

DEPARTMENT OF THE NAVY

BOARD FOR CORRECTION OF NAVAL RECORDS 701 S. COURTHOUSE ROAD, SUITE 1001 ARLINGTON, VA 22204-2490

> Docket No. 1772-23 Ref: Signature Date

Dear :

This is in reference to your application for correction of your naval record pursuant to Section 1552 of Title 10, United States Code. After careful and conscientious consideration of relevant portions of your naval record and your application, the Board for Correction of Naval Records (Board) found the evidence submitted insufficient to establish the existence of probable material error or injustice. Consequently, your application has been denied.

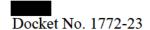
A three-member panel of the Board, sitting in executive session, considered your application on 20 April 2023. The names and votes of the members of the panel will be furnished upon request. Your allegations of error and injustice were reviewed in accordance with administrative regulations and procedures applicable to the proceedings of this Board. Documentary material considered by the Board consisted of your application, together with all material submitted in support thereof, relevant portions of your naval record and applicable statutes, regulations, and policies. In addition, the Board considered the advisory opinion contained in Branch Head, Community Management Support Branch memorandum 1160 Ser B328/045 of 7 March 2023, which was previously provided to you for comment.

The Board determined that your personal appearance, with or without counsel, would not materially add to their understanding of the issues involved. Therefore, the Board determined that a personal appearance was not necessary and considered your case based on the evidence of record.

On 7 July 2005, you entered active duty for 4 years with an End of Active Obligated Service (EAOS) of 6 July 2009. On 12 December 2007, you signed an agreement to extend enlistment for 12 months with a Soft End of Active Obligated Service (SEAOS) of 6 July 2010 in order to incur OBLISERVE for BUPERS order 2997.

You were released from active duty and transferred to the Reserves with an Honorable character of service and were issued a Certificate of Release or Discharge from Active Duty (DD Form 214) for the period of 7 July 2005 to 6 July 2010 upon completion of required active service.

On 26 January 2017, you reenlisted for 6 years in the active U.S. Naval Reserve with a new contract expiration date of 25 January 2023.



In accordance with reference NAVADMIN 108/20 published on 15 April 2020, this NAVADMIN announced revised Selective Reenlistment Bonus (SRB) policy for Active Component (AC) and Full-Time Support (FTS), superseding NAVADMIN 272/19. Sailors must now have reenlisted within 365-days of their EAOS (as opposed to 270-days required in NAVADMIN 272/19), except in the case of Nuclear-trained Sailors who could have reenlisted at any point in the reenlistment zone, per guidance in OPNAVINST 1160.8B.

Based on the Navy Standard Integrated Personnel System (Member data Summary), your active duty service date is 7 August 2008; therefore, you crossed out of zone C on 7 August 2022.

In accordance with FY22 Reserve SRB Award Plan (N13 SRB 001/FY22) published on 26 August 2022, a zone "C" SRB with an award level for the NC TAR rate was not listed.

On 11 October 2022, you signed a command career request (NPPSC 1160/1) requesting a 6 year reenlistment effective 11 November 2022 with a zone C SRB with an award level of \$30,000. Your request was approved on 8 November 2022 by cognizant authority.

In accordance with FY23 Reserve SRB Award Plan (N13 SRB 001/FY23) published on 26 October 2022, a zone "C" SRB with an award level for the NC TAR rate was not listed.

On 11 November 2022, you reenlisted for 6 years in the active U.S. Naval Reserve with a new contract expiration date of 10 November 2028.

You requested a zone C SRB in connection with your 11 November 2022 reenlistment; the Board, in its review of your entire record and application, carefully weighed all potentially mitigating factors, to include your assertions. However, the Board concluded that on the date of your reenlistment, you were no longer in Zone C. Furthermore, there was no SRB authorized for the NC TAR rate. In this connection, the Board substantially concurred with the comments contained in the advisory opinion.

You are entitled to have the Board reconsider its decision upon submission of new matters, which will require you to complete and submit a new DD Form 149. New matters are those not previously presented to or considered by the Board. In this regard, it is important to keep in mind that a presumption of regularity attaches to all official records. Consequently, when applying for a correction of an official naval record, the burden is on the applicant to demonstrate the existence of probable material error or injustice.

