



**DEPARTMENT OF THE NAVY**  
BOARD FOR CORRECTION OF NAVAL RECORDS  
701 S. COURTHOUSE ROAD, SUITE 1001  
ARLINGTON, VA 22204-2490

██████████  
Docket No. 7524-23  
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records  
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO ██████████, USN,  
██████████

Ref: (a) Title 10 U.S.C. § 1552  
(b) MILPERSMAN 1160-100, 4 Nov 05  
(c) Career School Listing, 15 May 23

Encl: (1) DD Form 149 w/attachments  
(2) Advisory opinion by CMSB BUPERS-328, 18 Sep 23  
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to show Petitioner executed a 24-month extension on 7 January 2021 vice a 2-year reenlistment. Furthermore, that Petitioner's reenlistment for 6 years on 30 June 2023 was designated as Selective Training and Reenlistment (STAR) and that he was advanced to E-5 effective 1 September 2023.

2. The Board, consisting of ██████████, ██████████, and ██████████ reviewed Petitioner's allegations of error and injustice on 28 September 2023 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, finds as follows:

a. On 22 August 2017, Petitioner entered active duty for 4 years with an end of active obligated service (EAOS) of 21 August 2021 and Soft EAOS (SEAOS) of 21 August 2022.

b. On 22 July 2020, Petitioner was issued official change duty orders (BUPERS order: 2040) with a required obligated service to February 2023, while stationed at ██████████, ██████████ with an effective date of departure of January 2021. Petitioner's ultimate activity was ██████████, ██████████, ██████████ for duty with an effective date of arrival of 14 February 2021 with a projected rotation date of February 2023.

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED], USN,  
[REDACTED]

- c. On 7 January 2021, Petitioner reenlisted for 2 years with an EAOS of 6 January 2023.
- d. On 14 January 2021, Petitioner signed an agreement to extend enlistment for 1 month with an SEAOS of 6 February 2023 in order to extend to incur sufficient obligated service to execute BUPERS order 2040 of 22 July 2020.
- e. On 15 January 2021, Petitioner transferred from [REDACTED], [REDACTED] and arrived to [REDACTED], [REDACTED] on 26 February 2021 for duty.
- f. On 1 November 2021, Deputy Chief of Naval Personnel notified Petitioner that he was authorized immediate in-rate reenlistment in the active component with an end date of August 2023.
- g. On 1 August 2022, Petitioner was issued official change duty orders (BUPERS order: 2132) with a required obligated service to June 2026, while stationed in [REDACTED], [REDACTED], [REDACTED] with an effective date of departure of February 2023. Petitioner's intermediate (01) activity was [REDACTED], [REDACTED], [REDACTED] for temporary duty under instruction with an effective date of arrival of 27 February 2023. Petitioner's ultimate activity was [REDACTED], [REDACTED], [REDACTED] for duty with an effective date of arrival of 1 August 2023 with a projected rotation date of June 2026.
- h. On 1 September 2022, Petitioner was advanced to HM3/E-4.
- i. On 12 February 2023, Petitioner transferred from [REDACTED], and arrived to [REDACTED] on 27 February 2023 for temporary duty.
- j. In June 2023, Petitioner was awarded NEC L24A.
- k. On 30 June 2023, Petitioner signed an Administrative Remarks (NAVPERS 1070/613) listing the following: "Entitled to Selective Reenlistment Bonus (SRB) based on the HM Rating/NEC L24A. SRB Zone A, Award level 3.5. The total SRB entitlement is \$60,000.00. First installment of \$30000.00 will be deposited to your ODS account by EFT payment when the entitlement has posted to the Master Pay Account. Aforementioned amounts do not reflect federal and state taxation."
- l. On 30 June 2023, Petitioner reenlisted for 6 years with an EAOS of 29 June 2029.
- m. On 7 July 2023, Petitioner transferred from [REDACTED], and arrived to [REDACTED] on 1 August 2023 for duty.
- n. On 2 August 2023, Petitioner signed a command career request (NPPSC 1160/1) requesting STAR/SRB. Petitioner's request was approved by cognizant authority on 7 August 2023.

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED], USN,  
[REDACTED]

o. In the advisory opinion, attached as enclosure (2), the office having cognizance over the subject matter addressed in Petitioner's application has commented to the effect that the request has merit and warrants favorable action.

## CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded that Petitioner reenlisted on 30 June 2023 for 6 years. Per reference (b),<sup>1</sup> to be eligible for the STAR Program, the member must be on their first enlistment, reenlist for a minimum of 5 years, and reenlist prior to having 6 years of continuous active naval service. Petitioner was awarded NEC L24A in June 2023 which is listed on reference (c)<sup>2</sup> as being eligible for the STAR Program. Navy Standard Integrated Personnel System reflects an administrative error showing Petitioner reenlisted for 2 years on 7 January 2021 rather than executing a 24-month extension. The erroneous 2-year reenlistment made Petitioner ineligible for the STAR Program.

## RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner's 2-year immediate reenlistment contract (NAVPERS 1070/601) executed on 7 January 2021, is null and void.

Petitioner executed a 24-month agreement to extend enlistment (NAVPERS 1070/621) on 7 January 2021, operative on 22 August 2021.

Petitioner executed a NAVPERS 1070/613 on 1 August 2022 in order to incur a required obligated service to June 2026 for BUPERS order: 2132.

Petitioner executed an immediate reenlistment contract (NAVPERS 1070/601) on 30 June 2023 for a term of 6 years and listed "Career designated under MILPERSMAN 1160-100."

Petitioner was advanced to HM2/E-5 on 1 September 2023.

Note: Defense Finance & Accounting Service will complete an audit of Petitioner's records to determine if Petitioner is due any back pay.

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<sup>1</sup> Reference (b), the STAR program offers career designation to first term enlisted members who enlist or reenlist and thereby become eligible for the following career incentives: a. Guaranteed assignment to an appropriate Class "A" or "C" School (but not both). b. Possible advancement from petty officer third class (PO3) to petty officer second class upon completion of a Class "C" School or a Class "C" School package, which is listed in the Career Schools Listing, MILPERSMAN 1510-020, and the latest NAVADMIN in effect on date of reenlistment, if otherwise eligible. c. Advancement to PO3 upon completion of Phase I of an Advanced Electronics Field (AEF) Class "A" School under automatic advancement procedures for the AEF program. d. Selective Reenlistment Bonus, if eligible.

<sup>2</sup> Reference (c), a rating/Navy Enlisted Classification (NEC) L24A (Behavioral Health Tech) with an obliserv of 5 years was listed with the following notes: 1. MPM 1160-100 OUTLINES the OBLISERV requirements for STAR program reenlistment.

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED], USN,  
[REDACTED]

A copy of this Report of Proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above-entitled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

10/5/2023

