



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

[REDACTED]
Docket No. 3650-23
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED]
[REDACTED]

Ref: (a) Title 10 U.S.C. § 1552
(b) MARADMIN 295/22, 15 Jun 22

Encl: (1) DD Form 149 w/attachments
(2) Advisory opinion, HQMC (MMEA), 23 May 23
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to show Petitioner's reenlistment on 11 August 2022 and subsequent Selective Retention Bonus (SRB) reflects the rank of Sergeant vice Corporal.

2. The Board, consisting of [REDACTED] reviewed Petitioner's allegations of error and injustice on 8 June 2023 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, finds as follows:

a. On 21 February 2017, Petitioner entered active duty for 5 years with an End of Current Contract (ECC) of 20 February 2022.

b. On 1 June 2021, Petitioner was promoted to Sergeant/E-5.

c. On 19 July 2021, Petitioner signed an agreement to extend enlistment for 6 months with an End of Active Service (EAS) of 20 August 2022 in accordance with FY-22 FTAP retention guidelines.

d. On 31 May 2022, Petitioner signed an agreement to extend enlistment for 12 months with an EAS of 20 August 2023 in order to compete for a boat space in FY-23.

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e. In accordance with reference (b), announced the SRB program and the Broken Service SRB (BSSRB) program authorized for FY23. With the advent of several new SRB programs, Marines are encouraged to thoroughly review the contents of this bulletin. First term Marines (Zone A) and career Marines (Zone B, C, D, E, F, and G) who reenlist on or after 14 Jun 22 are eligible for the FY23 SRB program. This will include any regular component first term or career Marine with an ECC from 1 October 2022 to 30 September 2023.

Zone A Marines electing to Lateral Move (LM) in FY23 into Primary Military Occupational Specialties (PMOS)s listed in paragraph 3.m with the LM designation, with the exception of 6218, 6258, 6288, 6338, and 7257, will be given the opportunity to reenlist for 72 months. Marines who execute a LM into one of these PMOSs for 72 months will rate a 40,000 dollar initiative in addition to the PMOS bonus listed in paragraph 3.m. The LM initiative may not be coupled with any other kicker. Marines with an ECC in FY24 who reenlist under the Early Reenlistment Program are not eligible for the 72 Month Lateral Move Kicker.

Zone A applies to those active component Marines with 17 months to 6 years of active military service. First term Marines with exactly 6 years of active military service on the date of reenlistment may be paid a Zone A PMOS bonus if they have not previously received a Zone A PMOS bonus. If they have received a Zone A PMOS bonus, or if no Zone A PMOS bonus is designated, they may be paid a Zone B PMOS bonus. Bonus payments are limited to one payment per Zone. Zone A lateral move PMOS bonus payments are only authorized for those PMOS(s) designated with LM. Marines who already hold a PMOS with a LM designator and are in Zone A will rate the PMOS bonus listed below. Zone A PMOS bonus payments for Marines who reenlist for at least 48 months obligated service are authorized as listed below in dollars (bonuses for Marines who reenlist for 36 to 47 months obligated service will be calculated as per para 3.j). Furthermore, a Zone "A" SRB for MOS 1721LM, E-5, which is capped at \$35,000 for 48 months of additional obligated service was authorized.

f. On 28 June 2022, Petitioner's 1st Term Active Duty Lateral Move was submitted and approved by Headquarters, U.S. Marine Corps (HQMC) on 3 August 2022.

g. On 11 August 2022, Petitioner reenlisted for 6 years with an ECC of 10 August 2028. Furthermore, Petitioner was assigned PMOS 1700 and ADMOS1 2847.

h. In the advisory opinion, attached as enclosure (2), the office having cognizance over the subject matter addressed in Petitioner's application has commented to the effect that the request has merit and warrants favorable action.

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded Petitioner was a Corporal that at the time of reenlistment and received a Zone A SRB for Corporal in the amount of \$32,000 with the LM kicker of \$40,000. After he executed his reenlistment and LM, Petitioner was remedially promoted to

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Sergeant with a date of rank of 1 June 2021. Due to the remedial promotion, Petitioner should receive the 1721 bonus for Sergeant vice Corporal totaling a difference of an additional \$3,000.

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioners' DD Form 4 executed on 11 August 2022 for a term of 6 years listed pay grade "E-5" vice "E-4" in paragraph B8 (Agreements). Note: that any other entries affected by the Board's recommendation be corrected.

Note: This change will entitle the member upon completion of training to a Zone "A" SRB for MOS 1721LM, E-5, which is capped at \$35,000 vice \$32,000 for 48 months of additional obligated service. Remaining obligated service to 20 August 2022 will be deducted from SRB computation. Furthermore, Petitioner is entitled to a \$40,000 72 Month Lateral Move Kicker.

A copy of this Report of Proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above-entitled matter.
5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

6/15/2023

