

DEPARTMENT OF THE NAVY

BOARD FOR CORRECTION OF NAVAL RECORDS 701 S. COURTHOUSE ROAD, SUITE 1001 ARLINGTON, VA 22204-2490

> Docket No. 611-23 Ref: Signature Date

From: Chairman, Board for Correction of Naval Records

To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO , USN,

Ref: (a) Title 10 U.S.C. § 1552

(b) NAVADMIN 108/20, 15 Apr 20

(c) FY21 SRB Award Plan (N13 SRB 002/FY21), 28 Dec 20

Encl: (1) DD Form 149 w/attachments

- (2) Advisory opinion by CMSB (BUPERS-328), 31 Jan 23
- (3) Subject's naval record
- 1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that her naval record be corrected to show Petitioner reenlisted in January 2021, and was eligible for and received a Selective Reenlistment Bonus (SRB).
- 2. The Board, consisting of and and reviewed Petitioner's allegations of error and injustice on 14 February 2023 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.
- 3. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, finds as follows:
- a. On 14 February 2017 Petitioner entered active duty for 4 years with an end of active obligated service (EAOS) date of 13 February 2021 and Soft EAOS date of 13 February 2022.
 - b. In September 2018 Petitioner was awarded Navy Enlisted Classification (NEC) L31A.
- c. On 26 March 2021 Petitioner reenlisted for 5 years with an EAOS date of 25 March 2026 under the provisions of the Selective Training and Reenlistment (STAR) program.

d. In the advisory opinion, attached as enclosure (2), the office having cognizance over the subject matter addressed in Petitioner's application has commented to the effect that the request has merit and warrants favorable action.

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded that Petitioner reenlisted for 5 years under the STAR Program on 26 March 2021, without SRB. However, Petitioner was eligible to reenlist in January 2021, which was her original intent. At that time, Petitioner was eligible for a zone "A" 2.0 award level SRB. If the Command Career Counselor had submitted SRB waiver to BUPERS-328 in advance of member's requested reenlistment date, she would have been approved for zone A, 2.0 award level SRB.

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner was discharged and reenlisted on 30/31 January 2021 vice on 25/26 March 2021 for a term of 5 years.

Note: This change will entitle the member to a zone "A" SRB with an award level of 2.0 (\$\text{general}\] dollar award ceiling) for the HM/L31A rate/NEC. Remaining obligated service to 13 February 2021 will be deducted from SRB computation.

A copy of this Report of Proceedings will be filed in Petitioner's naval record.

- 4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above-entitled matter.
- 5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

