



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

[REDACTED]
Docket No. 2500-23
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED], USNR, XXX-XX-[REDACTED]

Ref: (a) Title 10 U.S.C. § 1552
(b) BUPERSINST 1430.16G
(c) NAVADMIN 167/20, 11 Jun 20
(d) NAVADMIN 222/20, 7 Aug 20

Encl: (1) DD Form 149 w/attachments
(2) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to reflect four points was applied to his Cycle 107 Navy Wide Advancement Examination (NWAE). After points are applied, Petitioner request advancement to Hospital Corpsman First Class [REDACTED] effective December 2020.

2. The Board, consisting of [REDACTED], [REDACTED], and [REDACTED] reviewed Petitioner's allegations of error and injustice on 4 April 2023 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies, to include references (b) through (d).¹

3. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, found that, before applying to this Board, he exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board made the following findings:

a. Petitioner advanced to Hospital Corpsman Second Class/E-5 effective 16 February 2017. On 24 May 2018, Petitioner earned an Associate Degree from [REDACTED] College. On 27 August 2020, Commanding General, [REDACTED] awarded Petitioner a Navy and Marine Corps Achievement Medal (NAM) for the period of January 2020 through September 2020. Petitioner's DD Form 214, Certificate of Release or Discharge from Active Duty dated 5 October 2020 reflects the awarding of the NAM.

b. In September/October 2020, Petitioner participated in Cycle 107 NWAE and passed not advanced; education and awards points were not given.

c. On 18 October 2022, Navy Reserve Center [REDACTED] submitted request to Naval Education and Training Professional Development Center to correct Petitioner's education and awards points for the August 2020 (Cycle 107) NWAE.

¹ Reference (c) shifted the administration of Cycle 107 NWAE from August 2020 to September 2020. However reference (d), updated reference (c) to ensure the safety of Sailors during the COVID-19 outbreak. Reference (d) directed Cycle 107 Selected Reserve NWAE for E-6 candidates be administered from 1 September through 31 October 2020.

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CONCLUSION

Upon review and consideration of all the evidence of record, the Board finds the existence of an injustice warranting the following corrective action. In accordance with references (b),² Petitioner met the criteria to receive two education points and two awards points, however, the points were not accounted for at the time he participated in the Cycle 107 NWAE. Although Petitioner did not complete the proper administrative requirements, the Board felt that under these circumstances, partial relief is warranted.

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner's Examination Profile Information and Exam Status sheet from the Cycle 107 NWAE is modified to reflect Awards: "2" vice "0"; and Education Points: "2.00" vice "0.00"; and Final Multiple Score (FMS) "220.05" vice "116.05". Note: The Minimum Multiple Required for advancement to [REDACTED] was 117.25.

Petitioner advanced to [REDACTED] effective 16 April 2021 with a time-in-rate date of 1 January 2021.

Note: Defense Finance and Accounting Service will complete an audit of Petitioner's records to determine retroactive pay and allowances entitlement.

The part of Petitioner's request for corrective action that exceeds the foregoing is denied. Petitioner did not meet the FMS for advancement to [REDACTED] prior to 16 April 2021.

A copy of this Report of Proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above-entitled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

4/14/2023

[REDACTED]

² Reference (b), points are only given for awards approved or earned prior to the day of the regularly scheduled NWAE. Awards with only a month/year date are presumed to have an ending date on the last of the respective month. Additionally, Sailors competing for advancement to paygrades E-4 through E-6 will be awarded two points for an accredited Associates degree. Furthermore, Commanding Officers may request standard score comparison exception to policy from Director, Military Personnel Plans and Policy (N13) no later than 6 months after the missed exams limiting date.