



**DEPARTMENT OF THE NAVY**  
BOARD FOR CORRECTION OF NAVAL RECORDS  
701 S. COURTHOUSE ROAD, SUITE 1001  
ARLINGTON, VA 22204-2490

██████████  
Docker No. 3605-23  
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records  
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO ██████████, USN,  
XXX-XX-██████████

Ref: (a) Title 10 U.S.C. § 1552  
(b) NAVADMIN 108/20, 15 Apr 20  
(c) FY22 SRB Award Plan (N13 SRB 004/FY22), 9 Aug 22

Encl: (1) DD Form 149 w/attachments  
(2) Advisory opinion by CMSB BUPERS-328, 16 May 23  
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to show Petitioner was eligible for and received to a Selective Reenlistment Bonus (SRB).

2. The Board, consisting of ██████████, ██████████, and ██████████ reviewed Petitioner's allegations of error and injustice on 25 May 2023 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, finds as follows:

a. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy.

b. On 22 January 2013, Petitioner entered active duty.

c. On 19 December 2018, Petitioner reenlisted for 4 years with an End of Active Obligated Service (EAOS) of 18 December 2022. Furthermore, Petitioner received a Zone A SRB.

d. On 13 May 2019, Petitioner was issued official change duty orders (BUPERS order: 1339) with required obligated service to April 2023, while stationed at ██████████, ██████████, ██████████ with an effective date of departure of December 2019. Petitioner's intermediate activity (01) was ██████████, ██████████, ██████████ for temporary duty under

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instruction with an effective date of arrival 4 January 2020. Petitioner's ultimate activity was [REDACTED], [REDACTED], [REDACTED] for duty with an effective date of arrival of 14 April 2020, with a Projected Rotation Date (PRD) of April 2023.

e. On 3 December 2019, Petitioner transferred from [REDACTED], and arrived to [REDACTED] on 4 January 2020 for temporary duty.

f. On 23 March 2020, Petitioner was issued official modification to change duty orders (BUPERS order: 1339), while stationed at [REDACTED], [REDACTED] with an effective date of departure of December 2019. Petitioner's intermediate activity (01) was [REDACTED] for temporary duty under instruction with an effective date of arrival 4 January 2020. Petitioner's intermediate activity (02) was [REDACTED] [REDACTED] for temporary duty with an effective date of arrival 18 March 2020. Petitioner's ultimate activity was [REDACTED] for duty with an effective date of arrival of 30 June 2020, with a PRD of April 2023.

g. In accordance with reference (b), this NAVADMIN announced revised SRB policy for Active Component (AC) and Full-Time Support (FTS), superseding NAVADMIN 272/19. Sailors must now have reenlisted within 365-days of their EAOS (as opposed to 270-days required in NAVADMIN 272/19), except in the case of Nuclear-trained Sailors who could have reenlisted at any point in the reenlistment Zone, per guidance in OPNAVINST 1160.8B.

h. On 21 May 2020, Petitioner was issued official modification to change duty orders (BUPERS order: 1339), while stationed at [REDACTED] [REDACTED] with an effective date of departure of December 2019. Petitioner's intermediate activity (01) was [REDACTED] for temporary duty under instruction with an effective date of arrival 4 January 2020. Petitioner's intermediate activity (02) was [REDACTED] [REDACTED] for temporary duty with an effective date of arrival 18 March 2020. Petitioner's ultimate activity was [REDACTED] for duty with an effective date of arrival of 17 August 2020, with a PRD of September 2023.

i. On 26 August 2020, Petitioner transferred from [REDACTED], and arrived to [REDACTED] on 29 August 2020 for duty.

j. On 10 May 2022, Petitioner signed a command career request (NPPSC 1160/1) requesting a 6 year reenlistment effective 30 August 2022. Petitioner's request was approved on 18 July 2022 by cognizant authority.

k. In accordance with reference (c), FY22 SRB Award Plan (N13 SRB 004/FY22) a Zone "B" SRB with an award level of 0.5 (\$30,000 award ceiling) for the ET rate is listed.

l. On 30 August 2022, Petitioner reenlisted for 6 years with an EAOS of 29 August 2028.

m. On 26 January 2023, [REDACTED] notified BCNR that Petitioner reenlisted on 30 August 2022, in which [REDACTED] served as the reenlisting officer. Petitioner was eligible for SRB and had negotiated for a six-year enlistment anticipating SRB approval. However, the

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signed contract was not accurate to what he planned in his preparations for continuing service, and reflected that he reenlisted for the benefits of his rate. On several occasions leading up to his reenlistment, Petitioner and [REDACTED] discussed that the SRB was a factor in Petitioner's decision to reenlist.

Petitioner's wife also went in to labor on 30 August 2022, which was the day of his reenlistment. Due to the timeline required to process his SRB, and his wife going in to labor, it was agreed to complete Petitioner's contract ahead of a command ceremony as advised by the Command Career Counselor (CCC). Recommend a correction to Petitioner's contract to reflect an SRB as he understood, and should be eligible for payment appropriate to his rate and year group zone.

n. On 27 April 2023, Commanding Officer, [REDACTED] notified BCNR that Petitioner reenlisted on 30 August 2022. He was eligible for a SRB and negotiated for a 6-year reenlistment anticipating SRB approval. His SRB request was disapproved, but there is no documentation that he was explicitly notified by the CCC that his request was disapproved prior to signing his reenlistment contract. His reenlistment contract did not reflect an SRB, it reflected benefits of rate, but Petitioner signed during a significant life event and he admittedly overlooked the SRB information.

The SRB request was disapproved, however, the justification for why it was disapproved indicates that the CCC could have resubmitted with corrected information for reevaluation and that process did not occur prior to Petitioner signing his contract. Recommend reviewing and determining if an administrative change can be made to revisit the SRB request and if approved, correct Petitioner's reenlistment contract.

o. In the advisory opinion, attached as enclosure (2), the office having cognizance over the subject matter addressed in Petitioner's application has commented to the effect that the request has merit and warrants favorable action.

## CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded if the CCC had properly submitted the SRB precertification request, Petitioner would have been approved for a Zone B SRB for his 6-year term reenlistment on 30 August 2022.

## RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner's Command submitted a request for his SRB to BUPERS-328 via OPINS/NSIPS in a timely manner and it was approved by cognizant authority.

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Note: This change will entitle the member to a Zone "B" SRB with an award level of 0.5 (\$30,000 dollar award ceiling) for the ET rate. Remaining obligated service to 18 December 2022 will be deducted from SRB computation.

A copy of this Report of Proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above-entitled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

6/2/2023

[REDACTED]

Deputy Director

Signed by: [REDACTED]