



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

██████████
Docket No. 1323-23
Ref: Signature Date

██████████
██████████
██████████

Dear ██████████:

This is in reference to your application for correction of your naval record pursuant to Section 1552 of Title 10, United States Code. After careful and conscientious consideration of relevant portions of your naval record and your application, the Board for Correction of Naval Records (Board) found the evidence submitted insufficient to establish the existence of probable material error or injustice. Consequently, your application has been denied.

A three-member panel of the Board, sitting in executive session, considered your application on 25 April 2023. The names and votes of the members of the panel will be furnished upon request. Your allegations of error and injustice were reviewed in accordance with administrative regulations and procedures applicable to the proceedings of this Board. Documentary material considered by the Board consisted of your application, together with all material submitted in support thereof, relevant portions of your naval record and applicable statutes, regulations and policies. In addition, the Board considered the advisory opinion by the Branch Head, Community Management Support Branch memo 1160 Ser B328/031 of 22 February 2023, which was previously provided to you for comment.

On 12 December 2016, you entered active duty for 4 years with an End of Active Obligated Service (EAOS) of 11 December 2020 and Soft EAOS (SEAOS) of 11 December 2021. On 31 May 2019, you signed an agreement to extend enlistment for 12 months with a SEAOS of 11 December 2022 in order to incur sufficient obligated service for accelerated advancement to E-4.

In accordance with NAVADMIN 108/20 published on 15 April 2020, this NAVADMIN announced revised Selective Reenlistment Bonus (SRB) policy for Active Component (AC) and Full-Time Support (FTS), superseding NAVADMIN 272/19. Sailors must now have reenlisted within 365-days of their EAOS (as opposed to 270-days required in NAVADMIN 272/19), except in the case of Nuclear-trained Sailors who could have reenlisted at any point in the reenlistment zone, per guidance in OPNAVINST 1160.8B.

In accordance with FY22 SRB Award Plan (N13 SRB 005/FY22) published on 23 September 2022 listed no zone "A"; however, it listed a zone "B" SRB with an award level of 0.5 (\$30,000 award ceiling) for the EN rate.

On 11 October 2022, you were issued official change duty orders (BUPERS order: 2842) with required obligated service to March 2028, while stationed at [REDACTED] with an effective date of departure of December 2022. Your intermediate (01) activity was [REDACTED] [REDACTED] temporary duty under instruction with an effective date of arrival of 21 January 2023. Your intermediate (02) activity was [REDACTED] [REDACTED] for temporary duty under instruction with an effective date of arrival of 4 February 2023. Your ultimate activity was [REDACTED] [REDACTED] for duty with an effective date of arrival of 10 March 2023, with a Projected Rotation Date of March 2028.

In accordance with FY23 SRB Award Plan (N13 SRB 001/FY23) published on 26 October 2022 listed no zone A SRB and the zone B SRB for the EN rate was eliminated on 24 November 2022.

On 11 December 2022, you reenlisted for 6 years with an EAOS of 10 December 2028. On 12 December 2022, you entered zone B. On 15 December 2022, you transferred from [REDACTED] [REDACTED] and arrived to [REDACTED] on 23 January 2023 for temporary duty.

You requested to receive SRB for your reenlistment dated 11 December 2022. The Board, in its review of your entire record and application, carefully weighed all potentially mitigating factors, to include your assertions. However, the Board concluded that according to FY23 SRB award plan (N13 SRB 001/FY23) published on 26 October 2022, Zone "A" SRB was not listed for the EN rate, and Zone "B" was eliminated effective 24 November 2022, thereby making you ineligible to receive a bonus. In this connection, the Board substantially concurred with the comments contained in the advisory opinion.

You are entitled to have the Board reconsider its decision upon submission of new matters, which will require you to complete and submit a new DD Form 149. New matters are those not previously presented to or considered by the Board. In this regard, it is important to keep in mind that a presumption of regularity attaches to all official records. Consequently, when applying for a correction of an official naval record, the burden is on the applicant to demonstrate the existence of probable material error or injustice.

Sincerely,

4/27/2023

[REDACTED]

Deputy Director

[REDACTED]