



**DEPARTMENT OF THE NAVY**  
BOARD FOR CORRECTION OF NAVAL RECORDS  
701 S. COURTHOUSE ROAD, SUITE 1001  
ARLINGTON, VA 22204-2490

██████████  
Docket No. 7215-23  
Ref: Signature Date

██████████  
██████████  
██████████

Dear ██████████,

This is in reference to your application for correction of your naval record pursuant to Section 1552 of Title 10, United States Code. After careful and conscientious consideration of relevant portions of your naval record and your application, the Board for Correction of Naval Records (Board) found the evidence submitted insufficient to establish the existence of probable material error or injustice. Consequently, your application has been denied.

A three-member panel of the Board, sitting in executive session, considered your application on 1 February 2024. The names and votes of the members of the panel will be furnished upon request. Your allegations of error and injustice were reviewed in accordance with administrative regulations and procedures applicable to the proceedings of this Board. Documentary material considered by the Board consisted of your application, together with all material submitted in support thereof, relevant portions of your naval record and applicable statutes, regulations, and policies. In addition, the Board considered the advisory opinion by Headquarters, U. S. Marine Corps (HQMC) memorandum 5420 MMEA of 13 September 2023, which was previously provided to you for comment.

On 29 October 2018 you entered active duty for 5 years with an End of Current Contract (ECC) of 28 October 2023. On 18 December 2019 you were assigned Primary Military Occupational Specialties 6323. On 18 December 2019 you arrived to ██████████  
██████████ ██████████) for duty. On 1 November 2022 you were promoted to Sergeant/E-5.

On 15 February 2023, your First Term Active Duty SDA w/Reenlistment/Recruiting Duty request was submitted and approved by HQMC on 8 March 2023. "SNM is authorized to reenlist early per MARADMIN 590/22." On 17 March 2023, you reenlisted for 4 years and 8 months with an ECC of 16 November 2027.

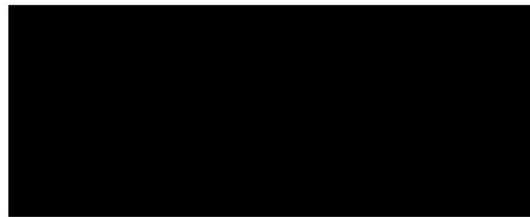
On 2 October 2023, you transferred from ██████████  
██████████ and joined to ██████████ on 24 October 2023 for school. On 14 December 2023, you were assigned ADMOS1 8411.

You requested to receive the Fiscal Year (FY) FY24 Selective Retention Bonus (SRB) Aviation Maintenance Kicker in the amount of \$25,000 before taxes. The Board, in its review of your entire record and application, carefully weighed all potentially mitigating factors, to include your assertions. However, the Board concluded that on 17 March 2023, you reenlisted for 4 years and 8 months under the Early Reenlistment Authority (ERA) program. In accordance with MARADMIN 590/22,<sup>1</sup> Marines who are approved for early reenlistment will rate the FY23 SRB Program incentives. FY24 Marines approved under the ERA will be ineligible for FY24 SRB Program incentives. Therefore, you are ineligible to receive the FY24 SRB Aviation Maintenance Kicker. In this connection, the Board substantially concurred with the comments contained in the advisory opinion.

You are entitled to have the Board reconsider its decision upon submission of new matters, which will require you to complete and submit a new DD Form 149. New matters are those not previously presented to or considered by the Board. In this regard, it is important to keep in mind that a presumption of regularity attaches to all official records. Consequently, when applying for a correction of an official naval record, the burden is on the applicant to demonstrate the existence of probable material error or injustice.

Sincerely,

2/7/2024



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<sup>1</sup> In accordance with MARADMIN 590/22, FY24 ERA Program, published on 15 November 2022, First Term Marines in the FY24 cohort are authorized to submit for reenlistment during the FY23 Enlisted Retention Campaign and be eligible to receive all FY23 reenlistment incentives per MARADMIN 185/22, FY23 Enlisted Retention Campaign. Marines who are approved for early reenlistment will rate the FY23 SRB Program incentives. FY24 Marines approved under the ERA will be ineligible for FY24 SRB Program incentives.