



**DEPARTMENT OF THE NAVY**  
BOARD FOR CORRECTION OF NAVAL RECORDS  
701 S. COURTHOUSE ROAD, SUITE 1001  
ARLINGTON, VA 22204-2490

[REDACTED]  
Docket No. 3571-23  
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records  
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED], USNR,  
[REDACTED]

Ref: (a) Title 10 U.S.C. § 1552  
(b) The Joint Travel Regulation (JTR) 2022  
(c) NAVADMIN 160/22, 22 Jul 22

Encl: (1) DD Form 149 w/attachments  
(2) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to show Petitioner was reimbursed for his Personally Procured Move (PPM).

2. The Board, consisting of [REDACTED], [REDACTED], and [REDACTED] reviewed Petitioner's allegations of error and injustice on 10 May 2023 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, finds as follows:

a. On 16 August 2022, Petitioner submitted Special Request/Authorization (NAVPERS 1336/3) requesting to attend hiring our heroes Skillbridge program from 9 January 2023 to 19 March 2023. Petitioner's request was approved by cognizant authority on 24 August 2022.

b. On 17 January 2023, Petitioner was issued official separation orders (BUPERS order: 0173) while stationed in [REDACTED], [REDACTED], [REDACTED] with an effective date of departure of March 2023. Petitioner's place elected for travel was [REDACTED], [REDACTED] with an effective date of separation of 19 March 2023.

c. Petitioner was released from active duty and transferred to the Navy Reserve with an honorable character of service and was issued a Certificate of Release or Discharge from Active

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[REDACTED]

Duty (DD Form 214) for the period of 20 March 2018 to 19 March 2023 upon completion of required active service.

d. On 3 May 2023, NAVSUP Fleet Logistics Center Norfolk notified the Board for Correction of Naval Records that paragraph 051302 A of the JTR states that transportation of household goods (HHG) at government expenses prior to the issuance of permanent change of station orders is not authorized. Exception is made when the order issuing authority (Navy Military Personnel Command) or member designated representative provides a written statement that orders are forthcoming and shipment may be prior to the official issuance of orders. A review of the documentation supporting the claim shows that Petitioner initiated shipment of his HHG on 2 JAN 2023 prior to the 17 JAN 2023 issue date of his orders. Since shipment was made prior to the issuance of orders, this office has no legal basis to permit payment of Petitioner claim.

## CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of references (b) and (c)<sup>1</sup>, the Board finds the existence of an injustice warranting the following corrective action. The Board concluded per reference (b), HHG allowances are based on the when orders are effective and certain criteria must be met in order to execute HHG transportation before an order is issued. Petitioner was approved to participate in the SkillBridge program and was preparing to separate upon completion of required active service; therefore, Petitioner had reason to believe that official separation orders would be forthcoming.

## RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner's official separation orders (BUPERS order: 0173) were issued on 1 January 2023 vice 17 January 2023.

A copy of this Report of Proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above-entitled matter.

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<sup>1</sup> Reference (c), canceled and replace NAVADMIN 222/15, by clarifying program requirements, updating Sailor eligibility, instituting a centralized registration process, clarifying command approval procedures, and updating the SkillBridge point of contact. The SkillBridge program is designed to help eligible members departing the naval service. DOD Instruction 1322.29 defines an eligible member as any member of the Armed Forces who has completed at least 180 days on Active Duty (AD) in the Armed Forces and is expected to be discharged or released from AD within 180 days of the date of commencement of participation in the SkillBridge program. Sailors may not extend their enlistment to complete a SkillBridge program. SkillBridge is not an entitlement. Commanding officers and officers in charge with non-judicial punishment authority maintain final approval authority. Commands will place all SkillBridge participants on permissive temporary duty (TDY) travel orders for the duration of their program until commencement of separation, terminal leave, and permissive TDY, if authorized. This applies to programs both outside and within the area of the Sailors permanent duty station. SkillBridge is considered official duty, authorized to be completed during normal work days and hours. Commands will place Sailors in a duty-free status while participating in SkillBridge.

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[REDACTED]

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

5/14/2023

