



**DEPARTMENT OF THE NAVY**  
BOARD FOR CORRECTION OF NAVAL RECORDS  
701 S. COURTHOUSE ROAD, SUITE 1001  
ARLINGTON, VA 22204-2490

██████████  
Docket No. 2058-23  
Ref: Signature Date

██████████  
██████████  
██████████  
  
Dear ██████████:

This is in reference to your application for correction of your naval record pursuant to Section 1552 of Title 10, United States Code. After careful and conscientious consideration of relevant portions of your naval record and your application, the Board for Correction of Naval Records (Board) found the evidence submitted insufficient to establish the existence of probable material error or injustice. Consequently, your application has been denied.

A three-member panel of the Board, sitting in executive session, considered your application on 4 May 2023. The names and votes of the members of the panel will be furnished upon request. Your allegations of error and injustice were reviewed in accordance with administrative regulations and procedures applicable to the proceedings of this Board. Documentary material considered by the Board consisted of your application, together with all material submitted in support thereof, relevant portions of your naval record and applicable statutes, regulations, and policies. In addition, the Board considered the advisory opinion contained in Headquarters, U. S. Marine Corps (HQMC) memorandum 5420 MMEA of 23 March 2023 and your response to the opinion.

On 3 September 2013, you entered active duty. On 28 January 2015, you were assigned Primary Military Occupational Specialties (PMOS) 6332. On 3 August 2016, you were assigned ADMOS1 6018. On 22 November 2017, you reenlisted for 4 years and 10 months with an End of Current Contract (ECC) of 21 September 2022 and End of Active Service (EAS) of 21 March 2023. On 1 June 2020, you were assigned ADMOS2 0951. On 1 March 2021, you were promoted to Staff Sergeant/E-6.

In accordance with MARADMIN 295/22 published on 15 June 2022, this MARADMIN announces the Selective Retention Bonus (SRB) program and the Broken Service SRB (BSSRB) program authorized for FY23. With the advent of several new SRB programs, Marines are encouraged to thoroughly review the contents of this bulletin. First term Marines (Zone A) and career Marines (Zone B, C, D, E, F, and G) who reenlist on or after 14 Jun 22 are eligible for the FY23 SRB program. This will include any regular component first term or career Marine with an ECC from 1 October 2022 to 30 September 2023.

Corporals through Gunnery Sergeants in Zones A, B, or C with the PMOSs "...6332..." are eligible if the following conditions are met. Must possess at least one Necessary MOS (NMOS) and current qualification of: 6012-Safe For Flight (SFF) Controller, 6016-Collateral Duty Inspector (CDI), 6017- Collateral Duty Quality Assurance Representative (CDQAR), 6018-Quality Assurance Representative (QAR), or 6242-Flight Engineer. Must be currently assigned to the below MCCs, reenlist for 48 months, and agree to remain in a specified MCC for the first 24 months (following the end of their current contract), will rate a 20,000 dollar kicker in addition to the PMOS bonus amount listed in paragraph(s) 3.m, 3.n, and 3.o. If no PMOS bonus is listed in paragraph(s) 3.m, 3.n, and 3.o, the Marine rates a lump sum kicker of 20,000 dollars. Monitored Command Codes (MCC) s Authorized for Aircraft Maintenance Kicker: "...V81..."

Zone B applies to those active component Marines with 6 to 10 years of active military service. Marines with exactly 10 years of active service on the date of reenlistment may be paid a Zone B PMOS bonus if they have not previously received a Zone B PMOS bonus. Zone B PMOS bonus payments for Marines who reenlist for at least 48 months obligated service are authorized as listed below in dollars (bonuses for Marines who reenlist for 36 to 47 months obligated service will be calculated as per para 3.j). Furthermore, a zone "B" SRB for MOS 6332, which is capped at \$7,000, E-6, for 48 months of additional obligated service was authorized.

On 22 September 2022, your Careerist Active Duty Reenlistment request was submitted and approved by HQMC on 3 November 2022. Furthermore, it was noted that a reenlistment of 4 years and 5 months, effective 7 November 2022, will result in SRB payment of \$31,000 for 48 months of additional obligated service.

In accordance with MARADMIN 557-22 published on 24 October 2022, this MARADMIN announces changes to MARADMIN 295/22 and remains in effect until 30 September 2023 or otherwise stated. Paragraph 3.n of MARADMIN 295/22 is hereby changed to the below. Changes include increased bonus amounts for 6317 and 6332. Furthermore, a zone "B" SRB for MOS 6332, which is capped at \$31,000, E-6 and above, for 48 months of additional obligated service, was authorized.

On 7 November 2022, you reenlisted for 4 years and 5 months with an ECC of 6 April 2027. On 6 January 2023, you transferred from ██████████, ██████████ (██████████), and joined ██████████, ██████████, ██████████ (██████████) on 23 January 2023 for duty.

You requested to be paid the FY23 Aircraft Maintenance Kicker, in the amount of, \$20,000; the Board, in its review of your entire record and application, carefully weighed all potentially mitigating factors, to include your assertions. However, the Board concluded that in accordance with MARADMIN 295/22, in order for you to rate the Aircraft Maintenance Kicker, you would have to possess the NMOS, a current qualification, and be currently assigned to one of the listed MCCs and remain in a specified MCC for 24 months after reenlistment. At the time of your reenlistment, you were not assigned to a specified MCC; therefore, you are not eligible for the Aircraft Maintenance Kicker.

You are entitled to have the Board reconsider its decision upon submission of new matters, which will require you to complete and submit a new DD Form 149. New matters are those not previously presented to or considered by the Board. In this regard, it is important to keep in mind that a presumption of regularity attaches to all official records. Consequently, when applying for a correction of an official naval record, the burden is on the applicant to demonstrate the existence of probable material error or injustice.

Sincerely,

5/12/2023

[REDACTED]

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Deputy Director  
Signed by: [REDACTED]