

DEPARTMENT OF THE NAVY BOARD FOR CORRECTION OF NAVAL RECORDS 701 S. COURTHOUSE ROAD, SUITE 1001 ARLINGTON, VA 22204-2490

> Docket No. 3219-23 Ref: Signature Date

Dear

This is in reference to your application for correction of your naval record pursuant to Section 1552 of Title 10, United States Code. After careful and conscientious consideration of relevant portions of your naval record and your application, the Board for Correction of Naval Records (Board) found the evidence submitted insufficient to establish the existence of probable material error or injustice. Consequently, your application has been denied.

A three-member panel of the Board, sitting in executive session, considered your application on 18 January 2024. The names and votes of the members of the panel will be furnished upon request. Your allegations of error and injustice were reviewed in accordance with administrative regulations and procedures applicable to the proceedings of this Board. Documentary material considered by the Board consisted of your application, together with all material submitted in support thereof, relevant portions of your naval record and applicable statutes, regulations, and policies. In addition, the Board considered the advisory opinion contained in Navy Recruiting Command letter 1133 Ser N35 of 10 August 2023 and your response to the opinion.

The Board determined that your personal appearance, with or without counsel, would not materially add to their understanding of the issues involved. Therefore, the Board determined that a personal appearance was not necessary and considered your case based on the evidence of record.

You requested to receive the Critical Care Nurse Bonus vice Direct Accession Bonus and addition of Individual Ready Reserve (IRR) time from August 2012 to January 2022. The Board, in its review of your entire record and application, carefully weighed all potentially mitigating factors, to include your assertions. The Board concluded that, in accordance with Fiscal Year 2021 Navy Active Duty Nurse Corps Special Pays Guidance, Commander, Navy Recruiting Command may decline to offer an Accession Bonus to a Nurse based on Service-unique requirements.

A review of your record indicates you enlisted in the Navy Reserve on 10 August 2006 for 8 years under the National Call to Service Program. You completed initial active duty training from 19 September 2006 to 18 August 2018, at which time you were released from active duty and transferred to the Navy Reserve. On 5 May 2018, you received a Bachelor of Science in Nursing and a Bachelor of Arts in Psychology from **Example 10**. On 16 August 2021, you accepted an active duty commission and signed NAVCRUIT 1131/133, Nurse Corps Active Duty (2900) Service

Agreement acknowledging "I understand I will receive an accession bonus of \$30,000 upon appointment and I agree to serve on active duty for a period of 4 years from the time of reporting to active duty." You were assigned as a student to Officer Training Command, **Section** on 22 January 2022 and your Master Military Pay Account reflects payment of \$30,000 accession bonus on 15 February 2022. On 15 March 2023, the American Association of Critical-Care Nurses confirmed you have been certified in Acute/Critical Care Nursing since 1 July 2019. However, as outlined in the advisory opinion you were not offered the Critical Care Nurse Bonus at the time of your accession because funding was allocated to other applicants prior to your final processing. Therefore, the Board agreed with the advisory opinion that a change to your record is not warranted.

Regarding correction to your History of Assignments and IRR time, the Board may only correct service records based on errors or injustices and may do so only after other avenues of administrative relief have been exhausted. The Board could not find, nor did you provide evidence of addressing these matters with the Navy Reserve. You may contact Navy Personnel Command (PERS-93) via My Navy Career Center at (833) 330-6622 or email: skmncc@navy.mil.

You are entitled to have the Board reconsider its decision upon submission of new matters, which will require you to complete and submit a new DD Form 149. New matters are those not previously presented to or considered by the Board. In this regard, it is important to keep in mind that a presumption of regularity attaches to all official records. Consequently, when applying for a correction of an official naval record, the burden is on the applicant to demonstrate the existence of probable material error or injustice.



Sincerely,