



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

██████████
Docket No. 7325-23
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO ██████████ ██████████, USNR
██████████

Ref: (a) Title 10 U.S.C. § 1552
(b) MILPERSMAN 1133-061
(c) FY23 SELRES Enlisted Recruiting and Retention Incentives Program
(d) ALNAVRESFOR 009/23

Encl: (1) DD Form 149 w/attachments
(2) Advisory Opinion by CNRFC (N1), 3 Nov 23
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to establish entitlement to a Prior Service Enlistment Bonus by changing his 19 April 2023 enlistment term from 4 years to 6 years.

2. The Board, consisting of ██████████, and ██████████ reviewed Petitioner's allegations of error and injustice on 8 February 2024 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, found that, before applying to this Board, he exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board made the following findings:

a. In accordance with reference (b), the Prior Service Reenlistment Eligibility-Reserve (PRISE-R) program is a Reserve accession program that allows Navy veterans and other service veterans to affiliate and enlist in the Selected Reserve (SELRES) into available ratings as set forth by Naval Education and Training Command fiscal year recruiting goals, policies, training guidance, and revisions (as applicable). All Service members must obligate in the SELRES (drill pay status) for a minimum of 4 years from date of enlistment or affiliation. However, PRISE-R Sailors may be eligible to receive an enlistment bonus if enlisting for a period of 6 years in an eligible rating published by Commander, Navy Reserve Forces Command.

b. Reference (c) specified that any rating with any Navy Enlisted Classification code is eligible for a Tier 1, \$20,000 Prior Service Enlistment Bonus with an initial payment of \$10,000 and two anniversary payments of \$5,000. Reference (d) revised reference (c) by changing the criteria to “Eligible Sailors must apply for this incentive by 1 August 2023 to guarantee a bonus quota. Any Sailors affiliating with the SELRES after 30 September 2023 may not be eligible for this incentive.”

c. Petitioner served on active duty from 21 June 2011 to 20 June 2016. Petitioner was released from active duty in rate/paygrade of Aviation Ordnanceman Third Class (AO3)/E-4 and transferred to the Navy Reserve to complete his military service obligation.

d. On 21 July 2018, Petitioner honorably discharged from the Navy Reserve.

e. On 19 April 2023, Petitioner enlisted in the Navy Reserve for 4 years under the PRISE-R program in the Intelligence Specialist (IS) rating and gained to SELRES unit. However, Petitioner was gained in with his permanent rate of AO3 vice his temporary rate of Intelligence Specialist Third Class (IS3).

f. In the advisory opinion, attached as enclosure (2), the office having cognizance over the subject matter addressed in Petitioner’s application has commented to the effect that the request has merit and warrants favorable action.

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded had Petitioner received adequate counseling, he would have enlisted for 6 years to meet the obligation required for the Prior Service Enlistment Bonus. Additionally, the Board determined Petitioner enlisted in the Navy Reserve under the PRISE-R program and should have been gained to a SELRES unit with his temporary rating of IS3. Therefore, the Board determined that relief is warranted.

RECOMMENDATION

That Petitioner’s naval record be corrected, where appropriate, to show that:

Petitioner enlisted in the Navy Reserve on 19 April 2023 for “6 years” vice “4 years” and gained to SELRES with temporary rate of IS3 vice permanent rate of AO3.

This change will entitle Petitioner to a Tier 1, \$20,000 Prior Service Enlistment Bonus.

A copy of this Report of Proceedings will be filed in Petitioner’s naval record.

4. It is certified that a quorum was present at the Board’s review and deliberations, and that the foregoing is a true and complete record of the Board’s proceedings in the above-entitled matter.

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[REDACTED]

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

2/21/2024

