



**DEPARTMENT OF THE NAVY**  
BOARD FOR CORRECTION OF NAVAL RECORDS  
701 S. COURTHOUSE ROAD, SUITE 1001  
ARLINGTON, VA 22204-2490

██████████  
Docket No. 7830-23  
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records  
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO ██████████, USN,  
██████████

Ref: (a) Title 10 U.S.C. § 1552  
(b) BUPERSINST 1430.16G

Encl: (1) DD Form 149 w/attachments  
(2) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that her naval record be corrected to establish advancement to Damage Controlman First Class (DC1)/E-6 from the March 2020 (Cycle 247) Navy Wide Advancement Exam (NWAE).

2. The Board, consisting of ██████████, ██████████, and ██████████ reviewed Petitioner's allegations of error and injustice on 26 October 2023 and, pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations and policies.

3. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, found that, before applying to this Board, she exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board made the following findings:

a. Petitioner awarded Flag Letter of Commendation (FLOC) for the period of February 2014 to November 2014 and a second FLOC for the period of June 2016 to November 2016. On 3 April 2018, Petitioner awarded a Navy and Marine Corps Achievement Medals for the period of October 2016 to September 2017. The awards were not entered in Petitioner's Navy Standard Integrated Personnel System Awards Record prior to the March 2020 (Cycle 247) NWAE.

b. Petitioner participated in the March 2020 (Cycle 247) NWAE and passed not advanced with one award point and final multiple score (FMS) of 117.24; minimum multiple required (MMR) for advancement to DC1/E-6 was 120.01.

c. On 20 October 2023, Naval Education and Training Professional Development Center confirmed adding three awards points to Cycle 247 NWAE would change Petitioner's FMS to

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED], USN,  
[REDACTED]

120.24, exceeding the MMR of 120.01 for advancement to DC1/E-6 effective 16 December 2020 with a time-in-rate (TIR) date of 1 July 2020.

## CONCLUSION

Upon review and consideration of all the evidence of record, the Board finds the existence of an injustice warranting the following corrective action. Petitioner met the eligibility requirements to participate in the March 2020 (Cycle 247) NWAEE in accordance with reference (b).<sup>1</sup> A review of Petitioner's record indicates he earned four awards points, however he only received credit for one award point during the Cycle 247 NWAEE, thereby impeding his eligibility for advancement to DC1/E-6. Therefore, the Board determined under this circumstance, relief is warranted.

## RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner's Examination Profile Information and Exam Status sheet from the March 2020 (Cycle 247 NWAEE) is amended to reflect Awards "4" vice "1"; FMS "120.24" vice "117.24"; and Final Status: "Selected" vice "PNA-No Points; the MMR was 120.01.

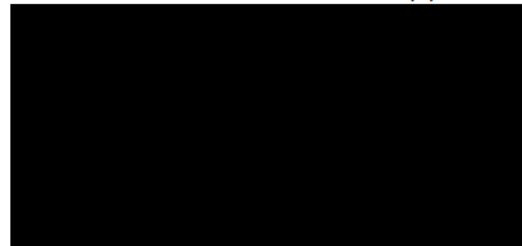
Petitioner advanced to DC1/E-6 effective 16 December 2020 with a TIR date of 1 July 2020.

A copy of this Report of Proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above-entitled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

11/7/2023



---

<sup>1</sup> Reference (b), points are only given for awards approved or earned prior to the day of the regularly scheduled NWAEE. Navy and Marine Corps Achievement Medals are worth 2 points per award; FLOC is worth 1 point per award. Additionally, a maximum of 12 awards points is authorized for E-6 candidates. Additionally, reference (b) indicates that Commanding Officer and Officer's in Charge are authorized to submit exception to policy requests with Command Immediate Superior in Command endorsement within 6 months after the exams limiting date. The March exam limiting date is 31 December of the same year.