

DEPARTMENT OF THE NAVY

BOARD FOR CORRECTION OF NAVAL RECORDS 701 S. COURTHOUSE ROAD, SUITE 1001 ARLINGTON, VA 22204-2490

> Docket No. 7525-23 Ref: Signature Date

Dear

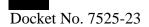
This is in reference to your application for correction of your naval record pursuant to Section 1552 of Title 10, United States Code. After careful and conscientious consideration of relevant portions of your naval record and your application, the Board for Correction of Naval Records (Board) found the evidence submitted insufficient to establish the existence of probable material error or injustice. Consequently, your application has been denied.

A three-member panel of the Board, sitting in executive session, considered your application on 1 February 2024. The names and votes of the members of the panel will be furnished upon request. Your allegations of error and injustice were reviewed in accordance with administrative regulations and procedures applicable to the proceedings of this Board. Documentary material considered by the Board consisted of your application, together with all material submitted in support thereof, relevant portions of your naval record and applicable statutes, regulations, and policies. In addition, the Board considered the advisory opinion by Headquarters, U. S. Marine Corps (HQMC) memorandum 5420 MMEA of 21 September 2023, and your response to the opinion.

On 7 May 2012, you entered active duty. On 29 November 2012, you were assigned Primary Military Occupational Specialties (PMOS) 3531. On 5 February 2014, you were assigned ADMOS 3534. On 21 December 2019, you reenlisted for 4 years with an End of Current Contract (ECC) of 20 December 2023 End of Active Service (EAS) of 20 September 2026. On 19 June 2020, you were assigned ADMOS 0911. On 7 May 2022, you entered Zone C. On 1 October 2022, you were promoted to Staff Sergeant/E-6.

On 16 February 2023, you were registered for the Motor Transport Staff Noncommissioned Officer Operations (M03CDL7) course with a report date of 20 April 2023, however you did not attend.

In accordance with MARADMIN 278/23 of 31 May 2023, this MARADMIN announces the Selective Retention Bonus (SRB) Program and the Broken Service SRB (BSSRB) Program authorized for the FY24 retention campaign which begins 1 June 2023. Marines with an ECC



from 1 October 23 to 30 September 24 are encouraged to thoroughly review the contents of this MARADMIN.

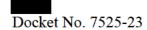
Zone C applies to those active component Marines with 10 to 14 years of active military service. Marines with exactly 14 years of active service on the date of reenlistment may be paid a Zone C PMOS bonus if they have not previously received a Zone C PMOS bonus. Furthermore, a zone "C" SRB for MOS 3537CP (Career Progression), E-6, which is capped at \$20,000 for 48 months of additional obligated service was authorized.

CP PMOS(s) are listed under paragraph(s) 6.b. and 6.c. with the CP designation. These PMOSs are authorized bonus payments to Marines who hold a feeder PMOS, possess the intended MOS (IMOS), and are registered for the PMOS producing course. Marines currently serving on a Special Duty Assignment (SDA) or slated to attend an SDA are exempt from the class registration requirement due to the inability to register or attend the PMOS producing course. Marines who request CP reenlistment may submit for reenlistment immediately and do not have to wait until their current PMOSs boat spaces are closed out prior to requesting a CP PMOS boat space. Bonus payment for CP PMOSs will not be made at the time of reenlistment but upon successful completion of PMOS training and subsequent award of the PMOS. Bonus payment will be based upon the FY SRB authorized at the time of reenlistment. Marines who are in training beyond 30 September 24 will be authorized payment of the PMOS bonus once Marine Corps Total Force System shows they have been awarded the new PMOS. Marines who fail to complete required CP PMOS training will be re-designated or administratively separated according to the needs of the Marine Corps and will receive no bonus, even if the PMOS the Marine is reclassified into is eligible to receive one. Marines must complete training prior to the end of their new contract for the bonus to be awarded.

On 1 June 2023, your Careerist Active Duty Reenlistment request was submitted and approved by HQMC on 20 June 2023.

On 21 June 2023, you reenlisted for 4 years with an ECC of 20 June 2027. On 20 July 2023, you were registered for the Motor Transport Staff Noncommissioned Officer Operations (M03CDL7) course.

You requested to be paid the Fiscal Year 2024 SRB for PMOS 3537, in the amount of \$20,000.00 before taxes, the Board, in its review of your entire record and application, carefully weighed all potentially mitigating factors, to include your assertions. However, the Board concluded that in accordance with MARADMIN 278/23, Staff Sergeants with the PMOS 3531 may be eligible for a CP SRB, in the amount of \$20,000 before taxes, if they meet the following criteria: execute a 48-month reenlistment; hold a feeder PMOS; have the Intended MOS (IMOS) of 3537 at the time of reenlistment; and are registered for the PMOS producing course. Furthermore, Marines who hold a feeder PMOS must show they are registered for the PMOS producing course to rate the FY24 CP SRB for PMOS 3537. You were not registered for the required PMOS producing course at the time of reenlistment and did not hold the IMOS of 3537 at the time of submission or reenlistment. This circumstance does not support a retroactive



payment of the FY24 SRBP. In this connection, the Board substantially concurred with the comments contained in the advisory opinion.

You are entitled to have the Board reconsider its decision upon submission of new matters, which will require you to complete and submit a new DD Form 149. New matters are those not previously presented to or considered by the Board. In this regard, it is important to keep in mind that a presumption of regularity attaches to all official records. Consequently, when applying for a correction of an official naval record, the burden is on the applicant to demonstrate the existence of probable material error or injustice.

