



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

██████████
Docket No. 6098-23
Ref: Signature Date

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██
██

Dear ██,

This is in reference to your application for correction of your naval record pursuant to Section 1552 of Title 10, United States Code. After careful and conscientious consideration of relevant portions of your naval record and your application, the Board for Correction of Naval Records (Board) found the evidence submitted insufficient to establish the existence of probable material error or injustice. Consequently, your application has been denied.

A three-member panel of the Board, sitting in executive session, considered your application on 13 August 2023. The names and votes of the members of the panel will be furnished upon request. Your allegations of error and injustice were reviewed in accordance with administrative regulations and procedures applicable to the proceedings of this Board. Documentary material considered by the Board consisted of your application, together with all material submitted in support thereof, relevant portions of your naval record and applicable statutes, regulations, and policies. In addition, the Board considered the advisory opinion contained in Office of the Chief of Naval Operations memorandum 7220 Ser N130/23U0927 of 27 July 2023, which was previously provided to you for comment.

The Board determined that your personal appearance, with or without counsel, would not materially add to their understanding of the issues involved. Therefore, the Board determined that a personal appearance was not necessary and considered your case based on the evidence of record.

On 20 May 2013, you were issued official change duty orders (BUPERS order: 1403) while stationed at ██ with an effective date of departure of June 2013. Your intermediate (01) activity was ██ for temporary duty with an effective date of arrival of 15 June 2013. Your intermediate (02) activity was ██ for temporary duty under instruction with an effective date of arrival of 25 June 2013. Your ultimate activity was ██ for duty with an effective date of arrival of 29 July 2013, with a Projected Rotation Date (PRD) of August 2015.

On 25 July 2013, you transferred from ██████████ and arrived to ██████████
██████████ on 16 August 2013 for duty.

On 19 July 2016, you were issued official change duty orders (BUPERS order: 2016) while stationed at ██████████ with an effective date of departure of August 2016. Your intermediate (01) activity was ██████████
██████████ for temporary duty under instruction with an effective date of arrival of 4 September 2016. Your ultimate activity was ██████████ for duty with an effective date of arrival of 16 September 2016, with a PRD of September 2020.

On 7 December 2016, you were issued official cancellation to change duty orders (BUPERS order: 2016).

On 18 June 2018, you were issued official change duty orders (BUPERS order: 1698) with a required obligated service to September 2021, while stationed at ██████████
██████████ with an effective date of departure of August 2018. Your ultimate activity was ██████████
██████████ for duty with an effective date of arrival of 27 September 2018, with a PRD of September 2021.

On 30 November 2018, you transferred from ██████████ and arrived to ██████████
██████████ on 21 December 2018 for duty.

In accordance with Policy Decision Memorandum (PDM) 001-21: Sea Duty Incentive Pay (SDIP) Program published on 23 November 2020. SDIP is governed by the AIP authority contained in 37 U.S.C. § 352, but is a separate program. Under SDIP, all existing pay, personnel, assignment and distribution policies remain applicable except where otherwise stated in this PDM, the SDIP implementing NAVADMIN and/or subsequent OPNAV N13 guidance.

Designated ratings, pay grades and skills will be eligible to extend beyond their prescribed sea tour (PST) or PRD (whichever occurs later) under one of the following guidelines:

SDIP-Back-To-Back (SDIP-B). Qualified Sailors voluntarily continue sea duty service beyond their PST completion date/PRD by a minimum of 12 months and a maximum of 48 months, based upon DOD area or minimum activity tour length. Upon approval for SDIP-B, the Sailor will be assigned in accordance with enlisted distribution policy (EDP) by requisition priority to a valid SDIP billet onboard a ship, submarine or at an aviation squadron designated as Type 2/4 sea duty for rotational purposes.

SDIP-Curtailment (SDIP-C). Qualified Sailors voluntarily curtail shore duty assignments by a minimum of 6 months prior to their original PRD to return to sea duty. Minimum activity tour lengths apply. However, approved Sailors will receive the incentive pay based only on the number of months their shore duty was curtailed. Only in rare, case-by-case determination, will Sailors be eligible for SDIP-C before first meeting the minimum activity tour length requirements established by reference (f). Upon approval for SDIP-C, the Sailor will be assigned in accordance with EDP by requisition priority to a valid SDIP billet

onboard a ship, submarine or at an aviation squadron designated as Type 2/4 sea duty for rotational purposes.

SDIP-Extension (SDIP-E). Qualified Sailors voluntarily extend onboard their current command when assigned to a ship, submarine or an aviation squadron designated as Type 2/4 sea duty for rotational purposes, by a minimum of 12 months and a maximum of 48 months beyond their PST completion date/PRD.

SDIP requests will originate at the Sailor's current command, prior to being selected or posted to a billet for follow-on orders or a separate extension becoming effective. Requests consist of a completed application NAVPERS 1306/7 with command endorsement. In applying for SDIP, a Sailor must: Specifically indicate: Which option is being requested (i.e., SDIP-B, SDIP-C or SDIP-E), the number of months desired, the requested detachment month, as applicable. Submit the SDIP application to the rating detailer within the following timelines: (1) SDIP-B requests must be received by the detailer 14 to 16 months prior to PST completion date/PRD, whichever occurs later. (2) SDIP-C requests must be received by the detailer 6 to 9 months prior to desired detachment date. Sailors may curtail shore duty assignments by a minimum of 6 months prior to their original PRD. SDIP-E requests must be received by the detailer 14 to 16 months prior to PST completion date/PRD, whichever occurs later.

On 16 August 2021, you were issued official change duty orders (BUPERS order: 2281) with a required obligated service to March 2026, while stationed at ██████████ with an effective date of departure of December 2021. Your intermediate (01) activity was ██████████ for temporary duty under instruction with an effective date of arrival of 22 January 2022. Your ultimate activity was ██████████ for duty with an effective date of arrival of 18 March 2022, with a PRD of March 2026.

On 8 October 2021, you reenlisted for 4 years with an End of Active Obligated Service (EAOS) of 7 October 2025 and Soft End of Active Obligated Service (SEAOS) of 7 March 2026.

In accordance the MyNavy Assignment (MNA) screen shot attached to your request, shows Sea Duty Incentive Pay in the amount of \$700 is listed as an incentive.

On 17 December 2021, you transferred from ██████████, and arrived to ██████████ on 23 January 2022 for temporary duty.

On 18 February 2022, you transferred from ██████████, and arrived to ██████████ on 22 February 2022 for duty.

You requested to receive SDIP for your assignment to ██████████, the Board, in its review of your entire record and application, carefully weighed all potentially mitigating factors, to include your assertions. You assert that MNA stated that you would be receiving \$700 a month SDIP for 48 months. However, the Board concluded that SDIP is a monetary incentive that the Navy uses to fill critical or hard to fill billets at sea. The MNA screenshot that

you provided shows the incentives that were available for your rate. Furthermore, your Divisional Career Counselor, your Command Career Counselor, and your Detailer told you that you needed to apply for SDIP. In accordance with PDM 001-21: SDIP Program published on 23 November 2020, SDIP requests will originate at the Sailor's current command, prior to being selected or posted to a billet for follow-on orders or a separate extension becoming effective. Requests consist of a completed application NAVPERS 1306/7 with command endorsement. The Board determined that if you had applied for SDIP you would have been denied. You were returning to sea duty from your normal sea/shore flow rotation, making you ineligible to apply for SDIP in connection with your current assignment. In this connection, the Board substantially concurred with the comments contained in the advisory opinion.

You are entitled to have the Board reconsider its decision upon submission of new matters, which will require you to complete and submit a new DD Form 149. New matters are those not previously presented to or considered by the Board. In this regard, it is important to keep in mind that a presumption of regularity attaches to all official records. Consequently, when applying for a correction of an official naval record, the burden is on the applicant to demonstrate the existence of probable material error or injustice.

Sincerely,

9/26/2023

