



**DEPARTMENT OF THE NAVY**  
BOARD FOR CORRECTION OF NAVAL RECORDS  
701 S. COURTHOUSE ROAD, SUITE 1001  
ARLINGTON, VA 22204-2490

█  
Docket No. 5322-23  
Ref: Signature Date

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Dear █,

This is in reference to your application for correction of your naval record pursuant to Section 1552 of Title 10, United States Code. After careful and conscientious consideration of relevant portions of your naval record and your application, the Board for Correction of Naval Records (Board) found the evidence submitted insufficient to establish the existence of probable material error or injustice. Consequently, your application has been denied.

A three-member panel of the Board, sitting in executive session, considered your application on 5 October 2023. The names and votes of the members of the panel will be furnished upon request. Your allegations of error and injustice were reviewed in accordance with administrative regulations and procedures applicable to the proceedings of this Board. Documentary material considered by the Board consisted of your application, together with all material submitted in support thereof, relevant portions of your naval record and applicable statutes, regulations, and policies.

On 23 January 1997, you enlisted in the Naval Reserve for 8 years with an expiration of obligated service of 22 January 2005. You were released from active duty and transferred to the Naval Reserve with an honorable character of service and were issued a DD Form 214, Certificate of Release or Discharge from Active Duty for the period of 22 April 1997 to 21 April 2001 upon completion of required active service and again issued two DD Form 214s for the period of 4 November 2001 to 2 September 2003 and 30 January 2006 to 29 May 2006 upon completion of required active service. On 4 August 2008, you reenlisted in the active Naval Reserve for 3 years with a new contract expiration date of 3 August 2011; reenlisted in the active Naval Reserve on 10 March 2011 for 4 years with a new contract expiration date of 9 March 2015; reenlisted in the active Naval Reserve on 16 May 2014 for 4 years with a new contract expiration date of 15 May 2018, and reenlisted in the active Naval Reserve on 29 November 2017 for 6 years with a new contract expiration date of 28 November 2023.

In accordance with DoD 7000.14-R FMR Volume 7A, Chapter 1, the several military pay and personnel systems use a variety of dates to determine various entitlements. Among them is the date that denotes how much service a member has for the purpose of determining longevity pay rates. The Army refers to this as the "pay entry basic date", the Navy and Marine Corps refer to this as the "pay entry base date", while the Air Force calls it the "pay date". This chapter will refer to this data element as the "basic pay date", which is defined as reflecting all service that is creditable towards longevity. Creditable Service Periods. Include active or inactive service in any of the following components without restriction: Army, Naval, Marine Corps, Air Force, and Coast Guard Reserve.

In accordance with DoD 7000.14-R FMR Volume 7B, Chapter 1, there are three methods for computing a retired pay multiplier, depending on the applicable retirement system. The years of service for computing retired pay for Regular retirement are generally the total of years of active service. Chapter 2, service not creditable for Transfer to the Fleet Reserve or Fleet Marine Corps Reserve. The following service is not creditable for transfer eligibility and percentage multiple purposes: Inactive service as a member of a Reserve Component.

You were transferred to the Fleet Reserve with an honorable character of service and were issued a DD Form 214 for the period of 22 April 1997 to 30 November 2022 upon having sufficient service for retirement.

Defense Finance and Accounting Service HUNT system shows your service entry date is 23 January 1997, your retirement date is 30 November 2022, and pay entry base date is 22 April 1997. Your service base pay is 25 years, 7 months, and 9 days, service percent multiplier is 23 years and 29 days, and total active service is 22 years, 9 months, and 4 days.

You requested correction to your pay, the Board, in its review of your entire record and application, carefully weighed all potentially mitigating factors, to include your assertions. You assert that you have 25 years of service. The Board found that you have four DD Form 214s within your naval record, each represents a period of active service. The DD Form 214 you provided has significant errors, primarily that it lists the entire period between 22 April 1997 and 30 November 2022 as active duty and lists total active service as 25 years, 7 months, and 9 days. Furthermore, the erroneous DD Form 214 covers different periods of active duty that are listed within the other 3 DD Form 214s, indicating breaks in active service. In accordance with DoD 7000.14-R FMR Volume 7B, Chapter 1, the years of service for computing retired pay for regular retirement are generally the total of years of *active service*. Chapter 2 states that inactive service as a member of a reserve component is not creditable for transfer eligibility and percentage multiple purposes. The Board determined that you have over 25 continuous years of service, however, this includes inactive service which is not creditable for transfer eligibility and percentage multiple purposes. Therefore, no change to your record is warranted.

You are entitled to have the Board reconsider its decision upon submission of new matters, which will require you to complete and submit a new DD Form 149. New matters are those not previously presented to or considered by the Board. In this regard, it is important to keep in mind that a presumption of regularity attaches to all official records. Consequently, when applying for a correction of an official naval record, the burden is on the applicant to demonstrate the existence of probable material error or injustice.

Sincerely,

10/12/2023

