

DEPARTMENT OF THE NAVY

BOARD FOR CORRECTION OF NAVAL RECORDS 701 S. COURTHOUSE ROAD, SUITE 1001 ARLINGTON, VA 22204-2490

> Docket No. 6982-23 Ref: Signature Date

From: Chairman, Board for Correction of Naval Records

To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO USNR,

Ref: (a) Title 10 U.S.C. § 1552

(b) RESPERSMAN 1100-020¹

(c) FY23 SELRES Enlisted Recruiting and Retention Incentives Program²

Encl: (1) DD Form 149 w/attachments

- (2) Advisory Opinion by CNRFC (N1), 25 Oct 23
- (3) Subject's naval record
- 1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to establish entitlement to a Reserve Selective Reenlistment Bonus (SRB) by changing the date of reenlistment from 26 March 2023 to 23 March 2023.
- 2. The Board, consisting of ______, and _____ reviewed Petitioner's allegations of error and injustice on 7 March 2024 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.
- 3. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, found that, before applying to this Board, he exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board made the following findings:
 - a. Petitioner's pay entry base date is 24 March 2009.
- b. Petitioner served on active duty from 24 March 2009 to 16 April 2015. Thereafter, Petitioner released from active duty and transferred to the Navy Reserve.
 - c. On 17 April 2015, Petitioner reenlisted in the Navy Reserve for 8 years.

¹ Reference (b), the criteria requirements for enlisted personnel to receive a Reserve SRB includes, the member will reenlist in the same fiscal year as their end of obligated service and meet the SRB zone eligibility; Zone B is more than 8 years of service and up to 14 years of service from pay entry base date.

² Reference (c) specified that Sailors in the Boatswain's Mate rate that reenlisted for 6 years within Zone A and Zone B were eligible for a Tier 3, \$10,000 SRB with an initial payment of \$5,000 and five anniversary payments of \$1,000.

- d. On 24 March 2023, Petitioner crossed 14 years of service.
- e. On 26 March 2023, Petitioner reenlisted in the Navy Reserve for 6 years.
- f. In the advisory opinion, attached as enclosure (2), the office having cognizance over the subject matter addressed in Petitioner's application has commented to the effect that the request to receive an SRB does not have merit unless the contract date is changed to a date prior to crossing 14 years of service.
- g. On 5 February 2024, Petitioner agreed to adjust reenlistment date to be eligible for the Reserve SRB.

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded had Petitioner received adequate counseling, he would have reenlisted prior to crossing 14 years of service. Therefore, the Board determined that under this circumstance, relief is warranted.

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner's NAVPERS 1070/601, Immediate Reenlistment Contract dated 26 March 2023 is amended to reflect reenlistment on "23 March 2023" vice "26 March 2023" for 6 years.

This change will entitle Petitioner to a Tier 3, \$10,000, Zone B, Reserve SRB.

That a copy of this report of proceedings will be filed in Petitioner's naval record.

- 4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above-entitled matter.
- 5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

