



**DEPARTMENT OF THE NAVY**  
BOARD FOR CORRECTION OF NAVAL RECORDS  
701 S. COURTHOUSE ROAD, SUITE 1001  
ARLINGTON, VA 22204-2490

██████████  
Docket No. 7695-23  
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records  
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO ██████████, USN, XXX-XX-██████████

Ref: (a) Title 10 U.S.C. § 1552  
(b) BUPERSINST 1430.16G

Encl: (1) DD Form 149 w/attachments  
(2) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to compare the March 2022 (Cycle 255) Navy Wide Advancement Exam (NWAE) to the missed September 2021 (Cycle 252) NWAE and retroactive advancement to Machinist's Mate First Class (MM1)/E-6 from March 2023 (Cycle 259) NWAE.

2. The Board, consisting of ██████████, ██████████, and ██████████ reviewed Petitioner's allegations of error and injustice on 21 December 2023 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, found that, before applying to this Board, he exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board made the following findings:

a. In accordance with reference (b), commanding officers may request standard score comparison exception to policy no later than 6 months after the missed exam limiting date. Request submitted later than 6 months after the missed exam limiting date required Board adjudication.

b. On 14 May 2016, Petitioner reported to ██████████ for duty.

c. On 16 June 2018, Petitioner advanced to Machinist's Mate Second Class/E-5.

d. On 1 August 2020, Petitioner completed Professional Military Knowledge Eligibility Exam for E-6.

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e. Petitioner issued Periodic evaluation for period of report from 16 March 2020 to 15 March 2021 with Must Promote (3.8 Performance Mark Average (PMA)) promotion recommendation.

f. On 12 May 2021, Petitioner issued BUPERS Order: 1321 (Official Change Duty Orders) to [REDACTED] via two intermediate stops.

g. On 18 August 2021, Petitioner signed NETPDC 1430/3, Advancement in Rate or Change of Rating (Worksheet) for Cycle 252 NWAE. The worksheet indicated Petitioner had zero Awards points, PMA of 3.87, exam date on 9 September 2021, and no degree.

h. On 3 September 2021, Petitioner detached [REDACTED]. However, Petitioner issued Detachment evaluation for period of report from 16 March 2021 to 4 September 2021 with Early Promote (4.0 PMA) promotion recommendation. The report was signed by all parties in August 2021.

i. On 15 September 2021, the Education Service Officer certified Petitioner's worksheet for Cycle 252 to be correct but there is no evidence that Petitioner participated in the NWAE for this cycle.

j. On 1 October 2021, Petitioner reported to [REDACTED] as student.

k. Petitioner participated in Cycle 255, Cycle 256, and Cycle 259 NWAE and pass not advanced (PNA) each exam and earned 1.5 PNA points on each exam.

l. In September 2023, Petitioner participated in Cycle 260 NWAE and was selected for advancement to MM1/E-6 with an undetermined advancement date.

m. On 14 December 2023, Naval Education Training and Professional Development Center completed a standard score comparison of Petitioner's March 2022 (Cycle 255) NWAE to the missed September 2021 (Cycle 252) NWAE and determined his final multiple score (FMS) of 122.75 did not exceed the minimum multiple required (MMR) of 137.99 for advancement to MM1/E-6, but he earned 1.5 PNA points towards Cycle 255, Cycle 256, and Cycle 259. The added PNA points changed Petitioner's Cycle 255 FMS to 125.48 and Cycle 256 FMS to 138.31; both scores did not exceed the MMR for the respective cycles. However, Petitioner's Cycle 259 FMS changed to 132.32 exceeding the MMR of 131.44 for advancement to MM1/E-6 effective 16 December 2023.

## CONCLUSION

Upon review and consideration of all the evidence of record, the Board finds the existence of an injustice warranting the following corrective action. The Board concluded Petitioner was recommended for advancement and completed the worksheet to participate in the September 2022 (Cycle 252) NWAE. However, Petitioner detached his permanent duty station and was enroute to his intermediate activity during the date the exam was being administered. Due to administrative oversight, arrangements were not made to administer a regular or substitute exam

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while Petitioner was enroute. Therefore, the Board determined that under this circumstance, a standard score comparison was warranted, and Petitioner met the MMR for retroactive advancement to MM1/E-6 from Cycle 259.

#### RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

After comparison of March 2022 (Cycle 255) NWAE to the missed September 2021 (Cycle 252) NWAE, Petitioner received the following scores: Standard Score: 62.85; PMA/Eval Average: 3.87/56.10; Service in Paygrade: (0400)/00.80; PNA: 3.00; and FMS/MMR = 122.75/137.99. Final Status: 1.5 PNA points earned.

Petitioner's Examination Profile Information and Exam Status sheet from the March 2022 (Cycle 255) NWAE is modified to reflect PNA Points Applied: Cycle 252 1.5; PNA "4.50" vice "3.00" FMS: "125.48" vice "123.98." Note: MMR for Cycle 255 was 138.88.

Petitioner's Examination Profile Information and Exam Status sheet from the September 2022 (Cycle 256) NWAE is modified to reflect PNA Points Applied: Cycle 252 1.5; PNA "4.50" vice "3.00" FMS: "138.31" vice "136.81." Note: MMR for Cycle 256 was 139.24.

Petitioner's Examination Profile Information and Exam Status sheet from the March 2023 (Cycle 259) NWAE is modified to reflect PNA Points Applied: Cycle 252 1.5, FMS: "132.32" vice "130.82" and Final Status: "SELECTEE" vice "PNA-PTS 1.5." Note: MMR for Cycle 259 was 131.44.

Petitioner advanced to MM1/E-6 effective 16 December 2023 with time-in-rate date of 1 July 2023.

A copy of this Report of Proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above-entitled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

1/10/2024

[REDACTED]

Deputy Director

Signed by: [REDACTED]