



**DEPARTMENT OF THE NAVY**  
BOARD FOR CORRECTION OF NAVAL RECORDS  
701 S. COURTHOUSE ROAD, SUITE 1001  
ARLINGTON, VA 22204-2490

██████████  
Docket No. 2306-23  
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records  
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ██████████ ██████████, USN,  
██████████

Ref: (a) Title 10 U.S.C. § 1552  
(b) COMNAVCRUITCOM msg 252100Z Jul 19

Encl: (1) DD Form 149 w/attachments  
(2) Advisory opinion by NRC, 12 May 23  
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to reflect signatures on NAVCRUIT 133/52, Enlistment Guarantee – Annex “C” and NAVCRUIT 1133/102, Enlistment Bonus Statement of Understanding to establish eligibility for enlistment bonuses.

2. The Board, consisting of ██████████, and ██████████ reviewed Petitioner's allegations of error and injustice on 25 May 2025 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, found that, before applying to this Board, he exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board made the following findings:

a. On 5 December 2019, Petitioner enlisted in the Naval Reserve for a term of 8 years of which 4 years was considered an active duty obligation. NAVCRUIT 1133/52, Enlistment Guarantees – Annex “A” listed Aviation Structural Mechanic-Safety Equipment (AME/5YO) Class “A” School Guarantee that required a voluntary 12-month extension; and Enlistment Bonus for Recruit Training Command (RTC) (EBPFA) - \$2,000 Bonus. Active Duty Service Date (ADSD): 19 August 2020.

b. On 12 February 2020, Petitioner reclassified and issued NAVCRUIT 1133/52, Enlistment Guarantees – Annex “B” listing Submarine Electronics Computer Field (SECF) 5YO)) Program (SUBVOL) that required a voluntary 12-month extension; Enlistment Bonus for Source Rate

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[REDACTED]

(EBSR) – \$10,000 Bonus; and Enlistment Bonus for RTC physical fitness assessment (PFA) (EBPFA) - \$2,000 Bonus. ADSD: 13 August 2020. Additionally, Petitioner signed a 12-month extension.

c. On 12 February 2020, NAVCRUIT 1133/102, Enlistment Bonus (EB) Statement of Understanding (SOU) issued indicating eligibility for \$15,000 EBSR, \$4,000 EBSHP and \$2,000 EBPFA; however, Petitioner nor Recruiting Official signed the document.

d. On 4 August 2020, NAVCRUIT 1133/52, Enlistment Guarantees Annex “C” was issued listing (SECF 5YO) Program (SUBVOL); Enlistment Bonus for Source Rate (EBSR) - \$15,000; Enlistment Bonus for Shipping (EBSHP) - \$4,000 Bonus; and Enlistment Bonus for RTC PFA (EBPFA) - \$2,000 Bonus. Petitioner nor Classifier signed the document.

e. Petitioner’s ADSD is 13 August 2020.

f. On 3 September 2020, Petitioner passed the Baseline PFA.

g. On 13 October 2020, Petitioner completed Recruit Basic Military Training.

h. On 1 October 2021, Petitioner completed Submarine Fire Control Technician Class A School and earned Navy Enlisted Classification code T06A.

i. On 4 November 2021, Petitioner reported to first permanent duty station onboard the [REDACTED]  
[REDACTED]

j. On 16 February 2022, Petitioner advanced to Fire Control Technician Seaman/E-3.

k. In the advisory opinion, attached as enclosure (2), the office having cognizance over the subject matter addressed in Petitioner’s application has commented to the effect that the request has merit and warrants favorable action.

## CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. In accordance with reference (b),<sup>1</sup> Petitioner met the criteria to receive \$10,000 EBSR and \$2,000 EBPFA at the time of reclassification to SECF. The Board concluded Petitioner was erroneously issued NAVPERS 1133/52, Enlistment Guarantees – Annex “C” with entitlements from a message that was released after his reclassification with no additional change

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<sup>1</sup> Reference (b) applied to future Sailors initially classified or reclassified (change in program, rate, or ship date) on or after 25 July 2019. Active Component (AC) Recruits in the SECF Program that shipped in October through September of any fiscal year were eligible for \$10,000 EBSR. The EBSR is earned and payable upon graduation from A or C school. Additionally AC Recruits in any program during the aforementioned period were eligible for \$2,000 EBPFA upon passing the Baseline PFA with a score of satisfactory-medium or better after graduation from RTC. Furthermore, the policy authorized \$10,000 Enlistment Bonus for Shipping for SECF Recruits that shipped during July 2019 through September 2019.

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[REDACTED]

to rate, program or shipping date. Therefore, under these circumstances, the Board agreed, partial relief is warranted.

#### RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner's NAVCRUIT 1133/52, Enlistment Guarantee - Annex "C" to DD Form 4 dated 5 December 2019 is null and void.

This change entitles Petitioner to receive \$2,000 EBPFA upon completion of RTC on 13 October 2020 and \$10,000 EBSR upon graduation from Fire Control Technician Class A School on 1 October 2021 as outlined on Annex "B."

Note: Defense Finance and Accounting Service will complete an audit of Petitioner's records to determine retroactive enlistment bonus entitlement.

The part of Petitioner's request for corrective action that exceeds the foregoing is denied. The Board determined Annex "C" and the EB SOU contains erroneous entitlements.

A copy of this Report of Proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above-entitled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

6/9/2023

