

[REDACTED]

Deputy Director

Signed by: [REDACTED]

¹ Enclosure (2), the office having cognizance over the subject matter addressed in Petitioner’s application has commented to the effect that the request has merit and warrants favorable action.

² Reference (b) applied to future Sailors initially classified or reclassified on or after 5 April 2022. Reserve Component Recruits in the Hospital Corpsman (HM) New Accession Training that shipped April through June of Fiscal Year 2022, were eligible for a \$4,000 EBSHP upon graduation from Recruit Training Command.