



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

[REDACTED]
Docket No. 6548-23
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED]

Ref: (a) Title 10 U.S.C. § 1552
(b) COMNAVCRUITCOM msg 312259Z Jan 19
(c) COMNAVCRUITCOM msg 252100Z Jul 19
(d) NAVADMIN 066/20

Encl: (1) DD Form 149 w/attachments
(2) Advisory Opinion by NRC, 5 Oct 23
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to establish eligibility for Enlistment Bonus for Source Rate (EBSR).
2. The Board, consisting of [REDACTED] reviewed Petitioner's allegations of error and injustice on 29 February 2024 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.
3. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, found that, before applying to this Board, he exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board made the following findings:
 - a. References (b) and (c) applied to future Sailors initially classified or reclassified (change in program, rate, or ship date) on or after 1 February 2019 and 25 July 2019, respectively. Active Component Recruits in the Submarine Electronic Computer Field (SECF) program that shipped in October through September of any fiscal year were eligible for \$10,000 EBSR. EBSR is earned and payable upon graduation from "A" or "C" school.
 - b. In accordance with reference (d), Electronics Technician, Communications (Submarines) (ETR) merged into the Information Systems Technician (Submarine) (ITS) service rating effective 1 June 2020.
 - c. On 3 April 2019, Petitioner enlisted in the Navy for a term of 8 years of which 4 years was considered an active duty obligation. NAVCRUIT 1133/52, Enlistment Guarantees – Annex "A" listed Submarine Electronic Computer Field (SECF 5YO) Program (SUBVOL) that required a

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voluntary 12-month extension; Enlistment Bonus for RTC PFA (EBPFA) - \$2,000 Bonus; and Enlistment Bonuse for Source Rate (EBSR) - \$10,000 Bonus. Active Duty Service Date: 6 June 2019.

d. On 3 April 2019, Petitioner and witness signed NAVCRUIT 1133/102, Enlistment Bonus Statement of Understanding acknowledging entitlement to \$10,000 EBSR and \$2,000 EBPFA.

e. On 6 June 2019, Petitioner entered active duty and signed NAVPERS 1070/621, Agreement to Extend Enlistment for 12-months to incur obligation for the SECF program.

f. On 8 July 2019, Petitioner issued BUPERS Order: 1899 (Official Change Duty Orders) to Intermediate Activity, [REDACTED] School [REDACTED] [REDACTED] for temporary duty under instruction.

g. On 3 August 2019, Petitioner completed Recruit Basic Military Training and reported to [REDACTED] as a student on temporary duty.

h. On 16 September 2019, Pride Mod II Applicant Management System reflects Petitioner's rate changed from Seaman (SN) to Fire Control Technician Seaman (FTSN).

i. On 18 September 2019, Petitioner issued BUPERS Order: 1899 (Official Modification to Change Duty Orders) to Ultimate Activity [REDACTED] as a student on temporary duty under instruction via two Intermediate Activity stops at [REDACTED] as a student on temporary duty under instruction; followed by last Intermediate Activity stop at [REDACTED] as a student on temporary duty.

j. On 18 October 2019, Pride Mod II Applicant Management System reflects Petitioner's rate changed from FTSN to SN.

k. On 28 February 2020, Pride Mod II Applicant Management System reflects Petitioner's rate changed from FTSN rating to ETRSN.

l. On 6 April 2020, Petitioner issued BUPERS Order: 0970 (Official Change Duty Orders) to Ultimate Activity [REDACTED] for duty via Intermediate Activity stop at [REDACTED] as a student on temporary duty under instruction.

m. On 20 April 2020, Petitioner completed [REDACTED] Fundamentals [REDACTED] School.

n. On 22 April 2020, Petitioner completed [REDACTED] Communications [REDACTED] School pipeline training.

o. On 30 May 2020, Pride Mod II Applicant Management System reflects Petitioner's rate changed from ETRSN to ITSSN.

p. On 4 August 2020, Petitioner issued Tier 5 Top Secret clearance.

q. On 15 August 2020, Petitioner reported to first permanent duty station onboard the [REDACTED] [REDACTED] for duty.

r. In correspondence attached as enclosure (2), the office having cognizance over the subject matter addressed in Petitioner's application has commented to the effect that the request has merit and warrants favorable action.

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded Petitioner met the criteria to receive \$10,000 EBSR in accordance with references (b) and (c). However, the ETR rating was removed from the SECF program and merged into the ITS service rating per reference (d). Although Petitioner completed the requirements for the ETR rating before the merger into the ITS rating, the change of rating outside of the SECF program prior to the enlistment bonus being processed rendered him ineligible for the EBSR. Therefore, the Board determined that under this circumstance, relief is warranted.

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner authorized payment of \$10,000 EBSR upon graduation from "A" School on 22 April 2020; prior to rate change from ETRSN to ITSSN.

Note: The Defense Finance and Accounting Service will complete an audit of Petitioner's pay records to determine Petitioner's pay entitlements.

A copy of this Report of Proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above-entitled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

3/8/2024

