



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

██████████
Docket No. 7105-23
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO ██████████, USNR,
██████████

Ref: (a) Title 10 U.S.C. § 1552
(b) BUPERSINST 1430.16G
(c) NAVADMIN 253/19

Encl: (1) DD Form 149 w/attachments
(2) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to establish advancement to Electronics Technician First Class (ET1)/E-6 from the February 2020 (Cycle 106) Navy Wide Advancement Exam (NWAE).

2. The Board, consisting of ██████████, ██████████, and ██████████ reviewed Petitioner's allegations of error and injustice on 17 October 2023 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, found that, before applying to this Board, he exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board made the following findings:

a. Petitioner's Navy Standard Integrated Personnel System Award Record reflects he was awarded a Flag Letter of Commendation for the period of 1 December 2006 through 31 January 2009.

b. On 21 November 2015, Petitioner awarded Navy and Marine Corps Achievement Medal for period of October 2014 through September 2015. Petitioner awarded second Navy and Marine Corps Achievement Medal on 20 November 2016 for the period of October 2015 to September 2016.

c. In February 2020, Petitioner participated in Cycle 106 NWAE for ET1/E-6 and passed not advanced.

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED], USNR,
[REDACTED]

d. On 10 October 2023, Naval Education Training and Professional Development Center confirmed adding two awards points to Cycle 106 NWAE would change Petitioner's final multiple score to 116.25, exceeding the minimum multiple required of 115.28 for advancement to ET1/E-6 effective 16 December 2020 with a time-in-rate date of 1 July 2020.

CONCLUSION

Upon review and consideration of all the evidence of record, the Board finds the existence of an injustice warranting the following corrective action. Petitioner met the eligibility requirements to participate in the February 2020 (Cycle 106) NWAE in accordance with references (b)¹ and (c). A review of Petitioner's record indicates he earned five awards points, however he only received credit for three awards points during the Cycle 106 NWAE, thereby impeding his eligibility for advancement to ET1/E-6. Therefore, the Board determined under this circumstance, relief is warranted.

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner's Examination Profile Information and Exam Status sheet from the February 2020 (Cycle 106) NWAE is amended to reflect Awards "5" vice "3"; final multiple score "116.25" vice "114.25"; and Final Status: "Selected" vice "PNA-No Points; the minimum multiple required was 115.28.

Petitioner advanced to ET1/E-6 effective 16 December 2020 with a time-in-rate date of 1 July 2020.

Note: The change to the effective date of advancement to E-6 may have affected Petitioner's E-7 advancement opportunity. If Petitioner was eligible for, but did not take the E-7 examination because the above change had not yet been made, the following procedures will apply to remediate that missed opportunity. Petitioner should submit for an exception to policy (ETP) to the Chief of Naval Operations (OPNAV N132C) in accordance with reference (b). If all requirements are met for eligibility of a missed exam and an ETP is disapproved by OPNAV N132C, Petitioner may reapply to this Board for consideration of advancement to E-7 retroactive to the date Petitioner would have been advanced on the "missed" examination cycle(s). Petitioner must submit a DD Form 149, with at least a copy of worksheet for the missed cycle(s), command endorsement/recommendation, disapproved ETP and a copy of this letter. The Board will then determine whether the request for retroactive advancement will be approved.

A copy of this Report of Proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above-entitled matter.

¹ Reference (b), points are only given for awards approved or earned prior to the day of the regularly scheduled NWAE. Navy and Marine Corps Achievement Medals are worth two points per award and Flag Letter of Commendation is one point.

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED], USNR,
[REDACTED]

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

10/26/2023

