



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

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Docket No. 7312-23
Ref: Signature Date

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Dear █,

This is in reference to your application for correction of your naval record pursuant to Section 1552 of Title 10, United States Code. After careful and conscientious consideration of relevant portions of your naval record and your application, the Board for Correction of Naval Records (Board) found the evidence submitted insufficient to establish the existence of probable material error or injustice. Consequently, your application has been denied.

A three-member panel of the Board, sitting in executive session, considered your application on 25 January 2024. The names and votes of the members of the panel will be furnished upon request. Your allegations of error and injustice were reviewed in accordance with administrative regulations and procedures applicable to the proceedings of this Board. Documentary material considered by the Board consisted of your application, together with all material submitted in support thereof, relevant portions of your naval record and applicable statutes, regulations, and policies.

In accordance with DoD 7000.14 Financial Management Regulation (FMR) Volume 7A, Chapter 1, computation of Creditable Service. For most members who enter and serve on active duty without a break in service, the basic pay date is the date the member enters active or inactive service. If, however, there is a break in service, the time between periods of service usually is not included.

On 27 April 2021, a degree of Doctor of Pharmacy was conferred on you by the University of █

On 26 August 2022 you were issued official new appointment orders (BUPERS Order: 2382) while residing at █, █. Intermediate (1) activity was █, █, █ for temporary duty under instruction with an effective date of arrival of 16 October 2022. Report no earlier than 15 October 2022 and no later than 16 October 2022. Intermediate (2) activity was █, █, █ for temporary duty under instruction with an effective date of arrival of 21 November 2022. Ultimate activity was █, █, █ for duty with an effective date of arrival of November 2022.

On 23 September 2022, you signed a Memorandum of Understanding for Initial Date of Rank (NAVCRUIT 1131/245) that shows an entry grade credit base on construction credit for professional education and experience, and credit for prior commissioned service of 4 years, 5 months, and 13

days. Authorized entry grade credit for a given grade of Lieutenant/O-3. Official date of rank of 15 October 2021.

On 23 September 2022, you signed an Officer Appointment Acceptance and Oath of Office (NAVPERS 1000/4) in the active U.S. Navy as a Lieutenant with a day of rank of 15 October 2021 with a designator code of 2300 (Staff Corps Officer billet requiring Medical Service (Health Care Administration, Medical Allied Science, Optometry, Pharmacy, or Medical Specialist) specialty).

On 20 October 2022, Master Military Pay Account shows that your basic pay started effective 15 October 2022.

Navy Standard Integrated Personnel System/Electronic Service Record shows that your Pay Entry Base Date (PEBD) is 23 September 2022, Active-Duty Service Date (ADSD) is 15 October 2022, and Rank/Grade/Rank Date is Lieutenant/O-3/15 October 2021.

You requested your official pay date to reflect 15 October 2021 vice 23 September 2022. The Board, in its review of your entire record and application, carefully weighed all potentially mitigating factors, to include your assertions. You also stated your official date of rank reflected on Leave and Earnings Statement is incorrect and currently lists your Oath of Office date vice initial date of rank date. However, the Board concluded that your date of rank of 15 October 2021 was calculated prior to your entry on active duty on 15 October 2022. This allowed you to enter active duty as a Lieutenant/O-3, it is not the basic pay date. In accordance with DoD 7000.14 FMR Volume 7A, Chapter 1, for most members who enter and serve on active duty without a break in service, the basic pay date is the date the member enters active or inactive service. Your ADSD is 15 October 2022, the day you entered active duty and reported to █, █, █, however your PEBD was established as 23 September 2022, the date you signed your Oath of Office. Accordingly, your pay started effective 15 October 2022 and is calculated using your PEBD and your grade. The Board determined that your record is correct and no change to your record is warranted.

You are entitled to have the Board reconsider its decision upon submission of new matters, which will require you to complete and submit a new DD Form 149. New matters are those not previously presented to or considered by the Board. In this regard, it is important to keep in mind that a presumption of regularity attaches to all official records. Consequently, when applying for a correction of an official naval record, the burden is on the applicant to demonstrate the existence of probable material error or injustice.

Sincerely,

2/5/2024

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