



DEPARTMENT OF THE NAVY  
BOARD FOR CORRECTION OF NAVAL RECORDS  
701 S. COURTHOUSE ROAD, SUITE 1001  
ARLINGTON, VA 22204-2490

██████████  
Docket No. 3832-23  
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records  
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO ██████████, XXX-XX-██████████

Ref: (a) Title 10 U.S.C. § 1552  
(b) NAVADMIN 108/20, 15 Apr 20<sup>1</sup>  
(c) FY23 SRB Award Plan (N13SRB 001/FY23), 26 Oct 22

Encl: (1) DD Form 149 w/attachments  
(2) Advisory opinion by CMSB BUPERS-328, 11 May 23  
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that her naval record be corrected to establish Petitioner was eligible for and received a Selective Reenlisted Bonus (SRB) and +0.5 pay for performance SRB kicker.

2. The Board, consisting of ██████████, ██████████, and ██████████ reviewed Petitioner's allegations of error and injustice on 1 June 2023 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, finds as follows:

a. On 19 November 2013, Petitioner entered active duty.

b. On 22 May 2019, Petitioner reenlisted for 6 years with an End of Active Obligated Service (EAOS) of 21 May 2025. Furthermore, Petitioner received a Zone A SRB.

c. On ██████████, Petitioner transferred from ██████████, and arrived to ██████████  
██████████ on ██████████ for duty.

d. On 15 November 2021, Petitioner's Reporting Senior signed a Regular Evaluation Report and Counseling Record for Petitioner for the period of 16 November 2020 to 15 November 2021. This

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<sup>1</sup> Reference (b), announced revised SRB policy for Active Component and Full-Time Support, superseding NAVADMIN 272/19. Sailors must now have reenlisted within 365 days of their EAOS (as opposed to 270 days required in NAVADMIN 272/19), except in the case of Nuclear-trained Sailors who could have reenlisted at any point in the reenlistment zone, per guidance in OPNAVINST 1160.8B.

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was a Periodic report, with a physical readiness of P, and she received an Early Promote recommendation.

e. On 17 March 2022, Deputy Chief of Naval Personnel notified Petitioner that she was authorized immediate in-rate reenlistment in the active component with an end date of July 2023.

f. On [REDACTED] Petitioner was issued official change duty orders [REDACTED] with required obligated service to July 2026, while stationed at [REDACTED] with an effective date of departure of June 2023. Petitioner's ultimate activity was [REDACTED] for duty with an effective date of arrival of 15 July 2023, with a Projected Rotation Date (PRD) of July 2026.

g. On 26 September 2022, Petitioner signed a command career request (NPPSC 1160/1) requesting a 4 year reenlistment effective 16 December 2022. Petitioner's request was approved on 19 October 2022 by cognizant authority.

h. On 31 October 2022, Petitioner's Reporting Senior signed a Regular Evaluation Report and Counseling Record for Petitioner for the period of 16 November 2021 to 15 November 2022. This was a Periodic report, with a physical readiness of P, and she received an Early Promote recommendation.

i. On 16 December 2022, Petitioner reenlisted for 4 years with an EAOS of 15 December 2026.

j. On 24 January 2023, Petitioner was issued official modification to change duty orders ([REDACTED]) while stationed at [REDACTED] with an effective date of departure of June 2023. Petitioner's ultimate activity was [REDACTED] for duty with an effective date of arrival of 15 July 2023, with a PRD of July 2026.

k. On 9 February 2023, Petitioner was issued official modification to change duty orders ([REDACTED]) while stationed at [REDACTED] with an effective date of departure of June 2023. Petitioner's ultimate activity was [REDACTED] for duty with an effective date of arrival of 15 July 2023, with a PRD of July 2026.

l. In the advisory opinion, attached as enclosure (2), the office having cognizance over the subject matter addressed in Petitioner's application has commented to the effect that the request has merit and warrants favorable action.

## CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The board concluded that Petitioner was in receipt of BUPERS Orders that required an obligation of service (OBLISERV) out to July 2026. If the Command Career Counselor had submitted an SRB precertification request to BUPERS-328, 35 to 120 days in advance of sailors requested reenlistment date, she would have been approved for the Zone B, ET/0000, 0.5 award level SRB for her 4-year

term reenlistment on 16 December 2022. Furthermore, Petitioner met the requirements to receive the additional +0.5 SRB Kicker in accordance with reference (c).<sup>2</sup>

### RECOMMENDATION

That Petitioner’s naval record be corrected, where appropriate, to show that:

Petitioner’s Command submitted a request for her SRB to BUPERS-328 via Officer Personnel Information System (OPINS)/Navy Standard Integrated Personnel System (NSIPS) in a timely manner and it was approved by cognizant authority.

Petitioner’s NAVPERS 1306/7 was submitted, requesting the SRB kicker, signed copies of the evaluations of the Sailor and a printout of their physical readiness information management system data to BUPERS-328 once their pre-certification were submitted. Furthermore, the request was received and approved by cognizant authority.

Note: This change will entitle the member to a Zone “B” SRB with an award level of 0.5 (\$30,000 award ceiling) for the ET rate and the +0.5 pay for performance SRB kicker. Remaining obligated service to 21 May 2025 will be deducted from SRB computation.

A copy of this Report of Proceedings will be filed in Petitioner’s naval record.

4. It is certified that a quorum was present at the Board’s review and deliberations, and that the foregoing is a true and complete record of the Board’s proceedings in the above-entitled matter.
5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

6/9/2023

[REDACTED]

Deputy Director

Signed by: [REDACTED]

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<sup>2</sup> Reference (c), FY23 SRB Award Plan (N13 SRB 001/FY23) a Zone “B” SRB with an award level of 0.5 (\$30,000 award ceiling) for the ET rate is listed. Furthermore, Sailors are eligible for a +0.5 pay for performance SRB kicker. To be eligible, Sailors must: Have received two Early Promotes (EPs) in block 45 of their three most recent periodic evaluations. Block 8 may indicate REGULAR, FROCKED, or SELECTED. Block 10 must be checked for periodic. No transfer, concurrent or special evaluations will apply. Evaluations are not limited to performance documented in the last three years. Have not received Non-Judicial Punishment within the last three years. Have not failed any part of the physical fitness assessment in the last three years. Commands must submit a NAVPERS 1306/7, Enlisted Personnel Action Request, requesting the SRB kicker, signed copies of the evaluations of the Sailor and a printout of their physical readiness information management system data to BUPERS-328 once their pre-certification has been submitted. This requirement is only for those who fall under the provisions of this note.