



**DEPARTMENT OF THE NAVY**  
BOARD FOR CORRECTION OF NAVAL RECORDS  
701 S. COURTHOUSE ROAD, SUITE 1001  
ARLINGTON, VA 22204-2490

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Docket No. 7598-23  
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records  
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO █  
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Ref: (a) Title 10 U.S.C. § 1552  
(b) OPNAVINST 1120.8A  
(c) NAVADMIN 270/22

Encl: (1) DD Form 149 w/attachments  
(2) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to reflect Entry Grade Credit (EGC) worksheet included prior commission service in the Army Reserve and entry rank as a Lieutenant/O-3.

2. The Board, consisting of █ reviewed Petitioner's allegations of error and injustice on 21 November 2023 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, found that, before applying to this Board, he exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board made the following findings:

a. Petitioner completed the Reserve Officer Training Corps from 28 August 2006 to 27 July 2008.

b. On 28 July 2008, Petitioner commissioned in the U.S. Army Reserve Medical Service Corps (MSC) Health Services Administration and discharged on 5 May 2022.

c. On 28 January 2023, Senior Member, MSC Professional Review Board signed Petitioner's NAVCRUIT 1070/3, MSC EGC Worksheet indicating, based upon a thorough administrative and professional review of all documents submitted with the application of appointment, 2 years, 1 month, and 18 days of EGC is recommended.

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d. On 31 July 2023, Petitioner commissioned in the rank of Lieutenant Junior Grade/O-2 with a date of rank of 10 December 2022.

e. On 14 October 2023, Petitioner entered active duty.

## CONCLUSION

Upon review and consideration of all the evidence of record, the Board finds the existence of an error warranting the following corrective action. In accordance with reference (b),<sup>1</sup> the Board concluded Petitioner's prior commissioned service in the Army Reserve MSC Health Services Administration was erroneously omitted from the initial EGC calculation. However, the Board determined even with the additional constructive credit, Petitioner still did not meet the 4-year requirement to access in the rank of Lieutenant/O-3. Therefore, the Board determined that under these circumstances, partial relief is warranted and a Fiscal Year 2024 (FY24) Supplemental All Fully Qualified Officers List (AFQOL) is directed per reference (c).

## RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner's NAVCRUIT 1070/3, MSC EGC Worksheet dated 28 January 2023 is amended to reflect Block 5 "1-year, 6 months and 22 days" vice "0 years, 0 months, and 0 days;" Block 6 "0 years, 0 months, and 0 days" vice "0 years, 1-month, and 18 days;" and Total Service Credit "3 years, 6 months, and 22 days" vice "2 years, 1-month, and 18 days."

Petitioner's NAVPERS 1000/4, Officer Appointment Acceptance and Oath of Office dated 31 July 2023 is modified to reflect Block 19 and Block 21 "6 July 2021" vice "10 December 2022."

A FY24 Supplemental AFQOL is directed.

Defense Finance and Accounting Service will complete an audit of Petitioner's records to determine if due retroactive pay and allowances.

The part of Petitioner's request for corrective action that exceeds the foregoing is denied. Petitioner was awarded EGC for less than 4 years, thereby ineligible for entry into U.S. Navy as a Lieutenant/O-3.

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<sup>1</sup> Reference (b), a prospective MSC officer's entry grade and rank within grade shall be determined by the number of years of EGC awarded on original appointment, designation, or assignment as an MSC officer. The EGC to be awarded shall equal the sum of constructive service credit and prior commissioned service credit (other than as a commissioned warrant officer), except in cases where the total exceeds the maximum credit allowed. A period of time shall be counted only once when computing EGC. Prior commissioned service credit includes commissioned service on active duty or in an active status as a commissioned officer. Constructive service credit includes credit for advanced education and training and may also include credit for professional experience. The minimum EGC required for appointment in a given grade is granted, the date of rank shall be the date of appointment. When EGC is granted in excess of the minimum years required for appointment in a given grade, but less than the amount necessary to justify the next higher grade, the excess credit shall be used to adjust the date of rank within grade.

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[REDACTED]

A copy of this report of proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above-entitled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

11/30/2023

[REDACTED]