



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

██████████
Docket No. 7219-23
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO ██████████, USN,
██████████

Ref: (a) Title 10 U.S.C. § 1552
(b) MILPERSMAN 1160-100, 4 Nov 05
(c) Career School Listing, 16 Aug 22
(d) FY22 SRB Award plan (N13 SRB 005/FY22), 23 Sep 22

Encl: (1) DD Form 149 w/attachments
(2) Advisory opinion by CMSB BUPERS-328, 1 Sep 23
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that her naval record be corrected to show Petitioner's reenlistment contract of 30 September 2022 was designated as a Selective Training and Reenlistment (STAR) and she was advanced to E-5 upon graduation of Navy Drug and Alcohol Counselor School effective 21 September 2023.

2. The Board, consisting of ██████████, ██████████, and ██████████ reviewed Petitioner's allegations of error and injustice on 21 September 2023 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies, to include references (b),¹ (c), and (d).²

3. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board, having

¹ Reference (b), the STAR program offers career designation to first term enlisted members who enlist or reenlist and thereby become eligible for the following career incentives: a. Guaranteed assignment to an appropriate Class "A" or "C" School (but not both). b. Possible advancement from petty officer third class (PO3) to petty officer second class (PO2) upon completion of a Class "C" School or a Class "C" School package, which is listed in the Career Schools Listing (CSL), MILPERSMAN 1510-020, and the latest NAVADMIN in effect on date of reenlistment, if otherwise eligible. c. Advancement to PO3 upon completion of Phase I of an Advanced Electronics Field (AEF) Class "A" School under automatic advancement procedures for the AEF program. d. Selective Reenlistment Bonus (SRB), if eligible.

² Reference (d), FY22 SRB Award Plan (N13 SRB 005/FY22) a Zone "A" SRB with an award level of 1.0 (\$30,000 award ceiling) for the HM rate was listed.

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[REDACTED]

reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, finds as follows:

- a. On 1 October 2018, Petitioner entered active duty for 4 years with an End of Active Obligated Service (EAOS) of 30 September 2022 and Soft EAOS of 30 September 2023.
- b. On 5 April 2019, Petitioner transferred from [REDACTED], and arrived to [REDACTED] on 20 April 2019 for duty.
- c. On 16 September 2021, Petitioner was advanced to HM3/E-4.
- d. On 2 August 2022, Petitioner was issued official change duty orders (BUPERS order: 2142) with a required obligated service to May 2026, while stationed in [REDACTED], [REDACTED], [REDACTED], with an effective date of departure of June 2023. Petitioner's intermediate activity (01) was [REDACTED], [REDACTED], [REDACTED] for temporary duty under instruction with an effective date of arrival of 9 July 2023 and a graduation date of 21 September 2023. Petitioner's ultimate activity was [REDACTED], [REDACTED], [REDACTED] for duty with an effective date of arrival of 30 September 2023, with a projected rotation date of May 2026.
- e. On 30 September 2022, Petitioner reenlisted for 4 years with an EAOS of 29 September 2026. Furthermore, Petitioner received a Zone A Selective Reenlistment Bonus (SRB).
- f. On 11 June 2023, Petitioner transferred from [REDACTED] and arrived to [REDACTED] on 7 July 2023 for temporary duty, and transferred from [REDACTED] on 21 September 2023.
- g. In the advisory opinion, attached as enclosure (2), the office having cognizance over the subject matter addressed in Petitioner's application has commented to the effect that the request has merit and warrants favorable action.

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded that Petitioner was in receipt of orders to earn the qualifying Navy Enlisted Classification (NEC) 700D which is listed in reference (c)³ as being eligible for the STAR Program. Petitioner should have been advised that she was eligible for the said program and to reenlist for 5 years. If the career counselor had submitted the STAR request to BUPERS-328 it would have been approved and Petitioner could have been advanced to E-5 upon her graduation date. Additionally, she was paid a SRB, Zone A, HM 1.0 award level for her 4-year term reenlistment. Petitioner is eligible to change her reenlistment term from 4 years

³ Reference (c), 16 August 2022, a rating/NEC HM/700D (Navy Drug and Alcohol Counselor Intern) with an obligation of 5 years was listed with the following notes: 1. MPM 1160-100 OUTLINES the OBLISERV requirements for STAR program reenlistment.

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[REDACTED]

to 5 years and have it designated as a STAR, advance to E-5 upon graduation, and recalculate SRB amount.

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner executed an immediate reenlistment contract (NAVPERS 1070/601) on 30 September 2022 for a term of 5 years vice 4 years and listed "Career designated under MILPERSMAN 1160-100."

Note: Petitioner may be advanced to HM2/E-5 effective upon earning NEC 700D. Furthermore, the Defense Finance & Accounting Service will complete an audit of Petitioner's records to determine if Petitioner is due additional SRB.

A copy of this Report of Proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above-entitled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

9/28/2023

