

## **DEPARTMENT OF THE NAVY**

BOARD FOR CORRECTION OF NAVAL RECORDS 701 S. COURTHOUSE ROAD, SUITE 1001 ARLINGTON, VA 22204-2490

> Docket No. 923-23 Ref: Signature Date

Dear :

This is in reference to your application for correction of your naval record pursuant to Section 1552 of Title 10, United States Code. After careful and conscientious consideration of relevant portions of your naval record and your application, the Board for Correction of Naval Records (Board) found the evidence submitted insufficient to establish the existence of probable material error or injustice. Consequently, your application has been denied.

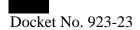
A three-member panel of the Board, sitting in executive session, considered your application on 6 April 2023. The names and votes of the members of the panel will be furnished upon request. Your allegations of error and injustice were reviewed in accordance with administrative regulations and procedures applicable to the proceedings of this Board. Documentary material considered by the Board consisted of your application, together with all material submitted in support thereof, relevant portions of your naval record and applicable statutes, regulations, and policies. In addition, the Board also considered the advisory opinion by Headquarters, U.S. Marine Corps (MMEA) of 23 February 2023, which was previously provided to you. You were afforded an opportunity to submit a rebuttal, but did not do so.

On 8 September 2015, you entered active duty for 4 years with an End of Current Contract (ECC) of 7 September 2019. On 12 September 2018, you reenlisted for 4 years with an ECC of 11 September 2022. On 1 August 2019, you were promoted to Sergeant/E-5. On 23 August 2019, you were assigned

On 14 April 2021, you signed an agreement to extend enlistment for 40 months with an End of Active Service (EAS) of 11 January 2026 in order to obligate service to lateral move to MOS 2336. Furthermore, you were assigned.

On 17 June 2021, you were transferred from on 18 June 2021 for duty.

In accordance with MARADMIN 344/21 published on 2 July 2021, this MARADMIN announced the Selective Retention Bonus (SRB) program and the Broken Service SRB (BSSRB) program authorized for FY22. With the advent of several new SRB programs, Marines were



encouraged to thoroughly review the contents of this bulletin. First term Marines (Zone A) and career Marines (Zone B, C, D, E, F, and G) who reenlisted on or after 7 July 2021 were eligible for the FY22 SRB program. This included any regular component first term or career Marine with an ECC from 1 October 2021 to 30 September 2022. Furthermore, this change entitled the member to a zone "B" SRB for MOS 2336, E-5 and below, which is capped at \$48,600 for 48 months of additional obligated service.

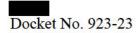
On 13 July 2021, your Careerist Active Duty Reenlistment request was submitted and was admin closed by HQMC on 13 July 2021.

In accordance with MARADMIN 235/22 published on 6 May 2022, to inform Commanding Officers of required changes to the FY22 SRB Program. Per references TFRS MESSAGE A66308, and MCO 7220.24P, this message serves as the 30-day notification for the termination of the FY22 SRB program which will occur on 4 June 2022. Marines with an ECC during FY22 will no longer be eligible for an SRB if approved after 3 June 2022. A FY22 ECC is defined as any Marine who has an ECC on the date of reenlistment between 1 October 2021 and 30 September 2022.

On 23 June 2022, you signed a Reenlistment Extension Lateral Move (RELM) Request (NAVMC 11537) via your command. Your request was approved by cognizant authority on 21 August 2022. Furthermore, you were assigned Primary Military Occupational Specialties (PMOS) 2336.

notified BCNR that in regard to your reenlistment situation, you lost the opportunity to gain a reenlistment bonus of \$48,600.00 per MARADMIN 295/22 Fiscal Year 2022 Selective Retention Bonus Program (SRBP). Prior to taking over the program, you turned in a completed reenlistment package prior to the Career Planners office in roughly July of 2022. Due to you approaching the ECC, you fell onto the extension you had signed previously which resulted in you being taken out of fiscal year 2022. With that, you were no longer eligible to submit for a fiscal year 2022 reenlistment resulting in you losing the eligibility for the bonus. Given the circumstances surrounding your situation, the package should have been submitted to Headquarters Marine Corps prior to the extension taking effect. You took the appropriate steps on your end to ensure you were able to reenlist however, you were not given the opportunity to compete for a reenlistment boat space. It was recommended that you be given the opportunity to be considered for a fiscal year 2023 boat space if possible.

You requested that your contract extension to be administratively negated and your re-enlistment package to be approved and placed into effect and that you receive an SRB; the Board, in its review of your entire record and application, carefully weighed all potentially mitigating factors, to include your assertions. However, the Board concluded that on 23 June 2022, you initiated a 48-month reenlistment with SRB request after returning from your MOS producing school. Per MARADMIN 235/22, the FY22 SRB terminated on 4 June 2022. All Marines with an FY 2022 ECC were no longer be eligible for an SRB after that date. In this connection, the Board substantially concurred with the comments contained in the advisory opinion.



You are entitled to have the Board reconsider its decision upon submission of new matters, which will require you to complete and submit a new DD Form 149. New matters are those not previously presented to or considered by the Board. In this regard, it is important to keep in mind that a presumption of regularity attaches to all official records. Consequently, when applying for a correction of an official naval record, the burden is on the applicant to demonstrate the existence of probable material error or injustice.

