

DEPARTMENT OF THE NAVY

BOARD FOR CORRECTION OF NAVAL RECORDS 701 S. COURTHOUSE ROAD, SUITE 1001 ARLINGTON, VA 22204-2490

> Docket No. 4157-23 Ref: Signature Date

From: Chairman, Board for Correction of Naval Records

To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO, USN,

XXX-XX-

Ref: (a) Title 10 U.S.C. § 1552

(b) MILPERSMAN 1810-081

(c) NAVADMIN 117/22

Encl: (1) DD Form 149 w/attachments

- (2) Advisory opinion by OCNO (N130G), 19 May 23
- (3) Subject's naval record
- 1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that her naval record be corrected to establish entitlement to Continuation Pay (CP).
- 2. The Board, consisting of _____, and ____ reviewed Petitioner's allegations of error and injustice on 7 June 2023 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.
- 3. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, found that, before applying to this Board, she exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board made the following findings:
 - a. Petitioner's Pay Entry Base Date (PEBD) is 23 April 2011.
- b. On 26 December 2018, Petitioner completed Blended Retirement System (BRS) Opt-In (J3OP-US1332) training and elected to opt-in to the BRS on 27 December 2018.
 - c. Petitioner's CP election window was from 23 October 2022 to 22 April 2023.
- d. On 31 May 2023, Petitioner acknowledged CP eligibility, CP obligated service requirements outlined in reference (b), and elected lump-sum payment.

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded Petitioner met the eligibility criteria for CP, however, failed to make the election in accordance with references (b) and (c)² prior to passing the 12-year service deadline. The Board determined Petitioner was issued the required notifications, however, due to the unique circumstances of being in student status at and transferring to sea duty just prior to her CP election deadline, her email address was not up to date in Navy Standard Integrated Personnel System (NSIPS). The Board agreed Petitioner attempted to take immediate corrective actions in attempt to correct missing the CP election deadline, therefore, under these circumstances, relief is warranted.

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner in coordination with her command completed the required Continuation Pay NAVPERS 1070/613, Administrative Remarks prior to reaching 12 years of service and submitted it to Commander, Navy Personnel Command for inclusion in the Petitioner's Official Military Personnel File.

Commander, Navy Personnel Command (PERS-8) validated Petitioner's CP eligibility and released CP authorization to Defense Finance and Accounting Service (DFAS). Note: DFAS will complete an audit of Petitioner's pay records to determine retroactive pay entitlement.

- 4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above-entitled matter.
- 5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.



¹ Enclosure (2), the office having cognizance over the subject matter addressed in Petitioner's application has commented to the effect that the request has merit and warrants favorable action.

² References (b) and (c), Service Members who enrolled in BRS are eligible to receive mid-career CP at 12 years of serve (YOS) in exchange for an agreement to service four additional years of obligated service, to run concurrent with any existing service obligation. For the purpose of CP eligibility, 12 YOS is computed from the member's PEBD. Reference (c) specified that for service member's that provided NSIPS with an up-to date email address, NSIPS would send email notifications of CP eligibility at 11 years 6 months YOS, 11 years 9 months YOS and final reminder at 11 years 11 months YOS. Members who were unable to elect CP through NSIPS were authorized to make a manual CP election through their Command Career Counselor.