

DEPARTMENT OF THE NAVY

BOARD FOR CORRECTION OF NAVAL RECORDS 701 S. COURTHOUSE ROAD, SUITE 1001 ARLINGTON, VA 22204-2490

> Docket No. 912-23 Ref: Signature Date

From: Chairman, Board for Correction of Naval Records

To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO

Ref: (a) Title 10 U.S.C. § 1552

(b) NAVADMIN 108/201, 5 Apr 20

(c) FY23 SRB Award Plan (N13 SRB 001/FY23), 26 Oct 22

Encl: (1) DD Form 149 w/attachments

- (2) Advisory opinion by CMSB BUPERS-328), 13 Feb 23
- (3) Subject's naval record
- 1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that her naval record be corrected to show Petitioner was eligible for and received Selective Reenlistment Bonus (SRB) for 48 months vice 39 months of Active Obligated Service (AOS).
- 2. The Board, consisting of reviewed Petitioner's allegations of error and injustice on 14 March 2023 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.
- 3. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice finds as follows:
- a. On 21 November 2016, Petitioner entered active duty for 4 years with an end of active obligated service (EAOS) of 20 November 2020 and Soft EAOS (SEAOS) of 20 November 2022. In November 2017, Petitioner was awarded Navy Enlisted Classification (NEC) 746A.
- b. In accordance with reference (b), this NAVADMIN announced revised SRB policy for Active Component and Full-Time Support, superseding NAVADMIN 272/19. Sailors must now have reenlisted within 365-days of their EAOS (as opposed to 270-days required in NAVADMIN 272/19), except in the case of Nuclear-trained Sailors who could have reenlisted at any point in the reenlistment zone, per guidance in OPNAVINST 1160.8B.
- c. On or about 1 April 2021, Petitioner signed an agreement to extend enlistment for 9 months with an SEAOS of 20 August 2023.
- d. In accordance with reference (c), FY23 SRB Award Plan (N13SRB 001/FY23) a Zone "A" SRB with an award level of 2.5 (\$60,000 award ceiling) for the IT/746A rate/NEC was listed.

e. On 20 November 2022, Petitioner reenlisted for 4 years with an EAOS of 19 November 2026. Furthermore, Petitioner received a Zone A SRB.

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2),¹ the Board finds the existence of an injustice warranting the following corrective action. The Board concluded that at the time of reenlistment, Petitioner's EAOS was 20 November 2022 and her SEAOS was 20 August 2023 and she was eligible for a Zone "A" SRB with an award level of 2.5. Due to administrative error, the SRB precertification was submitted for 39 months of AOS rather than 48. Petitioner's inoperative extension of 9 months should have been discounted from the SRB computation.

RECOMMENDATION

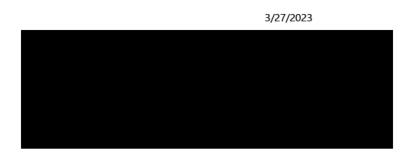
That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner's command submitted an Officer Personnel Information System (OPINS)/Navy Standard Integrated Personnel System (NSIPS) request 35 to 120 days in advance of the requested reenlistment date for the Sailor, and was it approved with an AOS "48 months" vice "39 months" by cognizant authority.

Note: This change will entitle the member to a Zone "A" SRB with an award level of 2.5 (\$60,000 award ceiling) for the IT/746A rate/NEC. Furthermore, Defense Finance and Accounting Service will complete an audit of Petitioner's pay records to determine correct bonus entitlement.

A copy of this Report of Proceedings will be filed in Petitioner's naval record.

- 4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above-entitled matter.
- 5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.



¹ In the advisory opinion, attached as enclosure (2), the office having cognizance over the subject matter addressed in Petitioner's application has commented to the effect that the request has merit and warrants favorable action.