



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

[REDACTED]
Docket No. 6808-23
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED]
XXX XX [REDACTED] USMC

Ref: (a) Title 10 U.S.C. § 1552
(b) MARADMIN 278/23, 31 May 23

Encl: (1) DD Form 149 w/attachments
(2) Advisory opinion by HQMC, 25 Aug 23
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to show Petitioner was eligible for and received a Selective Retention Bonus (SRB).

2. The Board, consisting of [REDACTED], [REDACTED], and [REDACTED] reviewed Petitioner's allegations of error and injustice on 14 September 2023 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, finds as follows:

a. On 26 July 2010, Petitioner entered active duty.

b. On 6 December 2016, Petitioner reenlisted for 4 years with an Expiration of Current Contract (ECC) of 5 December 2020.

c. On 19 December 2017, Petitioner was assigned ADMOS1 0571. On 9 August 2019, Petitioner was assigned Primary Military Occupational Specialties (PMOS) 3537.

d. On 3 February 2020, Petitioner signed an agreement to extend enlistment for 34 months with an End of Active Service of 5 October 2023 in order to have obligated service for Permanent Change of Station to [REDACTED].

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- e. On 1 June 2020, Petitioner was assigned ADMOS2 0951.
- f. On 29 March 2023, Petitioner was issued Marine Corps Basic Order for involuntary assignment to [REDACTED], [REDACTED], [REDACTED], [REDACTED] for duty. Report no later than 15 July 2023 and report not earlier than 15 June 2023 for 36 months. Furthermore, per MCO 1300.8 subject named marine must have 3 years obligated service upon arrival at the gaining duty station.
- g. On 30 March 2023, Petitioner signed a Reenlistment Extension Lateral Move Request (NAVMC 11537) for 48 months reenlistment. Petitioner's request was approved by cognizant authority on 4 April 2023.
- h. On 4 April 2023, [REDACTED] (NAVMC 11/10) lists Petitioner was recommended by Commanding Officer.
- i. On 5 April 2023, Petitioner's Careerist Active Duty Reenlistment request was submitted and approved by HQMC on 2 May 2023.
- j. On 4 May 2023, Petitioner reenlisted for 4 years with an ECC of 3 May 2027.
- k. In accordance with reference (b) 31 May 2023, This MARADMIN announces the SRB Program and the Broken Service SRB Program authorized for the FY24 retention campaign which begins 1 June 2023. Marines with an ECC from 1 October 2023 to 30 September 2024 are encouraged to thoroughly review the contents of this MARADMIN.

Zone C applies to those active component Marines with 10 to 14 years of active military service. Marines with exactly 14 years of active service on the date of reenlistment may be paid a Zone C PMOS bonus if they have not previously received a Zone C PMOS bonus. Furthermore, a Zone "C" SRB for MOS 3537CP, which is capped at \$20,000 for 48 months of additional obligated service was authorized.
- l. On 7 June 2023, Petitioner transferred from [REDACTED], [REDACTED] to [REDACTED], [REDACTED].
- m. On 1 August 2023, Petitioner was promoted to [REDACTED].
- n. In the advisory opinion, attached as enclosure (2), the office having cognizance over the subject matter addressed in Petitioner's application has commented to the effect that the request has merit and warrants favorable action.

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded that authorization of the FY24 SRB began 1 June 2023. Petitioner was forced to submit prior to 1 June 2023 due to requiring obligated service for orders

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and exceeding the number of authorized extensions on contract. Due to this reason, Petitioner was not able to wait until 1 June 2023 to submit for reenlistment. This situation merits a retroactive payment of the FY24 Zone C SRB because it was at no fault of the Marine.

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner was discharged and reenlisted on 1/2 June 2023 vice 3/4 May 2023 for a term of 4 years and 5 months vice 4 years.

Note: This change will entitle the member to a Zone "C" SRB for MOS 3537CP, E6, which is capped at \$20,000 for 48 months of additional obligated service. Remaining obligated service to 5 October 2023 will be deducted from SRB computation.

A copy of this Report of Proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above-entitled matter.
5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

9/20/2023

