



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

[REDACTED]
Docket No. 3322-23
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED]
[REDACTED] USMC

Ref: (a) Title 10 U.S.C. § 1552
(b) MARADMIN 295/22, 15 Jun 22

Encl: (1) DD Form 149 w/attachments
(2) Advisory opinion by HQMC (MMEA), 1 May 23
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that her naval record be corrected to establish Petitioner was entitled to and received the FY24 Cohort Out-Of-Fiscal-Year Early Reenlistment Kicker and a Selective Retention Bonus (SRB).

2. The Board, consisting of [REDACTED], [REDACTED], and [REDACTED] reviewed Petitioner's allegations of error and injustice on 11 May 2023 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, finds as follows:

a. On 4 May 2020, Petitioner entered active duty for 4 years with an End of Current Contract (ECC) of 3 May 2024.

b. On 6 November 2020, Petitioner was assigned Primary Military Occupational Specialties (PMOS) 0431.

c. On 1 February 2022, Petitioner was advanced to Corporal/E-4.

d. In accordance with reference (b), announced the SRB program and the Broken Service SRB (BSSRB) program authorized for FY23. With the advent of several new SRB programs, Marines are encouraged to thoroughly review the contents of this bulletin. First term Marines

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(Zone A) and career Marines (Zone B, C, D, E, F, and G) who reenlist on or after 14 Jun 22 are eligible for the FY23 SRB program. This will include any regular component first term or career Marine with an ECC from 1 October 2022 to 30 September 2023.

FY24 Cohort Out-Of-Fiscal-Year Early Reenlistment Kicker. Marines in Zone A who submit for a minimum of 48 month reenlistment between 1 January 2023 through 30 May 2023 with a PMOS that is listed in paragraph 3.m, and are subsequently approved, will rate an 8,000 dollar Early Reenlistment Kicker in addition to the PMOS bonus amount listed in paragraph(s) 3.m, 3.n, and 3.o. After 30 September 2023 or when the allocated quota has been met, this Early Reenlistment Kicker will expire.

Zone A applies to those active component Marines with 17 months to 6 years of active military service. First term Marines with exactly 6 years of active military service on the date of reenlistment may be paid a Zone A PMOS bonus if they have not previously received a Zone A PMOS bonus. Zone A PMOS bonus payments for Marines who reenlist for at least 48 months obligated service are authorized as listed below in dollars (bonuses for Marines who reenlist for 36 to 47 months obligated service will be calculated as per para 3.j). Furthermore, a Zone "A" SRB for MOS 0431, which is capped at \$6,100 for 48 months of additional obligated service is authorized.

e. On 24 February 2023, Petitioner's 1st Term Active Duty Reenlistment request was submitted and approved by Headquarters, U.S. Marine Corps (HQMC) on 2 March 2023.

f. On 15 March 2023, Petitioner reenlisted for 5 years with 2 months with an ECC of 14 May 2028.

g. In the advisory opinion, attached as enclosure (2), the office having cognizance over the subject matter addressed in Petitioner's application has commented to the effect that the request has merit and warrants favorable action.

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded that Petitioner submitted a 48-month reenlistment request to HQMC on 24 February 2023, it was approved on 2 March 2023, and Petitioner reenlisted on 15 March 2023. At the time of reenlistment, Petitioner was eligible for SRB in amount of \$6,100 and the FY24 Cohort Out-Of-Fiscal-Year Early Reenlistment Kicker in the amount of \$8,000; however, Petitioner's reenlistment request was erroneously approved without the SRB or FY24 Cohort Out-Of-Fiscal-Year Early Reenlistment Kicker.

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[REDACTED] USMC

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Paragraph B8b (Remarks) of the DD Form 4 executed on 15 March 2023 listed the following: REENLISTED FOR THE FOLLOWING INCENTIVE: ZONE A SRBP IN THE AMOUNT OF "\$6,100", A FY24 COHORT OUT-OF-FISCAL-YEAR EARLY REENLISTMENT KICKER IN THE AMOUNT OF "\$8,000", AND DUSTA MCC YAB vice NONE. DUSTA MCC YAB.

Note: This change will entitle the member to a Zone "A" SRB for MOS 0431, E-4, which is capped at \$6,100 for 48 months of additional obligated service. Remaining obligated service to 3 May 2024 will be deducted from SRB computation. Furthermore, Petitioner is entitled to an \$8,000 FY24 Cohort Out-Of-Fiscal-Year Early Reenlistment Kicker.

A copy of this Report of Proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above-entitled matter.
5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

5/17/2023

