

## DEPARTMENT OF THE NAVY

BOARD FOR CORRECTION OF NAVAL RECORDS 701 S. COURTHOUSE ROAD, SUITE 1001 ARLINGTON, VA 22204-2490

> Docket No. 5600-23 Ref: Signature Date

From:	Chairman.	Board	for	Correction	of Naval	Records

To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO , USN,

Ref: (a) Title 10 U.S.C. § 1552

(b) BUPERSINST 1430.16G

(c) NAVADMIN 260/21

Encl: (1) DD Form 149 w/attachments

(2) Subject's naval record

- 1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to establish advancement to Fire Control Technician First Class (FT1)/E-6 from the March 2022 (Cycle 255) Navy Wide Advancement Exam (NWAE).
- 2. The Board, consisting of particles, and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.
- 3. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, found that, before applying to this Board, he exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board made the following findings:
- a. On 5 February 2021, Petitioner awarded a Navy and Marine Corps Achievement Medals for the period of August 2020 to December 2020. Petitioner awarded second Navy and Marine Corps Achievement Medal on 14 January 2022 for the period of October 2020 to September 2021. Neither award is entered in Petitioner's Navy Standard Integrated Personnel System Awards Record.
- b. In March 2022, Petitioner participated in Cycle 255 NWAE for FT1/E-6 and passed not advanced.

- c. On 27 January 2023, Naval Undersea Warfare Center Division submitted a request to Navy Education and Training Professional Development Center (NETPDC) requesting correction to Petitioner's awards points.
- d. On 8 June 2023, Petitioner's Administrative Department sent NETPDC a follow-up request for correction of awards points.
- e. On 24 July 2023, Naval Undersea Warfare Center Division submitted a request to Director, Military Personnel Plans and Policy (N13) requesting an exception to policy to correct Petitioner's awards points after not reasoning response from NETPDC.
- f. On 10 October 2023, NETPDC confirmed adding two awards points to Cycle 255 NWAE would change Petitioner's final multiple score (FMS) to 133.75, exceeding the minimum multiple required (MMR) of 133.70 for advancement to FT1/E-6 effective 16 December 2022 with a time-in-rate (TIR) date of 1 July 2022.

## **CONCLUSION**

Upon review and consideration of all the evidence of record, the Board finds the existence of an injustice warranting the following corrective action. Petitioner met the eligibility requirements to participate in the March 2022 (Cycle 255) NWAE in accordance with references (b)<sup>1</sup> and (c).<sup>2</sup> A review of Petitioner's record indicates he earned four awards points, however he only received credit for two awards points during the Cycle 255 NWAE, thereby impeding his eligibility for advancement to FT1/E-6. Therefore, the Board determined under this circumstance, relief is warranted.

## RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner's Examination Profile Information and Exam Status sheet from the March 2022 (Cycle 255) NWAE is amended to reflect Awards "4" vice "2"; FMS "133.75" vice "131.75"; and Final Status: "Selected" vice "PNA-PTS 0.0/1.5; the MMR was 133.70.

Petitioner advanced to FT1/E-6 effective 16 December 2022 with a TIR date of 1 July 2022.

A copy of this Report of Proceedings will be filed in Petitioner's naval record.

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<sup>&</sup>lt;sup>1</sup> Reference (b), points are only given for awards approved or earned prior to the day of the regularly scheduled NWAE. Navy and Marine Corps Achievement Medals are worth 2 points per award. Additionally, a maximum of 12 awards points is authorized for E-6 candidates. Additionally, indicates that Commanding Officer and Officer's in Charge are authorized to submit exception to policy requests with Command Immediate Superior in Command endorsement within 6 months after the exams limiting date. The March exam limiting date is 31 December of the same year.

<sup>&</sup>lt;sup>2</sup> Reference (c) specified due to safety measures implemented for coronavirus 2019, E-5 and E-6 advancement candidates would be administered the NWAE utilizing testing windows vice single-day testing for Cycle 255. Exam administration for Cycle 255 E-6 candidates was 1-15 March 2022.

- 4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above-entitled matter.
- 5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

