



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

[REDACTED]
Docket No. 1234-23
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED], USN,
[REDACTED]

Ref: (a) Title 10 U.S.C. § 1552
(b) FY21 Navy Active Duty Nurse Corps Special Pay Guidance

Encl: (1) DD Form 149 w/attachments
(2) Advisory opinion by BUMED, 7 Apr 23
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to establish entitlement to Certified Registered Nurse Anesthetics (CRNA) Incentive Pay (IP).

2. The Board, consisting of [REDACTED], [REDACTED], and [REDACTED] reviewed Petitioner's allegations of error and injustice on 13 April 2023 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, found that, before applying to this Board, he exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board made the following findings:

a. In accordance with reference (b), the eligibility date of IP shall be calculated from the completion of the qualifying training plus three months. Nurse Corps officers who are CRNA are entitled to IP in the amount of \$15,000 per year.

b. On 7 November 2009, Petitioner graduated from [REDACTED] – [REDACTED] with an Associate Degree in Nursing and on 24 February 2014, graduated from [REDACTED] [REDACTED] University with a Bachelor of Science in Nursing.

c. On 24 April 2015, Petitioner signed NAVPERS 1000/4, Officer Appointment Acceptance and Oath of Office.

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[REDACTED]

- d. On 9 May 2015, Petitioner entered active duty.
- e. Petitioner was assigned to Officer Training Command, [REDACTED] from 10 May 2015 to 12 June 2015 as a student under temporary duty.
- f. Petitioner was assigned to [REDACTED], [REDACTED] from 12 June 2015 through 18 April 2018 for duty.
- g. Petitioner was assigned to [REDACTED] [REDACTED] from 19 April 2018 through 12 August 2019 as a student for duty under instruction.
- h. Petitioner reported to [REDACTED] Graduate School of Nursing (GSN), [REDACTED] on 13 September 2019 for duty.
- i. On 15 May 2021, Petitioner graduated from [REDACTED] with a Doctor of Nursing Practice.
- j. On 6 May 2021, Petitioner issued certification in CRNA from the National Board of Certification and Recertification for Nurse Anesthetists; certification expires on 31 May 2025.
- k. On 11 June 2021, Petitioner detached [REDACTED] [REDACTED] and reported to [REDACTED] [REDACTED], [REDACTED] on 12 July 2021 for duty.
- l. Petitioner's Master Military Pay Account reflects CRNA IP entitlement began on 1 February 2023.
- m. In the advisory opinion, attached as enclosure (2), the office having cognizance over the subject matter addressed in Petitioner's application has commented to the effect that the request has merit and warrants favorable action.

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. In accordance with reference (b), Petitioner met the eligibility criteria to receive the CRNA IP at the rate of \$15,000 per year; however, because of administrative oversight, Petitioner's CRNA IP package was not processed in a timely manner. Therefore, the Board felt that under these circumstances, relief is warranted.

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner submitted request for CRNA IP in a timely manner, and was approved by cognizant authority.

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[REDACTED]

This change will entitle Petitioner to CRNA IP with an annual rate of \$15,000 for the period of 15 August 2021 to 31 January 2023.

Note: Defense Finance and Accounting Service will conduct an audit of Petitioner's pay records to determine retroactive pay entitlement.

A copy of this Report of Proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above-entitled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

4/21/2023

[REDACTED]