



**DEPARTMENT OF THE NAVY**  
BOARD FOR CORRECTION OF NAVAL RECORDS  
701 S. COURTHOUSE ROAD, SUITE 1001  
ARLINGTON, VA 22204-2490

██████████  
Docket No. 4986-23  
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records  
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO ██████████, USN,  
XXX-XX-██████████

Ref: (a) Title 10 U.S.C. § 1552  
(b) BUPERSINST 1430.16G

Encl: (1) DD Form 149 w/attachments  
(2) Advisory Opinion by NPC (PERS-8031), 21 Jun 23  
(3) Advisory Opinion by OPNAV (N132C), 23 Aug 23  
(4) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to compare the September 2022 (Cycle 256) Navy Wide Advancement Exam (NWAE) to the March 2022 (Cycle 255) NWAE and retroactive advancement.

2. The Board, consisting of ██████████, ██████████, and ██████████ reviewed Petitioner's allegations of error and injustice on 14 September 2023 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, found that, before applying to this Board, he exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board made the following findings:

a. Reference (b), outlines the procedures for administering the advancement in rate system for enlisted members of the Navy and Navy Reserve. Specifically, the policy indicates advancement in rate in all petty officer grades is generally accomplished through NWAE. Additionally, time-in-rate (TIR) requirements from E2 to E3 is 9-months, and E3 to E4 is 6-months.

b. On 16 December 2020, Petitioner entered active duty in paygrade E-2 and advanced to Seaman/E-3 effective 16 September 2021.

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c. On 18 February 2022, Petitioner completed Navigation Electronics Technician "A" School.

d. In March 2022, Petitioner participated in Cycle 255 NWAE. Petitioner's final multiple score (FMS) was 82.46; however, the exam was invalidated indicating, "WPA - Candidate participated in an NWAE outside the normal path of advancement or a CWAY rating without NAVPERSCOM (PERS-803) authorization."

e. In September 2022, Petitioner participated in Cycle 256 and selected for advancement effective 16 June 2023.

f. In the advisory opinions, attached as enclosure (2) and (3), the offices having cognizance over the subject matter addressed in Petitioner's application has commented to the effect that the request has merit and warrants favorable action.

g. On 8 September 2023, Naval Education and Training Professional Development Center advised the Board that if Petitioner's Cycle 255 NWAE was revalidated, his FMS of 82.56 exceeded the minimum multiple required of 20.00 and date of advancement to ETV3/E-4 would be 16 December 2022 with TIR of 1 July 2022.

## CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosures (2) and (3), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded Petitioner's rating designation of ETVSN was not correctly updated in his record before participating in Cycle 256 NWAE, thereby causing his exam to be invalidated. Therefore, the Board determined under this circumstance, relief is warranted.

## RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner's Examination Profile Information and Exam Status sheet from the March 2022 (Cycle 255) NWAE is revalidated reflecting Rate/Rank: "ETVSN" vice "SN" and Final Status: "Selectee" vice "INVAL-WPA."

Petitioner advanced to ETV3/E-4 effective "16 December 2022" vice "16 June 2023" with TIR date of "1 July 2022" vice "1 January 2023."

A copy of this Report of Proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above-entitled matter.

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5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

9/26/2023

