

DEPARTMENT OF THE NAVY

BOARD FOR CORRECTION OF NAVAL RECORDS 701 S. COURTHOUSE ROAD, SUITE 1001 ARLINGTON, VA 22204-2490

> Docket No. 4958-23 Ref: Signature Date

From: Chairman, Board for Correction of Naval Records

To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO , USN,

XXX-XX-

Ref: (a) Title 10 U.S.C. § 1552

(b) DODI 1332.29

(c) MILPERSMAN 1920-030(d) MILPERSMAN 1910-050

(e) MILPERSMAN 1160-120

Encl: (1) DD Form 149 w/attachments

(2) Subject's naval record

- 1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that her naval record be corrected to establish eligibility to receive Involuntary Separations Pay (ISP) in the amount of about \$20,000.
- 2. The Board, consisting of _____, ____, and _____ reviewed Petitioner's allegations of error and injustice on 24 January 2024 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.
- 3. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, found that, before applying to this Board, she exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board made the following findings:
- a. In accordance with reference (b), payment of non-disability ISP is authorized to Service members who are involuntarily separated from active duty and meet the five specified criterions listed. This criterion includes, the Service member has completed at least 6-years and must prior to separation enter into a written agreement to serve in the Ready Reserve for a period of 3 years in addition to any service obligation remaining at the time of separation. Additionally, Service members must sign a mandatory disclosure statement regarding the consequences of collecting retired/retainer pay or Veterans Affairs disability compensation after receiving ISP.
- b. Reference (c) requires enlisted Sailors to have the Commanding Officer's recommendation for advancement and retention and are required to take and pass the most recent advancement examination before separation to qualify of full separation pay. The Commanding Officer may

waive this requirement if circumstances beyond the servicemember's control prevented participation in the "most recent" examination. In this case, the prior advancement examination must have been taken and passed. Reference (d) reiterates the 3-year Ready Reserve requirement in addition to any other remaining service obligation and specifies ISP will not be paid without a signed Reserve contract or Reserve enlistment denial letter; there are no exceptions.

- c. Per reference (d), High Year Tenure for Sailors in paygrade E-3 is 6 years length of service.
- d. Petitioner's Active Duty Service Date was 15 April 2015.
- e. Petitioner participated in the March 2021 Cycle 251, September 2021 Cycle 252, and March 2022 Cycle 255 Navy Wide Advancement Examinations; however, all the exams were deemed invalid for different reasons.
- f. Petitioner issued Detachment evaluation for period of report from 21 July 2016 to 14 July 2022 and received a Promotable promotion recommendation and was recommended for retention.
 - g. On 14 July 2022, Petitioner was released from active duty and transferred to the Navy Reserve.
- h. On 15 July 2022, Petitioner reenlisted in the Navy Reserve for 4 years "To Incur Sufficient Service for Separation Pay."
- i. On 21 September 2022, Petitioner issued BUPERS Order: (Official Separation Orders) with Effective Date of Separation: 26 August 2022, Character of Service: Honorable, and Separation Program Designator (SPD): MBK.
- j. On 3 November 2022, Petitioner issued DD Form 214, Certificate of Release or Discharge from Active Duty for period of service from 15 April 2015 to 14 July 2022. DD Form 214 reflects completion of 7 years and 3 months active duty service, Character of Service: Honorable, Separation Code of "MBK"- Completion of Required Active Service and Reentry Code of "RE-1."
- k. On 7 November 2022, Navy Personnel Commend (PERS-93) received Petitioner's signed NAVPERS 1070/601, Immediate Reenlistment Document and "Involuntary Separation Pay" NAVPERS 1070/613, Administrative Remarks indicating Separation Code: "LBK" and Reentry Code: "RE-6."

CONCLUSION

Upon review and consideration of all the evidence of record, the Board finds the existence of an error warranting the following corrective action. The Board concluded that Petitioner met the eligibility criteria to receive half ISP in accordance with references (b) through (d), however as a result of administrative oversight, ISP processing documents were not completed prior to her discharge from active duty. Although the proper administrative requirements were not completed, the Board determined that under this circumstance, partial relief is warranted.



RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner's BUPERS Order: (Official Separation Orders) was amended to reflect the order was issued prior to release from active duty vice 14 November 2022; SPD: "LGH" vice "MBK;" and Effective Date of Separation: "14 July 2022" vice 26 August 2022."

Petitioner, in coordination with her command, completed the required Ready Reserve written agreement, NAVPERS 1070/613, Administrative Remarks prior to release from active duty and submitted it to Commander, Navy Personnel Command for inclusion in Petitioner's Official Military Personnel File.

Petitioner's DD Form 214, Certificate of Release or Discharge from Active Duty ending 14 July 2022 is amended to reflect Block 26 (Separation Code) "LGH" vice "MBK;" Block 27 (Reentry Code) "RE-6" vice "RE-1;" and Block 28 (Narrative Reason for Separation) "Non-Retention on Active Duty" vice "Completion of Required Active Service." Note: Navy Personnel Command is authorized to correct any other entries affected by the Board's recommendation and will issue a DD Form 215 or a new DD Form 214 whichever one they deem appropriate.

Petitioner authorized payment of half ISP based on her 14 July 2022 release from active duty. Note: Petitioner is required to sign a mandatory disclosure statement per reference (b) prior to the processing of ISP.

The part of Petitioner's request for corrective action that exceeds the foregoing is denied in accordance with reference (c).

A copy of this Report of Proceedings will be filed in Petitioner's naval record.

- 4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above-entitled matter.
- 5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

