



**DEPARTMENT OF THE NAVY**  
BOARD FOR CORRECTION OF NAVAL RECORDS  
701 S. COURTHOUSE ROAD, SUITE 1001  
ARLINGTON, VA 22204-2490

[REDACTED]  
Docket No.1208-23  
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records  
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED], USN,  
XXX-XX-[REDACTED]

Ref: (a) Title 10 U.S.C. § 1552  
(b) COMNAVCRUITCOM msg 301300Z Apr 18

Encl: (1) DD Form 149 w/attachments  
(2) Advisory opinion by NRC ltr 1133 Ser N35, 7 Apr 23  
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to establish eligibility for the Enlisted Bonus for Source Rate (EBSR).

2. The Board, consisting of [REDACTED], [REDACTED], and [REDACTED] reviewed Petitioner's allegations of error and injustice on 18 April 2023 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, found that, before applying to this Board, he exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board made the following findings:

a. Reference (b) applied to future Sailors initially classified or reclassified (change in program, rate, or ship date) on or after 1 May 2018. Active Component Recruits in the Special Warfare Boat Operator - Advanced Technical Field (SB-ATF) program that shipped in October through September of any fiscal year were eligible for \$15,000 EBSR upon graduation from Crewman Qualification Training (CQT). Additionally, members must have earned the rating Navy Enlisted Classification (NEC) and have a security clearance.

b. On 14 July 2017, Petitioner enlisted in the Naval Reserve for a term of 8 years of which 4 years was considered an active duty obligation. NAVCRUIT 1133/52, Enlistment Guarantees - Annex "A" listed Aviation Electronic, Electrical, & Computer Systems Technician (AV/SG) Program Guarantee. Active Duty Service Date (ADSD): 29 May 2018.

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c. On 22 August 2017, Petitioner reclassified and issued NAVCRUIT 1133/52, Enlistment Guarantees – Annex “B” listing Advanced Technical Field Special Warfare Operator (ATF/SO 6YO) Challenge Program that required a voluntary extension of 24-months; and Enlistment Bonus for Source Rate (EBSR) - \$12,000 Bonus. ADSD: 13 December 2017.

d. Petitioner’s ADSD is 13 December 2017.

e. On 10 February 2018, Petitioner completed Recruit Basic Military Training.

f. On 3 May 2018, Petitioner reclassified and issued NAVCRUIT 1133/52, Enlistment Guarantees – Annex “C” listing Advanced Technical Field Special Warfare Operator (ATF/SB 6YO) Challenge Program that required a voluntary extension of 24-months.

g. On 2 July 2018, Petitioner issued Secret clearance.

h. On 14 March 2019, Petitioner completed Navy Special Warfare CQT and awarded NEC O52A effective 1 March 2019.

i. In the advisory opinion, attached as enclosure (2), the office having cognizance over the subject matter addressed in Petitioner’s application has commented to the effect that the request has merit and warrants favorable action.

## CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. In accordance with reference (b), Petitioner met the criteria to receive \$15,000 EBSR after reclassification to SB-ATF. However, the issued NAVPERS 1133/52, Enlistment Guarantees – Annex “C” did not capture the entitlement to \$15,000 EBSR. Although the proper administrative requirements were not completed, the Board felt, under these circumstances, relief is warranted.

## RECOMMENDATION

That Petitioner’s naval record be corrected, where appropriate, to show that:

Petitioner’s NAVCRUIT 1133/52, Enlistment Guarantee - Annex “C” to DD Form 4 dated 14 July 2017 is amended to reflect Option 2: “Enlisted Bonus for Source Rate (EBSR) - \$15,000” vice “N/A.”

This change will entitle Petitioner to receive \$15,000 EBSR upon graduating CQT and earning NEC O52A on 14 March 2019.

Note: Defense Finance and Accounting Service will complete an audit of Petitioner’s pay records to determine retroactive enlistment bonus entitlement.

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A copy of this Report of Proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above-entitled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

4/25/2023

[REDACTED]

Deputy Director

Signed by: [REDACTED]