

OARD FOR CORRECTION OF NAVAL RECORDS 701 S. COURTHOUSE ROAD, SUITE 1001 ARLINGTON, VA 22204-2490

> Docket No. 7642-23 Ref: Signature Date

From: Chairman, Board for Correction of Naval Records To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO

- Ref: (a) Title 10 U.S.C. § 1552
  (b) MILPERSMAN 1160-100, 13 Feb 23
  (c) FY23 SRB Award Plan (N13 SRB 002/FY23), 18 Apr 23
  (d) Career School Listing, 15 May 23
- Encl: (1) DD Form 149 w/attachments
  (2) Advisory opinion by CMSB BUPERS-328, 22 Sep 23
  (3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to show Petitioner reenlisted on 26 June 2023 for 6 years and was designated as Selective Training and Reenlistment (STAR), that he was advanced to E-5 upon meeting eligibility requirements on 26 August 2023.

2. The Board, consisting of the environment of the

3. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, finds as follows:

a. On 16 July 2019, Petitioner entered active duty for 4 years with an End of Active Obligated Service (EAOS) of 15 July 2023 and Soft EAOS (SEAOS) of 15 July 2025.

b. In June 2020, Petitioner was awarded Navy Enlisted Classification (NEC) T48A.

c. On 26 August 2022, Petitioner was advanced to MT3/E-4.

d. In accordance with reference (b), the STAR Program offers career designation to first term enlisted Sailors who reenlist and thereby become eligible for the following career incentives: a.

Guaranteed assignment to an appropriate "C" school. b. Possible advancement from petty officer third class (PO3) to petty officer second class (PO2) upon completion of a Class "C" School or a "C" School package, which is listed in NAVEDTRA 10500 and the Career Schools Listing (CSL). Most updated CSL will be located on the MyNavy HR Web page. c. Selective Reenlistment Bonus (SRB), if eligible (not guaranteed).

e. In accordance with reference (c), FY23 SRB Award Plan (N13 SRB 002/FY23) a Zone "A" SRB with an award level of 1.5 (\$30,000 award ceiling) for the MT rate was listed.

f. In accordance with reference (d), a rating/NEC MT/T48A (Trident II SWS MT Apprentice) with an obliserv of 6 years was listed with the following notes: 2. Submarine Sailors must be completed with Enlisted Submarine Warfare Qualification in addition to meeting the OBLISERV requirements of MPM 1160-100 when utilizing any of these courses for the STAR program.

g. In the advisory opinion, attached as enclosure (2), the office having cognizance over the subject matter addressed in Petitioner's application has commented to the effect that the request has merit and warrants favorable action.

## CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded that Petitioner was eligible to reenlist on 26 June 2023 for 6 years. If the Command Career Counselor had submitted the STAR and SRB requests to BUPERS-328 properly, they would have been approved and Petitioner could have been advanced upon meeting the advancement eligibility requirements on 26 August 2023. Furthermore, Petitioner would be eligible for Zone A 1.5 award level SRB for a 6-year reenlistment on 26 June 2023.

## RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner executed an immediate reenlistment contract (NAVPERS 1070/601) on 26 June 2023 for a term of 6 years and listed "Career designated under MILPERSMAN 1160-100."

Petitioner was advanced to MT2/E-5 on 26 August 2023.

Note: This change will entitle the member to a Zone "A" SRB with an award level of "1.5" (\$30,000 dollar award ceiling) for the MT rate. Remaining obligated service to 15 July 2023 will be deducted from SRB computation. Defense Finance & Accounting Service will complete an audit of Petitioner's records to determine if Petitioner is due any back pay.

A copy of this Report of Proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above-entitled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

