



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

[REDACTED]
Docket No. 1668-23
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED], USN, XXX-XX-[REDACTED]

Ref: (a) Title 10 U.S.C. § 1552
(b) COMNAVCRUITCOMINST 1130.8L, 30 Jun 21

Encl: (1) DD Form 149 w/attachments
(2) Advisory opinion by NRC, 26 Apr 23
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to show Petitioner's term of enlistment was 3 years vice 4 years as a Professional Apprenticeship Career Track (PACT) Sailor.

2. The Board, consisting of [REDACTED], [REDACTED], and [REDACTED] reviewed Petitioner's allegations of error and injustice on 9 May 2023 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, finds as follows:

a. On 23 March 2022, Petitioner's Record of Military Processing – Armed Forces of the United States (DD Form 1966) listed Petitioner was enlisting for the specific option/program Aviation/Airman Professional Apprenticeship Career Track (PACT) with active duty obligation of 4 years signed on 27 July 2022.

b. On 8 June 2022, Petitioner's Enlistment/Reenlistment Document Armed Forces of the United States (DD Form 4/1) listed 8 years in the U.S. Naval Reserve of which 4 years were considered an active duty obligation. Furthermore, Petitioner's Enlistment Guarantees (NAVCRUIT 1133/53) Annex "A" to DD Form 4 dated 8 June 2022 listed 3 years in the U.S. Navy, with the following option: Aviation/Airman (PACT) Program Guarantee.

c. On 27 July 2022, Petitioner entered active duty for 4 years with an End of Active Obligated Service (EAOS) of 26 July 2026.

d. In the advisory opinion, attached as enclosure (2), the office having cognizance over the subject matter addressed in Petitioner's application has commented to the effect that the request has merit and warrants favorable action.

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded that Petitioner enlisted for a term of 8 years with 3 years active duty obligation and 5 years in the Reserve Component. However, Petitioner's DD Form 4 and Navy Standard Integrated Personnel System reflect an erroneous active duty obligation of 4 years vice 3 years. In accordance with reference (b),¹ all PACT applicants are enlisted for three years active duty, therefore, Petitioner's EAOS should have reflected 26 July 2025.

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner's DD Form 4 executed on 27 July 2022 was for a term of 3 years vice 4 years. Note: This change will establish an EAOS of 26 July 2025. Note: Furthermore, that any other documents affected by the Board's recommendation be corrected.

A copy of this Report of Proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above-entitled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

5/22/2023

[REDACTED]

Deputy Director

Signed by: [REDACTED]

¹ Reference (b), this program provides male and female applicants a U.S. Navy (USN) enlistment without guaranteed Navy Class "A" School assignment. PACT is designed to enlist sailors into a monitored general apprenticeship program that provides apprentice level formal training and on the job training leading to a viable career field within two years on board their first permanent duty station. There are three authorized career tracks within the PACT Program: a. Surface/Seaman (S-PACT) b. Aviation/Airman (A-PACT) c. Engineering/Fireman (E-PACT). All applicants are enlisted for three years active duty. Future Sailors being reclassified into PACT will retain a four enlistment.