



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

[REDACTED]
Docket No. 1477-23
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED]
XXX XX [REDACTED] USMC

Ref: (a) Title 10 U.S.C. § 1552
(b) MARADMIN 295/22, 15 Jun 22

Encl: (1) DD Form 149 w/attachments
(2) Advisory opinion by HQMC (MMEA), 13 Mar 23
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to show Petitioner was eligible for and received a Selective Retention Bonus (SRB).

2. The Board, consisting of [REDACTED], [REDACTED], and [REDACTED] reviewed Petitioner's allegations of error and injustice on 23 March 2023 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, found that, before applying to this Board, he exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board made the following findings:

a. On 20 January 2015, Petitioner entered active duty, and was assigned Primary Military Occupational Specialties (PMOS) 3152 on 2 September 2015.

b. On 27 July 2018, Petitioner entered active duty for 4 years and 6 months with an End of Current Contract (ECC) of 26 January 2023.

c. On 1 December 2021, Petitioner was promoted to Staff Sergeant/E-6.

d. On 20 December 2021, Petitioner signed an agreement to extend enlistment for 29 months with an End of Active Service of 26 May 2025 in order to have the obligated service for assignment to [REDACTED].

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e. On 12 January 2022, Petitioner was assigned ADMOS1 3112.

f. In accordance with reference (b), announced the SRB program and the Broken Service SRB (BSSRB) program authorized for FY23. With the advent of several new SRB programs, Marines are encouraged to thoroughly review the contents of this bulletin. First term Marines (Zone A) and career Marines (Zone B, C, D, E, F, and G) who reenlist on or after 14 June 2022 are eligible for the FY23 SRB program. This will include any regular component first term or career Marine with an ECC from 1 October 2022 to 30 September 2023.

Zone B applies to those active component Marines with 6 to 10 years of active military service. Marines with exactly 10 years of active service on the date of reenlistment may be paid a Zone B PMOS bonus if they have not previously received a Zone B PMOS bonus. If they have received a Zone B PMOS bonus, or if no Zone B PMOS bonus is designated, they may be paid a Zone C PMOS bonus if available. Zone B PMOS bonus payments for Marines who reenlist for at least 48 months obligated service are authorized as listed below in dollars (bonuses for Marines who reenlist for 36 to 47 months obligated service will be calculated as per para 3.j). Furthermore, a Zone "B" SRB for MOS 3152, E-6 and above, which is capped at \$8,600 for 48 months of additional obligated service was authorized.

g. On 24 June 2022, Petitioner was assigned ADMOS2 0911.

h. On 15 November 2022, Petitioner's Careerist Active Duty Reenlistment request was submitted and approved by HQMC on 8 December 2022.

i. On 13 December 2022, Petitioner reenlisted for 4 years with an ECC of 12 December 2026.

j. In the advisory opinion, attached as enclosure (2), the office having cognizance over the subject matter addressed in Petitioner's application has commented to the effect that the request has merit and warrants favorable action.

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded that on 15 November 2022, Petitioner submitted a 48-month reenlistment with a Zone B SRB request to this HQMC. On 8 December 2022, Petitioner was approved for a 48 month reenlistment but no SRB was awarded. Petitioner reenlisted for 48 months on 13 December 2022. The Board determined that Petitioner was eligible for SRB, however, HQMC erred by failing to authorize the Zone B SRB with his request.

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RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner's enlistment/reenlistment document (DD Form 4) executed on 13 December 2022 was for a term of "4 years and 2 months," vice "4 years."

Note: This change will entitle the member to a Zone "B" SRB for MOS 3152, E-6 and above, which is capped at \$8,600 for 48 months of additional obligated service. Remaining obligated service to 26 January 2023 will be deducted from SRB computation.

A copy of this Report of Proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above-entitled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

3/31/2023

[REDACTED]

Deputy Director

Signed by: [REDACTED]