



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

██████████
Docket No. 2946-23
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO ██████████, USNR,
██████████

Ref: (a) Title 10 U.S.C. § 1552
(b) COMNAVCRUITCOM msg 021411Z Jan 18

Encl: (1) DD Form 149 w/attachments
(2) Advisory Opinion by NRC, 12 Sep 23
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that requesting that his naval record be corrected to establish eligibility for Enlistment Bonus for Source Rate (EBSR).

2. The Board, consisting of ██████████, and ██████████ reviewed Petitioner's allegations of error and injustice on 21 September 2023 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, found that, before applying to this Board, he exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board made the following findings:

a. Reference (b) applied to future Sailors initially classified or reclassified (change in program, rate, or ship date) on or after 24 September 2020. Active Component Recruits in the Air Crew Rescue Swimmer - Advanced Technical Field (AIRR-ATF) program that shipped in October through September of any fiscal year were eligible for \$24,000. EBSR is earned and payable upon graduation from Naval Aircrew Candidate School (NACCS), "A" School, Fleet Replacement Squadron (FRS) training, and after arrival at first permanent duty station and must have earned the rating Navy Enlisted Classification (NEC) and have a security clearance.

b. On 19 October 2016, Petitioner enlisted in the Naval Reserve for a term of 8 years of which 4 years was considered an active duty obligation. NAVCRUIT 1133/52, Enlistment

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[REDACTED]

Guarantees – Annex “A” listed Air Traffic Controller (AC 5YO) Class “A” School Guarantee that required a voluntary extension of 12 months. Active Duty Service Date (ADSD): 15 August 2017.

c. On 27 October 2016, Petitioner reclassified and signed NAVCRUIT 1133/52, Enlistment Guarantees – Annex “B” which listed Advanced Technical Field Special Warfare Operator (ATF/SO 6YO) Challenge Program that required a voluntary extension of 24 months; and Enlistment Bonus for Source Rate (EBSR) – \$12,000 Bonus. ADSD: 11 July 2017.

d. On 11 July 2017, Petitioner entered active duty.

e. On 8 September 2017, Petitioner completed Recruit Basic Military Training and reported as a student to [REDACTED] on 21 September 2017 for temporary duty.

f. On 4 December 2017, Petitioner detached [REDACTED] and reported to [REDACTED] on 5 December 2017 for temporary duty.

g. On 29 January 2018, Petitioner reclassified and signed NAVCRUIT 1133/52, Enlistment Guarantees - Annex "C" which listed Advanced Technical Field Aircrew-Rescue Swimmer (ATF/AIRR 6YO) Challenge Program that required a voluntary extension of 24 months.

h. On 30 January 2018, Petitioner issued and signed NAVPERS 1070/613, Administrative Remarks indicating, “Member was voluntary disenrolled from Special Warfare Operator/SEAL or Special Warfare Boat Operator/SWCC pipeline training this date 23JAN2018.”

i. On 14 February 2018, Petitioner issued Secret clearance.

j. On 24 May 2018, Petitioner completed NACCS.

k. On 12 September 2018, Petitioner completed Aircrewman Helicopter Class “A” school.

l. On 12 April 2019, Petitioner completed FRS training and awarded NEC G34A on 1 August 2019.

m. On 11 September 2019, Petitioner reported to his first permanent duty station at [REDACTED] for duty.

n. On 10 July 2023, Petitioner was released from active duty with 6-years of active duty service and transferred to the Individual Ready Reserve to complete his military service obligation.

o. In correspondence attached as enclosure (2), the office having cognizance over the subject matter addressed in Petitioner’s application has commented to the effect that the request has merit and warrants favorable action.

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CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. In accordance with reference (b), Petitioner met the criteria to receive \$12,000 EBSR after reclassification to ATF/AIRR. However, NAVPERS 1133/52, Enlistment Guarantees – Annex “C” was inadvertently issued without listing \$12,000 EBSR. Although the proper administrative requirements were not completed, the Board determined under these circumstances, relief is warranted.

RECOMMENDATION

That Petitioner’s naval record be corrected, where appropriate, to show that:

Petitioner’s NAVCRUIT 1133/52, Enlistment Guarantee - Annex “C” to DD Form 4 dated 19 October 2016 is modified to reflect Option 2: “Enlistment Bonus for Source Rate (EBSR) - \$12,000 Bonus” vice “N/A.”

This change will entitle Petitioner to receive \$12,000 EBSR upon reporting to his first duty station on 11 September 2019. Note: Defense Finance and Accounting Service will complete an audit of Petitioner’s pay records to determine retroactive bonus entitlement.

A copy of this Report of Proceedings will be filed in Petitioner’s naval record.

4. It is certified that a quorum was present at the Board’s review and deliberations, and that the foregoing is a true and complete record of the Board’s proceedings in the above-entitled matter.
5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

10/5/2023

