



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

[REDACTED]
Docket No. 1127-23
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED], USN,
XXX-XX-[REDACTED]

Ref: (a) Title 10 U.S.C. § 1552
(b) OPNAVINST 1160.8B, 1 Apr 19
(c) FY21 SRB Award Plan (N13 SRB 003/FY21), 19 Feb 21

Encl: (1) DD Form 149 w/attachments
(2) Advisory opinion by CMSB BUPERS-328, 21 Mar 23
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to show Petitioner was eligible for and received a Selective Reenlistment Bonus (SRB).

2. The Board, consisting of [REDACTED], [REDACTED], and [REDACTED] reviewed Petitioner's allegations of error and injustice on 11 April 2023 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, finds as follows:

a. On 6 July 2016, Petitioner entered active duty for 4 years with an End of Active Obligated Service (EAOS) of 5 July 2020 and Soft End of Active Obligated Service (SEAOS) of 5 July 2021.

b. In accordance with reference (b), a member who receives orders to attend training to gain a qualifying SRB Navy Enlisted Classification (NEC), but lacks the required obligated service to complete training may apply for OBLISERV to Train (OTT). To be eligible to apply for OTT, completion of the requested school must occur after the current inoperative extension (i.e., EAOS). If approved for OTT, the member will be allowed to extend enlistment through the school graduation date. The member must agree to obligate service to meet graduation date for

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the SRB rating, NEC, or skill and then reenlist after the new rating, NEC, or skill is attained or rating conversion is completed. The new rating, NEC, or skill must be designated for award of an SRB at the time of the OTT agreement.

If the member has passed through an SRB zone since the OTT approval date prior to graduation, then that member will receive the award level in effect for the member's current zone. If that award level is zero, then the member will not receive an SRB. An SRB eligible member cannot use this option to delay reenlistment to acquire advance training or another NEC to qualify for a higher paying award level.

c. In accordance with reference (c) 19 February 2021, FY21 SRB Award Plan (N13 SRB 003/FY21) a zone "A" SRB with an award level of 0.5 (\$30,000 award ceiling) for the MA rate was listed.

d. On 16 June 2021, Petitioner was issued official change duty orders (BUPERS order: [REDACTED]) with required obligated service to October 2024, while stationed at [REDACTED], [REDACTED], [REDACTED] with an effective date of departure of July 2021. Petitioner's intermediate (01) activity was [REDACTED], [REDACTED], [REDACTED] for temporary duty with an effective date of arrival of 7 August 2021. Petitioner's intermediate (02) activity was [REDACTED] [REDACTED] for temporary duty under instruction with an effective date of arrival of 23 August 2021.

e. On 22 June 2021, Petitioner submitted an Electronic Personnel Action Request (NAVPERS 1306/7) requesting to OTT for 39 months to meet required OBLISERVE. Due to being unable at this time to incur additional obligated service without potential monetary loss, upon graduation from MA "A" School. Petitioner's request was approved by cognizant authority on 25 June 2021.

f. On 28 June 2021, Branch Head, Community Management Support Branch notified Petitioner that he had been approved for OTT extension. Authorization is granted to execute a 4-month (School) extension to allow Petitioner to graduate course of instruction earning an NEC that is eligible for SRB. Annotate the remarks block of NAVPERS 1070/621 with the following: "OTT authorized by BUPERS-328. CDP: 23FD. Rating/NEC: MA/0000. Award Level: 0.5. Zone: A. Under the OTT program, I agree to extend through school, then reenlist upon graduation to meet or exceed Permanent Change of Station orders (BUPERS ORDER [REDACTED]) obligated service requirements." Timeframe. No earlier than the date of this email and prior to transfer date from current Permanent Duty Station.

g. On 6 July 2021, a 4-month agreement to extend enlistment posted to Navy Standard Integrated Personnel System with an SEAOS of 5 November 2021.

h. On 30 July 2021, Petitioner transferred from [REDACTED] and arrived to [REDACTED] [REDACTED] on 7 August 2021 for temporary duty.

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i. On 19 October 2021, Petitioner signed a command career request (NPPSC 1160/1) requesting a 6 month extension in order to Obliserve to Train. Petitioner's request was approved on 20 October 2021 by cognizant authority.

j. On 2 November 2022, Petitioner signed a command career request (NPPSC 1160/1) requesting a 3 year reenlistment effective 5 November 2021. Petitioner's request was approved on 3 November 2021 by cognizant authority.

k. On 4 November 2021, Petitioner successfully fulfilled the requirements of the course of instruction, and having achieved the prescribed grade, is hereby declared a graduate of the Master-at-Arms "A" school.

l. On 5 November 2021, Petitioner reenlisted for 3 years with an EAOS of 4 November 2024.

m. On 16 November 2021, Petitioner was issued official modification to change duty orders (BUPERS order: [REDACTED]) with required obligated service to October 2024, while stationed at [REDACTED], [REDACTED] with an effective date of departure of August 2021. Petitioner's intermediate (01) activity was [REDACTED] for temporary duty with an effective date of arrival of 18 August 2021. Petitioner's intermediate (02) activity was [REDACTED], [REDACTED] ([REDACTED]), [REDACTED] for temporary duty under instruction with an effective date of arrival of 14 September 2021. Petitioner's intermediate (03) activity was [REDACTED], [REDACTED] ([REDACTED]), [REDACTED] for temporary duty with an effective date of arrival of 6 November 2021. Petitioner's ultimate activity was [REDACTED], [REDACTED], [REDACTED] for duty with an effective date of arrival of 11 December 2021, with a Projected Rotation Date of December 2024.

n. On 12 January 2022, Petitioner transferred from [REDACTED] and arrived to [REDACTED] on 1 February 2022 for duty.

o. In the advisory opinion, attached as enclosure (2), the office having cognizance over the subject matter addressed in Petitioner's application has commented to the effect that the request has merit and warrants favorable action.

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded that Petitioner was authorized to execute a 4-month extension to allow Petitioner to graduate course of instruction earning an NEC that is eligible for SRB. At the time of reenlistment, Petitioner's rate was MA3, however, his contract listed his rate as HM3, making him ineligible for the Zone A, MA 0.5 award level SRB.

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RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner's 3 year immediate reenlistment contract (NAVPERS 1070/601) executed on 5 November 2021 listed his rate as [REDACTED] vice [REDACTED]

Note: This change will entitle the member to a Zone "A" SRB with an award level of 0.5 (\$30,000 dollar award ceiling) for the MA rate.

A copy of this Report of Proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above-entitled matter.
5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

4/21/2023

