

DEPARTMENT OF THE NAVY

BOARD FOR CORRECTION OF NAVAL RECORDS 701 S. COURTHOUSE ROAD, SUITE 1001 ARLINGTON, VA 22204-2490

> Docket No. 613-23 Ref: Signature Date

From: Chairman, Board for Correction of Naval Records

To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO , USN, XXX-XX-

Ref: (a) Title 10 U.S.C. § 1552

(b) MILPERSMAN 1810-081 (c) NAVADMIN 144/21

Encl: (1) DD Form 149 w/attachments

(2) Advisory opinion by OCNO (N130G), 1 Feb 23

(3) Subject's naval record

- 1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to establish entitlement to Continuation Pay (CP).
- 2. The Board, consisting of present and injustice on 22 February 2023 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.
- 3. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, found that, before applying to this Board, he exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board made the following findings:
- a. Petitioner's Pay Entry Base Date (PEBD) is 1 February 2010, and completed Blended Retirement System (BRS) Opt-In training on 4 November 2017.
 - b. Petitioner reenlisted on 26 January 2018 for a term of 6 years.
 - c. Petitioner elected to opt-into BRS on 27 December 2018.
 - d. Petitioner's record reflects a 14-month extension submitted to corporate on 16 April 2021.
- e. In the advisory opinion, attached as enclosure (2), the office having cognizance over the subject matter addressed in Petitioner's application has commented to the effect that the request has merit and warrants favorable action.
- f. On 15 February 2023, Petitioner acknowledged CP eligibility date as 1 February 2022, CP obligated service requirements outlined in reference (b), and elected lump-sum payment—last day eligible to elect CP was 31 January 2022.

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. Petitioner met the eligibility criteria for CP, however, failed to make the election in accordance with reference (b)¹ prior to passing the 12-year service deadline. The Board found that had Petitioner received clear and timely guidance on making an election to receive CP, he would have followed proper procedures prior to going over 12 years of service. Although Petitioner did not complete the proper administrative requirements, the Board felt that under these circumstances, relief is warranted.

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner in coordination with his command completed the required Continuation Pay NAVPERS 1070/613, Administrative Remarks prior to reaching 12 years of service and submitted it to Commander, Navy Personnel Command for inclusion in the Petitioner's Official Military Personnel File.

Commander, Navy Personnel Command (PERS-8) validated Petitioner's CP eligibility and released CP authorization to Defense Finance and Accounting Service (DFAS). Note: DFAS will complete an audit of Petitioner's pay records to determine retroactive pay entitlement.

A copy of this Report of Proceedings will be filed in Petitioner's naval record.

- 4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above-entitled matter.
- 5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.



¹ Reference (b), Service Members who enrolled in BRS are eligible to receive mid-career CP at 12 years of serve (YOS) in exchange for an agreement to service four additional years of obligated service, to run concurrent with any existing service obligation. For the purpose of CP eligibility, 12 YOS is computed from the member's PEBD. Reference (c) specified that for service member's that provided Navy Standard Integrated Personnel System (NSIPS) with an up-to date email address, NSIPS would send email notifications of CP eligibility at 11 years 6 months YOS, 11 years 9 months YOS and final reminder at 11 years 11 months YOS. Additionally, service members who were unable to elect CP through NSIPS may manually elect CP through their Command Career Counselor.