



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

█
Docket No. 5853-23
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO █
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Ref: (a) Title 10 U.S.C. § 1552
(b) BUPERSINST 1430.16G
(c) NAVADMIN 260/21

Encl: (1) DD Form 149 w/attachments
(2) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to reflect performance mark average (PMA) of 4.00 for the March 2022 (Cycle 255) Navy Wide Advancement Exam (NWAE).

2. The Board, consisting of █ reviewed Petitioner's allegations of error and injustice on 26 October 2023 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, found that, before applying to this Board, he exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board made the following findings:

a. In accordance with reference (b), a PMA is required for each candidate. Compute PMA using all the evaluations in the respective paygrade, including frocked for the computation period announced in the respective advancement cycle Navy Administrative message and/or supplemental guidance for Navy Personnel Command (PERS-803) website. Reference (c) required candidates taking the E-4 NWAE will have their PMA computed using all evaluations in the current pay grade that fell within the 1 June 2021 to 28 February 2022 period.

b. On 16 September 2021, Petitioner advanced to Yeoman Seaman/E-3.

c. On 10 March 2022, Petitioner issued Special evaluation for period of report from 31 May 2021 to 28 February 2022 with a promotion recommendation of "Promotable" equating to 3.60 PMA.

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d. In March 2022, Petitioner participated in Cycle 255 NWAE. Petitioner's Examination Profile Information sheet reflects PMA/Evaluation Average: 32.00/3.60; final multiple score (FMS): 82.46; and Status: PNA-No Points. Minimum multiple required (MMR) for advancement to YN3/E-4 was 98.39.

e. On 29 November 2022, Petitioner's Reporting Senior issued an Evaluation Report Letter-Supplement for period of report from 31 May 2021 to 28 February 2022 changing Petitioner's promotion recommendation from "Promotable" to "Early Promote."

f. In September 2022, Petitioner participated in Cycle 256 NWAE and passed not advanced.

g. In March 2023, Petitioner participated in Cycle 259 NWAE and was selected for advancement to Yeoman Third Class (YN3)/E-4 effective 16 October 2023 with time-in-rate (TIR) date of 1 July 2023.

h. On 23 October 2023, Naval Education Training and Professional Development Center (NETPDC) recalculated Petitioner's Cycle 255 NWAE with a 4.00 PMA and determined his FMS of 114.47 exceed the MMR score of 98.39. NETPDC determined correction of Petitioner's PMA would result in advancement to YN3/E-4 effective 16 November 2022 with TIR date of 1 July 2022.

CONCLUSION

Upon review and consideration of all the evidence of record, the Board finds the existence of an injustice warranting the following corrective action. The Board concluded the amendment to Petitioner's evaluation for period of report from 31 May 2021 to 28 February 2022 changed his PMA from 3.60 to 4.00, thereby rendering him eligible for advancement to YN3/E-4 from the March 2022 (Cycle 255) NWAE. Therefore, the Board determined that under this circumstance, relief is warranted.

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner's Examination Profile Information and Exam Status sheet from the March 2022 (Cycle 255) NWAE is modified to reflect PMA/Evaluation Average: "64.00/4.00" vice "32.00/3.60"; FMS: "114.47" vice "82.46"; and Final Status: "Selectee" vice "PNA-No Points." Note: MMR: 98.39.

Petitioner advanced to YN3/E-4 effective "16 November 2022" vice "16 October 2023" with TIR date of "1 July 2022" vice "1 July 2023."

Note: The change to the effective date of advancement to E-4 may also have affected Petitioner's E-5 advancement opportunity. If Petitioner was eligible for, but did not take the E-5 NWAE because the above change had not occurred, the following procedures will apply to remediate that missed opportunity. Petitioner should submit an exception to policy (ETP) to the Chief of

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[REDACTED]

Naval Operations (OPNAV N132) in accordance with reference (b). If all requirements are met for a missed exam and OPNAV N132 disapproves an ETP, Petitioner may reapply to this Board for consideration of advancement to E-5 retroactive to the date Petitioner would have advanced on the "missed" examination cycle(s). Petitioner must submit a DD Form 149, with at least a copy of worksheet for the missed cycle(s), command endorsement/recommendation, disapproved ETP and a copy of this letter. The Board will then determine whether the request for retroactive advancement will be approved.

A copy of this Report of Proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above-entitled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

11/3/2023

