



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

[REDACTED]
Docket No. 1119-23
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED]
[REDACTED]

Ref: (a) Title 10 U.S.C. § 1552
(b) MARADMIN 295/22, 15 Jun 22

Encl: (1) DD Form 149 w/attachments
(2) Advisory opinion by HQMC (MMEA), 27 Feb 23
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to show Petitioner was eligible for and received a Selective Retention Bonus (SRB).

2. The Board, consisting of [REDACTED] reviewed Petitioner's allegations of error and injustice on 23 March 2023 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, finds as follows:

a. On 14 November 2011, Petitioner entered active duty, and was assigned Primary Military Occupational Specialties (PMOS) 6257 on 5 September 2012.

b. On 21 January 2021, Petitioner reenlisted for 2 years with an End of Current Contract (ECC) of 20 January 2023.

c. On 26 May 2021, Petitioner signed an agreement to extend enlistment for 28 months with an End of Active Service of 20 May 2025 in order to gain obligated service for assignment to BRC class [REDACTED].

d. On 27 April 2022, Petitioner was assigned [REDACTED].

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[REDACTED]

e. In accordance with reference (b), this MARADMIN announces the SRB program and the Broken Service SRB (BSSRB) program authorized for FY23. With the advent of several new SRB programs, Marines are encouraged to thoroughly review the contents of this bulletin. First term Marines (Zone A) and career Marines (Zone B, C, D, E, F, and G) who reenlist on or after 14 June 2022 are eligible for the FY23 SRB program. This will include any regular component first term or career Marine with an ECC from 1 October 2022 to 30 September 2023.

Zone C applies to those active component Marines with 10 to 14 years of active military service. Marines with exactly 14 years of active service on the date of reenlistment may be paid a Zone C PMOS bonus if they have not previously received a Zone C PMOS bonus. Zone C PMOS bonus payments for Marines who reenlist for at least 48 months obligated service are authorized as listed below in dollars (bonuses for Marines who reenlist for 36 to 47 months obligated service will be calculated as per para 3.j). Furthermore, a Zone "C" SRB for MOS 6257, E-6, which is capped at \$16,740 for 48 months of additional obligated service was authorized.

f. On 13 November 2022, Petitioner's Careerist Active Duty Reenlistment request was submitted and approved by HQMC on 17 November 2022.

g. On 30 November 2022, Petitioner reenlisted for 4 years with an ECC of 29 November 2026.

h. On 1 January 2023, Petitioner was promoted to Staff Sergeant/E-6.

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2),¹ the Board finds the existence of an injustice warranting the following corrective action. The Board concluded that Petitioner was selected to Staff Sergeant at the time he submitted for reenlistment. The Careerist Active Duty Reenlistment request was submitted without SRB due to Petitioner's current rank. At the time of reenlistment, no SRB was available for the rank of Sergeant; therefore, the Board determined that if Petitioner had been advised to delay reenlistment until closer to his ECC, he could have reenlisted as a Staff Sergeant and would have been eligible for a Zone C SRB.

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner was discharged and reenlisted on "1/2 January 2023" vice "29/30 November 2022" for a term of "4 years and 1 month" vice "4 years".

Note: This change will entitle the member to a Zone "C" SRB for MOS 6257, E-6, which is capped at \$16,740 for 48 months of additional obligated service. Remaining obligated service to 20 January 2023 will be deducted from SRB computation.

¹ Enclosure (2), the office having cognizance over the subject matter addressed in Petitioner's application has commented to the effect that the request has merit and warrants favorable action.

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[REDACTED]

A copy of this Report of Proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above-entitled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

3/30/2023

[REDACTED]
Deputy Director
[REDACTED]