



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

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Docket No. 4246-23
Ref: Signature Date



Dear Petitioner:

This is in reference to your application for correction of your naval record pursuant to Section 1552 of Title 10, United States Code. After careful and conscientious consideration of relevant portions of your naval record and your application, the Board for Correction of Naval Records (Board) found the evidence submitted insufficient to establish the existence of probable material error or injustice. Consequently, your application has been denied.

A three-member panel of the Board, sitting in executive session, considered your application on 1 June 2023. The names and votes of the members of the panel will be furnished upon request. Your allegations of error and injustice were reviewed in accordance with administrative regulations, and procedures applicable to the proceedings of this Board. Documentary material considered by the Board consisted of your application, together with all material submitted in support thereof, relevant portions of your naval record, and applicable statutes, regulations, and policies.

The Board carefully considered your request for remedial promotion consideration during the Fiscal Year (FY) 2023 Reserve Staff Non-Commissioned Officer (SNCO) Selection Board. The Board considered your contention that there was a technical error causing you not to be selected. You claim you were told your Profession Military Education (PME) was complete and assert you completed it in 2006. You also claim that you were not on the list of Marines that had not completed their PME and this was an honest error that you remedied after you were not selected.

The Board noted your request to the Marine Corps Enlisted Promotions Branch (MMPR-2) requesting remedial consideration for promotion and their response that your record was properly considered and deemed PME incomplete. In addition, MMPR-2 noted, Marines that are PME incomplete or missing evidence of PME completion on the board convene date will be ineligible for promotion. The Board also noted that MARADMIN 474/21 provided an update to enlisted PME requirements and MARADMIN 555/22 announced the FY 2023 Reserve SNCO Selection Board PME requirements for each grade. In your case, the Sergeants School Distance Education Program EPME5000, and/or Resident Sergeants School or Sergeants School Seminar Program is the required PME for your grade. The Board determined that the MARADMINs gave sufficient

notice of the PME requirements for the promotion board convene date. The FY 2023 SNCO selection board convened on 24 January 2023 and you did not complete the required PME until 13 April 2023. Moreover, according to the Marine Corps Enlisted Promotion Manual, “Individual eligible Marines are responsible for ensuring their record is complete before a board convenes.” The Board thus concluded that there is no probable material error, substantive inaccuracy, or injustice warranting your remedial promotion consideration. Accordingly, given the totality of the circumstances, the Board determined that your request does not merit relief.

You are entitled to have the Board reconsider its decision upon submission of new matters, which will require you to complete and submit a new DD Form 149. New matters are those not previously presented to or considered by the Board. In this regard, it is important to keep in mind that a presumption of regularity attaches to all official records. Consequently, when applying for a correction of an official naval record, the burden is on the applicant to demonstrate the existence of probable material error or injustice.

Sincerely,

6/13/2023

