



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

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Docket No. 6515-23
Ref: Signature Date

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Dear █,

This is in reference to your application for correction of your naval record pursuant to Section 1552 of Title 10, United States Code. After careful and conscientious consideration of relevant portions of your naval record and your application, the Board for Correction of Naval Records (Board) found the evidence submitted insufficient to establish the existence of probable material error or injustice. Consequently, your application has been denied.

A three-member panel of the Board, sitting in executive session, considered your application on 5 December 2023. The names and votes of the members of the panel will be furnished upon request. Your allegations of error and injustice were reviewed in accordance with administrative regulations and procedures applicable to the proceedings of this Board. Documentary material considered by the Board consisted of your application, together with all material submitted in support thereof, relevant portions of your naval record and applicable statutes, regulations, and policies. In addition, the Board considered the advisory opinion contained in Commander, Navy Personnel Command memorandum 1420 PERS-80/0464 of 12 October 2023, which was previously provided to you for comment.

You requested accession in the grade of Lieutenant/O-3 effective 3 April 2023 based on your entry grade credit. The Board, in its review of your entire record and application, carefully weighed all potentially mitigating factors, to include your assertions. The Board concluded that in accordance with Secretary of the Navy Instruction 1420.3, an All-Fully Qualified Officers List (AFQOL) screening process is completed to recommend eligible Active Duty List (ADL) and Reserve Active Status List (RASL) officers in the grade of Lieutenant Junior Grade/O-2 for promotion to the grade of Lieutenant/O-3. Each fiscal year (FY) there are two AFQOL processes; the primary begins on 1 May and the secondary on 1 December. To be eligible for consideration an officer must be on the ADL or RASL the day the process convenes, regardless of entry grade credit, and complete the statutory time-in-grade requirement of 24-months within the next fiscal year.

A review of your record indicates you accepted your active duty commission on 3 April 2023 in the grade of Lieutenant Junior Grade/O-2 with grade date of 11 January 2021, thereby ineligible for FY 2023 promotion consideration. The Board determined your active duty gain was

processed after 1 May 2023, resulting in your record not being reviewed for promotion consideration during the primary FY 2024 (FY24) AFQOL process. However, you are eligible for FY24 promotion consideration during the December 2023 AFQOL process. Therefore, the Board determined that under these circumstances, a change to your record is not warranted. In this connection, the Board substantially concurred with the comments contained in the advisory opinion.

You are entitled to have the Board reconsider its decision upon submission of new matters, which will require you to complete and submit a new DD Form 149. New matters are those not previously presented to or considered by the Board. In this regard, it is important to keep in mind that a presumption of regularity attaches to all official records. Consequently, when applying for a correction of an official naval record, the burden is on the applicant to demonstrate the existence of probable material error or injustice.

Sincerely,

12/7/2023

