



**DEPARTMENT OF THE NAVY**  
BOARD FOR CORRECTION OF NAVAL RECORDS  
701 S. COURTHOUSE ROAD, SUITE 1001  
ARLINGTON, VA 22204-2490

██████████  
Docket No. 7665-23  
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records  
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO ██████████, USN,  
XXX-XX ██████████

Ref: (a) Title 10 U.S.C. § 1552  
(b) MILPERSMAN 1510-030

Encl: (1) DD Form 149 w/attachments  
(2) Advisory Opinion by NPC (PERS-803), 7 Nov 23  
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to reflect advancement to Electronics Technician Nuclear Third Class (ETN3)/E-4 effective 16 September 2022 and reduction in rate (RIR) to ETFN/E-3 effective 17 November 2022.

2. The Board, consisting of ██████████, ██████████, and ██████████ reviewed Petitioner's allegations of error and injustice on 7 December 2023 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, found that, before applying to this Board, he exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board made the following findings:

a. On 12 January 2021, Petitioner enlisted in the Naval Reserve in paygrade E-3 for a term of 8 years of which 4 years is an active duty obligation.

b. On 13 December 2021, Petitioner entered active duty as an E-3 and signed NAVPERS 1070/621, Agreement to Extend Enlistment for 24 months to incur obligation for "Training in the Nuclear Field. MILPERSMAN 1510-030 and MILPERSMAN 1306-500, 1306-502, and 1306-504 (NF) are governing directives. Advancement to Rate and Grade per MILPERSMAN 1430-010."

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED], USN,  
XXX-XX-[REDACTED]

c. On 1 February 2022, Petitioner was assigned Navy Enlisted Classification code N91T - Nuclear Propulsion Plant Operator Trainee.

d. On 6 July 2022, Petitioner completed Professional Military Knowledge Eligibility Exam for E-4.

e. On 19 August 2022, Petitioner completed Electronics Technician Nuclear Field "A" school and issued Special evaluation for period of report from 12 February 2022 to 19 August 2022. The evaluation indicated Petitioner was a Seaman, given a Promotable promotion recommendation and recommended for retention.

f. On 16 September 2022, Director of Nuclear Field "A" School issued Petitioner a Certificate of Appointment to ETN3/E-4.

g. On 17 November 2022, Petitioner found guilty at non-judicial punishment for violation of Article 92-Failure to Obey Lawful Order, and Article 112-Incapacitation for Duty for Drunkenness or Drug Use. Awarded oral reprimand, and reduction to next inferior pay grade.

h. On 10 May 2023, Petitioner's Navy Standard Integrated Personnel System (NSIPS) electronic service record (ESR) reflected RIR to Fireman Apprentice/E-2.

i. On 18 May 2023, Nuclear Power Training Unit, [REDACTED] issued Petitioner "Reinstatement to E3" NAVPERS 1070/613, Administrative Remarks indicating, "Effective this date, Service member has been reinstated to E-3."

j. On 25 September 2023, Petitioner's NSIPS ESR reflected "Administrative Reduction/Restoration correction" to Fireman/E-3 effective 17 November 2022.

## CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded Petitioner was not advanced to ETN3/E-4 in accordance with the Director of Nuclear Field "A" school authorization and reference (b). The Board determined Petitioner should have been advanced to ETN3/E-4 effective 16 September 2022, and thereafter, RIR to ETFN/E-3 effective 17 November 2022. Therefore, the Board determined under these circumstances, relief is warranted.

## RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner advanced to ETN3/E-4 effective 16 September 2022 with time in rate date of 1 July 2022.

Petitioner RIR from "E-4 to E-3" vice "E-3 to E-2" effective 17 November 2022.

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED], USN,  
XXX-XX-[REDACTED]

Note: Defense Finance and Accounting Service will complete an audit of Petitioner's pay records to determine retroactive pay and allowances entitlement.

Note: The change to RIR to E-3 vice E-2 may also have affected Petitioner's E-4 advancement opportunity. If Petitioner was eligible for but did not take the E-4 Navy Wide Advancement Examination (NWAE) because the above change had not occurred, the following procedures will apply to remediate that missed opportunity. Petitioner should take the next available E-4 NWAE. Upon passing the examination, Petitioner should reapply to this Board for consideration of advancement to E-4 retroactive to the date, Petitioner would have been advanced on the "missed" examination cycle(s). Petitioner must submit a DD Form 149, with at least a copy of worksheet for the missed cycle(s), command endorsement/recommendation, and a copy of this letter. The Board will then determine whether the request will be approved.

That a copy of this report of proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above-entitled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

1/5/2024

